

**Austin Peay State University
Faculty Senate
Meeting of Thursday, January 28, 2016
University Center, UC 307
3:00pm
Minutes**

Call to order – Senate President Tim Winters

Recognition of Guests: Kathrine Bailey, Dr. Lynne Crosby, Dr. Raj Dakshinamurthy, Provost Rex Gandy, Will Healy, Derek van der Merwe, President Alisa White

Roll call of Senators – Senate Secretary Christina Chester-Fangman

Absent Senators: Kenisha Burke, Lesley Davidson, Mary Fran Davis, Mike Dunn, Dwonna Goldstone, Melissa Gomez, Greg Hammond, Katherine Honea, Christophe Konkobo, Andriy Kovalskyy, Charmaine Lowe, Dennis Pearson, David Rands, Robin Reed, Raman Sahi, Hassan Said, Adriane Sanders, Charla White-Major

Approval of Agenda - Motion made, seconded, and passed to approve amended agenda, changing the order of speakers

Approval of minutes for meeting of November 19, 2015 – Motion made, seconded, and passed to approve minutes

Remarks

1. Head Coach, Football – Will Healy (10 minutes)

- “I appreciate being here and want to express how grateful and excited I am to be part of the community, and athletics *is* a part of the community, not separate from the community! I was at the University of Richmond and know the importance of scholar athletes;” we want to give them every resource they need to be successful; my coaching staff will “class check like crazy;” we will ensure that the student athletes develop relationships with their professors and will be engaged; we have had twenty visitors and eighteen commitments within the last ten days; “I know that we have a lot to offer” and will continue to recruit;
- One idea for engagement is to be able to have guest coaches who will be involved in pregame activities like the dinner, meetings, and the coin toss; it will give the students the chance to interact with professors and the professors will get to understand what it is like for student athletes;
- He stresses that he will run a transparent program; “our doors are open;” he wants to recruit to a high standard, help the name of this university, and do everything in a first-class manner; he wants to build something that lasts and that this community will be proud of.
- Questions?
 - Q: “How do I get to be guest coach?”
 - A: “We’ve already got our first one! That’s recruiting!”

2. Senate President – Dr. Tim Winters (10 minutes)

- Welcome back! I wish you a great start to the term. I hope you have a great semester – that your research is fruitful and that you have good students!
- “The faculty senate president hears a lot of things, and if I had to isolate a single thing that I’ve been hearing a lot of lately it would be regarding hires and lateral moves;” ever since I have been here, the staff has been too thin and I understand the need for that; there was a time when our

profession demanded of us that we spend our time in the library and in the classroom; we could be in the library an hour a day reading journals to increase the knowledge of our field in depth and breadth; but now we have to write committee reports and provide all sorts of data and that takes away from this time; in situations like this, the administration has two options: 1) come to us to write that report or 2) they can hire someone to write that report; the administration has talked with him about these hires and they are necessary; if you have any questions about these issues, please contact him or someone on Executive Committee; he's "happy to talk about anything anytime," and asks that you convey to your constituents that the Executive Committee knows about what's going on and these hires have been badly needed and are saving faculty time and energy; "with that said, I hope you will be in the library working on your research!"

3. University President – Dr. Alisa White (15 minutes)

- "I'd like to dovetail on what he [Winters] said." You may have seen the newspaper report that Will is going to hire more coaching staff (we would go from seven to nine positions, which is what other institutions have) but that money isn't coming out of the university's budget; we are getting a significant gift in a few days for athletics and, to help get things turned around, some of that will be used to fund coaches for one year; money for those positions will then come from reallocation; we should spend money on mitigating threats and maximizing opportunities; we hired a counselor for Student Counseling Services because their staff couldn't keep up with the need, and we had to respond to an increase in the number of student suicides; we also hired an investigator in Sheila Bryant's office to focus on Title IX issues because in some instances it was taking up to four months to complete a report due to the high volume; we can fund these positions, in most cases, because of a fee or because there is money from somewhere else; a transparent budget process will start in March; we will be looking at where can we gain opportunities; she wants money to be able to seed new programs that could raise more money, but these opportunities should also be sustainable;
- FOCUS Act that will separate us from TBR was filed last Friday by McCormick and Norris; it is on the tn.gov website; at 37 pages it's very detailed; please review it and send her any comments; there will now be six institutional boards made up of eight members who serve six-year terms; there will also be one faculty member and one student who will serve for one year; the members are supposed to be diverse and represent a variety of perspectives; they don't all have to come from Tennessee (up to three members who are alumni from out of state can serve); the first paragraph of the bill said that TBR will still exist for community colleges, TCATs, and universities and because of bonds that have been taken out so we will be tied to them in a way; they will approve our overall operating budget, but our institutional board will approve the detailed budget and where it goes; until 2017 they will still oversee the facilities issues; when we get the ability to manage our own facilities we will have more flexibility; the state wants to be sure we are able to manage our own projects, so we will request permission from THEC when we are ready to do our own; THEC is still in charge of the funding formula; THEC will not have any more authority over us than over UT, so as long as we play by the same rules they do, we are ok; on a more personal note, she hated that John Morgan stepped down early because it is a huge loss for us; his letter to the governor was not meant to be published, but it was leaked; he is warning us about issues in that letter and what he articulated are things we are going to make sure we don't let happen.

4. University Provost – Dr. Rex Gandy (20 minutes) –

- A couple of updates on policies from last semester:
 - The new policy supporting a more standard normal sabbatical goes into effect next fall; applications will need to be done before end of the fall semester; the options are one full semester off at full pay or a whole year off at half pay;

- “Professionalization” of chairs has been approved; “I worked with Mitch and we can roll that out this summer;”
- Ft. Campbell Center reorganization placing academic control of their programs under the standard five colleges and the line-up of schedules is approved;
- Next coming attraction is change to Policy 5:062 so we can line up our faculty appointments with TBR; there will be two categories of faculty appointments: tenure/tenure-track and non-tenurable;
- Dr. Ashlee Spearman will soon be in a QEP leadership role; there is a task force currently working to focus it into a more workable, assessable program;
- Enrollment for spring is flat; fall applications are up 120% because of Royall; we won’t double our enrollment, but we will be up in the fall;
- There is “bad news, but not terrible” from the SACS meeting; our efforts were unsuccessful so we are on monitoring again due to RODP issues; we will work on that this year and turn in a report in September;
- For post retirements, we have an academic policy in place which states you can do a 1-2-3-or 4-year agreement from 20-40%; “the idea that I am floating is that starting next year we follow the policy;”
- Questions?
 - Q: Do we have an interim director for the African American Cultural Center?
 - A: Yes, there is an interim in place, and the position will be advertised this week.

5. Associate Provost for Research, Dean of Graduate Studies - Dr. Raj Dakshinamurthy (5 minutes)

- Has several goals in his new position:
 - Currently working on moving the office of Graduate Studies to McReynolds from Kimbrough in order to consolidate offices;
 - Visiting with department heads and deans for last four days to learn about their concerns;
 - One of his primary goals is to find faculty the tools they need to be consistently successful; supporting and sustaining scholarship and creative activities is vital;
 - Encourages faculty to apply for research grants; that is important in “getting us to the next level;”
 - Office of Research & Sponsored Programs currently has an interim director;
 - Another goal is to increase enrollment in graduate studies, focusing particularly on our international graduate student enrollment; we currently have only six international graduate students out of 900 enrolled; he would also like for us to retain our undergraduates by growing 4+1 programs;
 - New programs we are working on include professional science masters programs and three doctoral programs;
 - “Please don’t hesitate to contact me with any questions! It is my pleasure to be here and I’m ready to work with you!”
- Questions?
 - Suggestion: plan a meeting with the Executive Committee and talk with them.

6. Vice President of Advancement, Communication and Strategic Initiatives – Derek van der Merwe / Research Analyst, Advancement, Communication and Strategic Initiatives – Kat Bailey (10 minutes)

- Recently four of five development officers have changed;
- A presentation on the Jenkins & Wynne site will be held February 10th at 10am; we are working to build downtown with business and community leaders; ideas include an events center on the river as an anchor for downtown development;
- We are making progress on sub-marketing strategies; starting to identify populations and set targets;

- President White would like to see our endowment double from 30 to 60 million;
- Update on strategic planning process; they have pulled out the TBR assessment measures, as those will go away by November 2017; “now it’s all about us;” we want definitive assessment pieces; within the next two weeks, you will see a much more developed strategic planning document; we want to “close that loop;” [Updated “Strategic Planning Process and Core Value Proposal” Attached]
- There will also be a shift in our community marketing plan which is critical; we are looking to identify our weaknesses and build an improved marketing profile; “I am excited about where we’re going!”
- Recently hired an alumnus, Kris Phillips, as the Executive Director of Advancement.

Before we proceed, Senate President Winters would like to make a remark for the record to thank Dr. Gandy for restoring “a real sabbatical” at this university. “For the first time, we have a policy that will allow us to do some serious work!”

7. Reports from Faculty Senate Representatives

- Academic Council – Senator Ken Shipley – (10 minutes)
 - There have been two Academic Council meetings (December 2nd and January 27th) since our last Faculty Senate meeting and the minutes have been posted for review;
 - One highlight that Senator Shipley wanted to point out is the PsyD which has been in process three different times, but it has made it the farthest this time; Dr. Crosby will look at other areas on campus to make sure that if we get this degree that it will not affect anything related to our classification for grants;

Old Business

New Business

- Policy 5:062 – Faculty Appointments
 - Q: It has been said in several meetings that Faculty Senate is in charge of producing documents for these positions in the RTP revision process. Is this correct?
 - A: No, we made some recommendations, but that will be at the departmental level; the draft policy came out of Dr. Gandy’s office that outlined two different appointments: tenured and non-tenured; we are discussing it here because he is soliciting comments on that policy; if you have questions or comments, you can channel those through Senate President Winters.

Announcements / Items from the Floor

- Watch your inbox for a message from Dr. Crosby; she wanted to come to ask us a few questions, but she had to leave to go to another meeting;
- The Faculty Scholarship fund is waiting for your donations;
- If you are interested in attending a meeting to deal with parking issues, in addition to the open forums, there will be a meeting specifically for faculty next Tuesday (February 2nd) at 9am;
 - Q: Will these meetings involve the Parking Committee, or is this separate?
 - A: This is a separate meeting.
 - Q: If Jenkins & Wynne is going to be a student lot, can we put back on the table faculty having the parking lot across College Street near Clement and Claxton?
 - A: Noted.
- Now that all parties have signed off, we need to move forward with serious suggestions about the Jenkins & Wynne space; some recommendations include moving the book store there, leasing

some of the space to small businesses (like restaurants), and letting our Automotive program use some of the space, please send any suggestions to Senate President Winters;

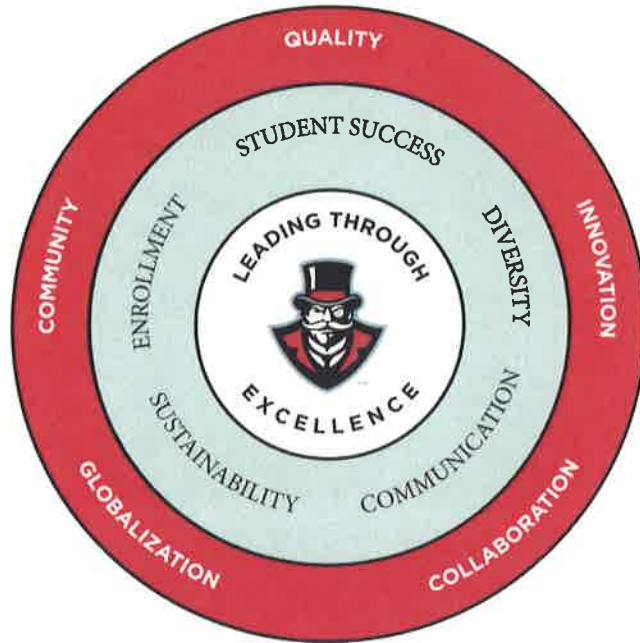
Q: Will the pre-existing structures remain or be demolished?

A: Right now they are staying.

- We need to keep in mind that having a local board could change our chances of us getting on the list for another major building project.

Adjourn (4:17pm)

Austin Peay State University Strategic Planning Process and Core Value Proposal



Tennessee Board of Regents Assessment Measures

