

UNAPPROVED MINUTES OF THE JANUARY 13, 1983 MEETING OF THE FACULTY SENATE

Members absent: Mr. Mattox, Ms Canarina, Mrs. McMahan, Dr. McCoy.

1. President Billy Thompson called the meeting to order at 3:15 p.m.
2. Minutes of the December 2, 1982 meeting were approved.
3. Agenda of the January 13, 1983 meeting was approved.
4. "Guidelines for Receiving Merit Pay" (Remarks by Vice President James Sawrey): After a sketch of the history of merit pay at Austin Peay and an explanation of the relationship of APSU policy and SBR policy, Dr. Sawrey noted that some faculty have at times wanted more precise direction and standards for merit pay. The administration, however, has taken the position that precise definition of "merit" is a departmental responsibility. "The administration doesn't want to be prescriptive because it desires the faculty to be free to do what it wants to do."

In the merit pay process, administrative actions usually have two purposes, to encourage fairness and to adjudicate between departments, added the Vice President

Dr. Sawrey also noted that APSU has averaged about 30 merit pay raises per year and that 40-45% of the faculty have received merit pay in the last four years.
5. "Consistency of Meal Policy for Off-Campus Classes" (Remarks from Vice President Sawrey): Dr. Sawrey expressed his opinion that the policy is unnecessarily restrictive and said that he has requested a review of it. He also reported his request to the Dean's Council that the policy be consistently applied and that legitimate claims be honored.
6. "Longevity Recognition for Faculty" (Remarks from Vice President Sawrey): Dr. Sawrey reported his discussion of the Senate recommendation with the Dean's Council, which recommended that pins be given at tenure and at 10, 15, 25, 30, and 35 years of service. "Current administrative thinking favors presentation on honor's day, effective this year," added the Vice President.
7. "Retention of Adult Students" (Dr. Beiswenger for Academic White Committee): The committee is implementing Senate recommendations and expects to present a full report at the next meeting.
8. "Release Time for Faculty Senate President" and "Role of Faculty Senate Relative to Governance" (Remarks from President Billy Thompson): President Riggs has responded to a Senate request for release time, saying that this request should be considered in the context of the Senate's role in university governance, a role in need of clarification.
9. Motion that the Executive Committee discuss with the administration the role of the Faculty Senate in governance and that the Executive Committee research the role of faculty organizations at other institutions. Seconded and passed.
10. Meeting adjourned at 4:00 p.m.