

Austin Peay State University  
Faculty Senate  
Meeting of Thursday, April 24, 2008  
University Center, UC 307

Call to order – Senate President Dr. Tim Winters

- Meeting called to order at 3:06 p.m.

Recognition of Guests

Roll call of Senators – Senate Secretary Dr. Dwonna Goldstone

Senators Black, Carson-Grefe, Clark, Glunt, Gotcher, Hamlin, Kemmerly, Preston-Sabin, Schlanger, Silverberg, Steele, Vogel, and Williams were absent.

Approval of today's amended agenda

Approval of minutes for meeting of March 27, 2008

Approval of minutes for called meeting of April 3, 2008

Remarks

Senate President – Dr. Tim Winters (10 min.)

University President – Pres. Tim Hall (10 min.)

- At a THEC meeting, so will not be present.

Interim Provost – Dr. David Denton (10 min.)

- Retention and Assessment Council met earlier today in hopes of improving retention at APSU.
- Senator Griffy—Ft. Campbell faculty whose contracts are being switched to fall they have not seen these new contracts. Contracts expired in March, yet the faculty have not seen them yet. Faculty are concerned and would like

to know about the details, including when they need to report.

- Senator Schiller—He would like to see proposals about what faculty are planning to help with retention.
- Dr. Denton would like to see the Faculty Senate as a proactive body, rather than a reactive one, and if we have ideas, we should bring those forth to him and to President Hall. Dr. Denton suggests that we should be more judicious about communicating between faculty and the administration. He believes that messages should come from the “top-down” immediately.

### Ryan Forsythe, Director of Admissions

- Reported on all dual-enrollment and joint-enrollment student for three years. Over nine terms, there were 120 dual-enrollment courses taken; 1 student audited; 3 students failed; 4 students received a C; and 2 received a D. The rest were A's and B's—the majority received A's.
- Most students took English and math courses—English, math, and philosophy were the classes where students received the three F's.
- ACT scores—lower composite scores cannot be answered much by the data. The ones who did not do well did not necessarily score lower on the ACT.
- Senator Griffy—how well do students who have an ACT score between 19 and 21 fare on this campus? He does not have the answer.
- He wanted to find out how lower ACT-scored students did on other TBR campuses, but he could not get that information.
- There was a motion to approve the changes to dual-and joint-enrollment criteria. Please see <http://www.apsu.edu/senatef/Documents/2007-2008/PROPOSAL%20TO%20CHANGE%20APSU%20ADMISSIONS%20POLICY%20-%20Dual%20and%20Joint%20Enrollment%20Admissions%20Criteria%20-%200311081.pdf> for the document that outlines

the changes.

- Three reasons for changing the policy: the dual- and joint-enrollment faculty think they can handle the increased number, and Mr. Forsythe believes that it will bring talented students to campus. It will also bring APSU in-line with other TBR schools that have dual- and joint-enrollment classes.
- Senator Griffy—if more students enroll in dual-enrollment or joint-enrollment classes in off-campus sites, how will that help recruitment? According to Mr. Forsythe, students do come to campus for some parts of the class and for paperwork.
- All those in favor of accepting the changes to the admissions policy (6); those opposed (18). The motion has failed.
- Mr. Forsythe will find more information:
  - Success rate of students with ACT scores between 19 and 22.
  - Number of students who take the dual- and joint-enrollment classes who actually come to APSU and graduate.
  - Who teaches these courses, and what kind of qualifications they have.

### Cultural & Ethnic Diversity Survey Results – Dr. Fung & Dr. Knickmeyer (10 min.)

- Diversity Committee has been given the charge by TBR of coming up with a diversity plan for the University. They decided that they needed to get a perception with regards to diversity issues from faculty and students and staff.
- Drs. Fung and Knickmeyer administered the survey electronically.
- They came to Faculty Senate to present some of the findings from the survey.
- They had no hypothesis before beginning the study.
- 184 faculty/staff participated; 529 students; 383 females; 183 males.

- Four major parts of the survey:
  - Racial and Ethnic Climate
  - How well is APSU doing on diversity
  - General Experiences at APSU
  - Your Experiences at APSU
- In Part I, juniors scored higher than sophomores and seniors. Those who identified as white scored higher than African Americans.
- Drs. Fung and Knickmeyer will be doing some analysis of the written comments that students made. A great number of the comments reported that the emphasis on diversity was too narrow and that the definition should be broadened to include GLBT and older students. Almost forty students indicated a desire to have a diversity course in the curriculum.
- They are now setting some goals for ways to improve diversity. The news is mostly good—the perceptions are mostly positive, but there is some room for improvement.
- Dr. Pinder—this is part of a TBR plan that is required for all universities to complete. As part of the dismissal of the Geier decree, this is a way to measure diversity on campus.

#### Head Football Coach – Rick Christophel (10 min.)

- He did not show up.

#### Reports from Faculty Senate Representatives (20 min.)

##### Academic Council (Dr. Mickey Wadia)

- Revised Major—Integrative Studies 4-8 (B.S.) passed
- Revised Major—Nursing (BSN) passed
- New Major—Political Science (B.S. and B.A.) passed
- General Education Core Proposal—Math 1110 did not pass
- Policy 5:060 (collegiality) failed; the Handbook Committee will look at it again at the August meeting
- Policy 5:061 passed

##### Deans' Council (Elaine Berg)

- Met on April 23, 2008
- President Hall met and talked about the budget
- Dr. Denton said that he will send out a statement regarding smoothing, and he said that there will be no forced smoothing.
- Moving to a more sensible schedule that will be more faculty-oriented and more student-oriented. Chairs will be asked to schedule blocks of time for creative writing and research.
- Replacement of computers will be done based on age of the computer.
- Summer Welcome advising

#### TBR Faculty Subcouncil (Kay Haralson)

- Met last Friday, April 18, 2008
- Talked about the budget, so there might be a one-time bonus
- Dr. Manning talked about the state legislature modifying the lottery money to target the adult population; would go into affect in July.
- Dr. Bob Adams said Ft. Campbell faculty would not go without benefits in July.
- AAUP proposal for adjunct pay and make it the minimum pay for TBR schools was not voted at Academic Affairs Subcouncil, but was unanimously voted by Faculty Subcouncil.
- Dr. Kay Clark—proposed an Associate of Science in Teaching that would feed into four-year teaching degrees.
- DSP redesign initiative requires that DSP students must be tracked.

#### First Faculty Senate Summit (Executive Committee)

- Faculty Senate executive committees met at Fall Creek Falls—the only schools not represented were Tennessee Tech and UT-Martin.
- The goal was to come together to give all faculty senates more of a voice at the state level. There were many ideas

presented.

- One of the faculty senates had an annual budget of \$25,000; APSU budget is \$500. Some people had a part-time staff person who worked for the Faculty Senate. The people at ETSU were shocked that there was a Handbook Committee at Austin Peay because they have no input at their school.
- Set up a yahoo website (FSTN) to continue the discussion. One resolution—DSP faculty issue. The senators were upset with how the faculty at Austin Peay had been treated. They decided they wanted to make this their first test-case with the Board of Regents. They put forth a resolution requesting clarification of TBR Policy 5:02:07:10 Faculty Appointments in Universities. This policy was used to remove tenured DSP faculty from faculty teaching assignments and reassign them to professional staff non-teaching assignments.

### Old Business

- VPAA search
  - Dr. Michelle Butts is the chair.
  - Pool was rejected, and the committee had to go back and reread all 63 applicants. They just received this afternoon final approval from the TBR to proceed. The prospects do not look good for filling the position before May 2, 2008.
  - Senator Buchanan asked whether faculty would be willing to come back to campus after May 2.
  - Senate President Winters would like to see the search postponed until fall, as would Senators Gupton and Foote.
  - Senator Foote would like the deans' searches to be put on hold if the VPAA position is delayed.

### New Business

- Budget (Senator Griffy)
  - Met on April 16, 2008

- The outlook is bleak, so there were not a lot of suggestions to be made.
  - There will be about \$3 million of one-time money; \$1 for property acquisition; \$1 for plant maintenance; \$.5 million for upgrades to Ellington; \$.5 million for general building upkeep.
  - President Hall also talked about the instructional budget, and he is getting acquainted with how this works. He is concerned with the full-time faculty/student ratio. He would like to see more tenure-track faculty and fewer adjuncts.
  - He intends on releasing the instructional budgets to the departments.
  - Departments can use lapsed salaries as they see fit.
- **Two resolutions:**
    - (1) Freedom Riders' Resolution—
      - Whereas, the sacrifice shown by the Freedom Riders who were expelled from TSU in 1961 was meritorious;
      - Whereas, the original decision to expel them was ill conceived, and it is past time to correct it;
      - Therefore, be it resolved that the TBR should allow a waiver of the policy of awarding only two honorary degrees per year so that they might award degrees to the Freedom Riders who fought for the equality rightly due them and other African Americans.

\*Resolution passed unanimously.

(2) Policy 5:02:07:10—Requesting clarification

Be it resolved that APSU Faculty Senate request from TBR through Faculty Senate Summit a clarification of TBR Policy 5:02:07:10 Section I, Part C. The Faculty Senate entrusted the Faculty Senate Executive Committee to come up with the specific wording of

the resolution.

\*Resolution passed unanimously.

- **Senate Elections:**
  - Group 1: Allied Health, Biology, Chemistry, Computer Science & IT, Geosciences, Mathematics, Physics & Astronomy—Rex Ameigh, Sergei Markov, Karen McFarland, Perry Scanlan
  - Group 2: Political Science, Social Work, Sociology, Psychology—LuAnnette Butler, Greg Rabidoux
  - Group 3: Art, Communication, History & Philosophy, Language and Literature; Music, Theatre & Dance—Mercy Cannon, Christopher Hardin, Mike Gotcher (replacement for 2-year term)  
**NOTE:** One seat is open in this group, and it is a two-year replacement term that expires 2010.
  - Group 5: Developmental Studies, HHP, Library, Education—Greg Moore
  - Group 6: Agriculture, Military Science, Nursing—Melan Smith-Francis, Debbie Ellison
  - Group 7: Engineering Technology, Occupational Studies, Public Management, Professional Studies—Tom O'Connor
  
- Approval of Nominating Committee for 2008/09 Executive Committee—Jack Deibert, John Foote, Loretta Griffy
  
- A moment of silence for Bob Hoppe and William Snodgrass, both of whom recently passed away.

Meeting adjourned at 5:01 p.m.