

**Austin Peay State University  
Faculty Senate  
Meeting of Thursday, March 24, 2011  
University Center, UC 307  
3:00pm**

**Call to order** – Senate President David Major

Recognition of Guests: Andrew Shepherd-Smith, Sherryl Byrd, Greg Singleton, Mickey Wadia, Phil Kemmerly.

**Roll call of Senators** – Secretary Mercy Cannon. Absent Senators: Nelson, Meyer, Meisch, Rocheleau, Salama, Schlanger, Smith-Francis.

**Approval of today's agenda** – Motion to approve change, moving Dr. Denley's new business to his remarks, approved.

**Approval of minutes for meeting of February 24, 2011** – Motion to approve passed.

**Remarks**

1. Senate President – David Major

- Information from President Hall re. salaries: Gov. Haslam's proposed 1.6% raise is likely to pass state legislature. It may be partially funded by the university. The Chancellor & Vice Chancellor have expressed confidence that the university will be able to provide additional increases. TBR is gathering information to take action in June. Budget needs from the university have been submitted to TBR.
- Nominations & Elections committee is preparing recommendations for and a review of standing committees.
- April – advising committee report will be complete.
- SASI – 14 reports received from 2010-11; deadline for 2011-12 proposals is April 11.
- Nominations for staff awards coming in, deadline April 1.
- TUFSS is meeting here at APSU starting tomorrow. The agenda is posted online. Faculty welcome to attend. President of TUFSS, Jeff Berman, has complimented our TUFSS preparation committee.
- Would like Senate to consider whether or not to draft a resolution regarding House Bill (on handguns on campus). Comment – there may be a clause in the Bill allowing university presidents to opt out.
- Rules Committee has been meeting. Preparations for Senate elections are underway.
- Tim Winters -- About 10 years ago, Michael Schnell & I put together a small scholarship fund for students with low GPAs but high SAT/ACT scores, particularly Montgomery County students. The account now has about \$10,000. Would like to find ways to begin awarding small scholarships, and is interested in re-energizing the fund by asking faculty to consider contributing. Cissy Mandrell (6357) in the Business Office is the contact for contributions.

2. University President – Dr. Tim Hall – attending TBR meeting.

3. Provost – Dr. Tristan Denley

- Strategic Plan update: The Resourcefulness & Efficiency section is now complete. There are three components – 1) re-engineer processes on campus; 2) implement sustainable practices; 3) invest in the existing faculty.
- Policy 5:015 – Workload Policy. Thanks to the committee for their hard work. Three goals: 1) achieve parity with other state universities; 2) achieve consistency across campus; 3) create flexibility for department chairs & college deans to avoid frequent overload situations. See specific policy revision online. Friendly amendment proposed: Internship in Radiologic Technology now has no teaching credit. Would like it to now be treated in the same manner as Nursing Clinics. Amendment passed.
- Motion to accept policy approved.

#### 4. Dr. Brian Johnson – Attending assessment meeting

#### 5. Reports from Faculty Senate Representatives

- Dean's Council – Senator Bill Rayburn
  - Evaluated Faculty Leadership applicants. Dr. Griffy can speak more specifically to the outcome of the process.
- Academic Council – Senator Fred Matthews – unable to attend, Senator Pat Perdeu reported:
  - 14 items approved. List of changes to programs and majors available on Academic Council website.
- TBR Faculty Sub-council – Senator Loretta Griffy
  - Faculty Leadership program – successful applicants have been notified.
  - No Faculty Sub-council meeting; next meeting is April 15.

#### **Old Business**

- Ombuds Introduction –  
Dr. Phil Kemmerly is our first Ombuds. He will be going through a workshop at Lipscomb and will be available to faculty starting in the spring 2012.
- Compensation Plan – Senator Griffy
  - The compensation plan – which sets up the framework for number-crunching – is now sent to TBR. There is no timeline on approval, so we are waiting to hear from them.
  - Target salaries will be computed as in the past. Dept. chairs will be given a target range. Goal is to get everyone within range.
  - Compensation implementation committee is looking at ways to distribute money according to the compensation plan.
  - CIP codes will be more readily available, and the dept. chair will ultimately be in charge of assigning CIP codes. A thorough review of CIP codes will be performed by chairs.
  - Thanks to Dr. Griffy for her persistence and hard work.

#### **New Business**

- Workload Policy 5.015 – Provost Denley – Moved to Remarks (see above).
- Handbook RTP Issues – Dr. Mickey Wadia
  - Proposed Language for 5:060 – document online. Motion to accept.
  - Questions: Item 3 – There have to be 5 tenured faculty in RTP meetings, not including chair? What about departments of 4 tenured faculty (including chair)?

- How many departments would be affected by this? This seems to undermine the department's ability to make its own decisions. Answer: The goal was representation.
- Amendment proposed: Remove Item 3 and reconsider it next fall. Amendment approved.
  - Motion to approve Items 1, 2, 4, 5 approved.
  - Grants Policies – Andrew Shepherd-Smith
    - Motion to deal with policies as a package approved.
    - Policies available online. Intent to streamline processes, to reflect current practices, and to clarify forms & procedures.
    - Motion to accept changes approved.
  - Campus Policies (Student Code of Conduct, Minors, Smoking) – Sherryl Byrd & Greg Singleton
    - Policies available online.
    - Questions about supervised minors, “registered” minors. Is this policy too complicated? Would like a review of the policy.
    - Smoking policy hasn't been revised since 2006. SGA reviewed current nationwide policies on smoking, recommended that more smoking places be eliminated. Student Code of Conduct addresses the enforcement issues.
    - New provisions to Code of Conduct – change to process of updating, no longer an 18-month process, but can be implemented within 30 days.
  - Rules Committee Report – Vice President Deibert
    - Additional faculty seats needed in Group 1 (2 senators) & in Group 2 (2 senators), Group 3 (3 senators), no change in Groups 4, 5, 6, 7.
    - Total APSU faculty = 354.
    - Elections for new senators to be held in April
    - Would like Senate to consider the issue of vacated senate seats. Is there a problem with term lengths & limits? If so, the constitution must be changed. Will ask for discussion next meeting.
  - Proposal that the full Senate recognize the hard work of the TUFSS meeting preparation committee. Motion approved.
  - One of our APSU students, Taylor Webster, was killed in a car wreck this weekend.

**Meeting adjourned at 4:50 pm.**