

FACULTY SENATE MEETING NOVEMBER 18, 2004

President Rayburn called the meeting to order at 3:50

Roll call – Senator Reagan

Present: Senators Blake, Christian, Eaves, Filippo, Goldstone, Gupton, Halbeck, Henderson, Hodge, Hogan, Jator, Kemmerly, Kenney, King, Lane, Magrans, Maurer, Myers, Perdew, Prescott, Rainey, Rayburn, Reagan, Robison, Rocheleau, Shepherd, Snyder, Silverberg, Tracy, and Vanarsdel; Ex Officio Senator Griffy.

Absent: Senators Clark, Foote, Franks, Menser, and Newport

Agenda- motion for approval made and accepted

Minutes of October 28 meeting- motion made and accepted to approve

Reports

Administration – President Hoppe and Vice President Robinson responded to questions concerning the faculty equity raises; the questions related to peer institutions, use of peer data, rationale for 85.7% minimum level and financial cost to institution to bring all employees to 95% and 100%. Suggestion was made for Faculty Senate to review and recommend future options. Motion was made and accepted to extend administration discussion for 5 minutes. President Hoppe discussed THEC approval of Bachelor of Science in Criminal Justice and Homeland Security and the impact of THEC's recommendation of a continuation budget. Additional discussion included comments about the Centers of Excellence, DSP, and protest concerning African American faculty and staff. Motion for an additional 5 minutes was made and approved to continue discussion about the Centers of Excellence and Writing Center.

Senate President – President Rayburn indicated support of the Executive Committee for a writing and math center. He also indicated that concerns had been raised about a cluster of issues including full-time, temporary positions and adjuncts. He concluded his remarks with the announcement of Steve Clark's concert.

Academic Council – Senator Goldstone reported approval of the liberal arts bachelor degree at Fort Campbell that was developed by Dean Diehr.

Dean's Council – Senator Hogan reported on the following issues: faculty should be available beginning January 3, final grades due by December 18, information about recommendation to change instructional responsibilities for chairs and directors is available on the web; during his report questions were raised about changes for full-time temps, faculty being required to return by January 3, use of Gier money, and status of hiring an Affirmative Action officer. A request was made to assign a Senate committee to review how Gier money has been spent.

Academic sub counsel – Ex Officio Senator Griffey reported on the new policy concerning honorary degrees.

Old Business – No items were reported

New Business

Academic Advising – Senator Robinson gave an overview of academic advising issues and indicated that APSU 1000 will be changed to become more user-friendly for faculty and students and that TBR requires an assessment of advisement. After a motion was made and approved to extend 1 minute, the discussion continued to address advising process problems on both main campus and Fort Campbell and the need to address issues of both young and non traditional students.

FN/FA Grades– Donna Price (Financial Aid) and Jana Hatcher (Registrar's Office) provided an overview of the FN and FA grades; discussion ensued about the change in date of entry of grade and a motion was made and approved to extend the discussion for 5 minutes. Price indicated that the Dept. of Education requires verification of the last date of attendance and dictates how much money must be send back of student fails to attend. A second motion was made and approved to extend discussion 5 minutes. Following the motion, a suggestion was made to provide information in the APSU *Bulletin* and calendar.

E-Faculty – Stan Groppe discussed the need for more faculty to teach courses in the RODP program which has an enrollment of 4,000; he commented that APSU ranks #3 in all TBR institutions. Current faculty resources can not meet the demand. E- Faculty will be either full-time or adjunct. An ad went out today advertising these positions. He responded to questions concerning compensation, how e-faculty are different from adjunct faculty, a need for a policy change to add a different category of faculty and faculty qualifications. He commented that the Deans have voted to support. Concern was expressed from the Senate that faculty are being by-passed on several issues on campus. Based on discussion, President Rayburn suggested that a Senate committee should be assigned to review e-instruction and report by February meeting.

Infusion of Liberal Arts – Senator Kenney provided a progress report on the proposal that has been in process for several years and involved several committees. In preparation for the submission of a proposal for a Title III Implementation Grant, the current taskforce will meet with deans and chairs and reports of the results should be available for discussion at departmental meetings. He will report back to the Senate at the January meeting. Changes in University mission have not impacted the liberal art focus of this proposal.

Other business – President Rayburn discussed the issue of TBR recognition of terminal degrees indicating that a list will be on the Senate web site. As several doctoral degrees are not on the list; he has asked John Blake's committee to develop a list of terminal degrees here at APSU so that we can forward the list as a recommendation.

Additional issues from the floor included questions about the existence of non-tenure track, full-time positions and the opportunity for the Senate to review and discuss the APSU mission statement. Houston Davis indicated that the mission statement was going to TBR for final approval in December. A motion was made, seconded, and approved to request that any final mission statement be pulled from packets forwarded to the Board.

Concerning one-time funding, the Budget Committee was requested to review and report on how one-time funding was spent during the fall term particularly with regard to impact on academics.

Motion made and approved to adjourn at 6:02pm.