

Reminder: The October meeting of the Faculty Senate will be
Thursday,
October 21, 1999, 3:30 pm in Claxton 103.

FACULTY SENATE MEETING
Approved Minutes
Thursday, September 16, 1999, 3:30-5:20 PM
Claxton 103

ROLL CALL OF SENATORS IN ATTENDANCE: Steven Anderson, John Blake, Dewey Browder, Roger Clark, Debbie Cochener, Jim Diehr, Gloria Gharavi, Meredith Gildrie, Dolores Gore, Frederick Grieve, Ronald Gupton, Kay Haralson, Allen Henderson, Mark Hunter, Ellen Kanervo, J. D. Lester, DeAnne Luck, Robin Mealer, April Purcell, Bert Randall, Adel Salama, Peter Stoddard, Cindy Taylor, Jaime Taylor, Jim Thompson, David Till, Danielle White, Howard Winn, Stanley Yates, Greg Zieren.

APPROVAL OF MINUTES AND AGENDA

Request made by President Gupton to approve a modification of the normal agenda to move Old Business before Reports. Motion made to approval the agenda as modified by Senator Anderson, seconded by Senator Browder, motion carried.

Motion made to approve the minutes of the August Senate meeting by Senator Anderson, seconded by Senator Stoddard, motion carried.

ANNOUNCEMENTS

- **President Gupton:** Fall enrollment is up slightly on the main campus. Ft. Campbell is down 16%, but we might make up for the decline in Fall II.

V.P. Pontius: As of yesterday there were 280 new applications at Ft. Campbell.

OLD BUSINESS

- **Letter From Dr. Smith - President Gupton:** A handout has been distributed containing several documents; a copy of the letter sent to the Chancellor and Dr. Rhoda, the letter sent to the legislators, the response received back from the Chancellor and the Process for the Selection of a President passed in 1995 by TBR. I found the policy concerning presidential searches on the TBR website, but not this process statement. The process says what we already knew about the committee structure. The Chancellor's letter also refers to policy 1:02:02:00 and policy 1:03:03:00. Items 2 and 3 under this policy states that the Board establishes a selection procedure (allows for a different procedure for different searches) and delegates to the Chancellor the appointment of an interim president with consultation with the Chairman and Vice-Chairman of the Board. We are questioning the process, it is not clear whether Smith will begin this process or the new Chancellor. The pertinent questions here are, do we wish to respond, and if we do, to whom should the response be sent?
- **Discussion**

Senator Lester: This was basically a slap on the wrist, we were told to keep out, it is his decision to make.

President Gupton: That is correct. We feel the process being used does not follow AAUP guidelines.

Senator Stoddard: Does the Chancellor's response reach the level of censure by the AAUP?

Senator Winn: The Chancellor can behave this way if he chooses. Depending on our response, AAUP might decide to get involved. Tennessee Tech is also choosing a president and are getting the same response, being ignored on the makeup of the advisory committee.

Senator Hunter: I am not familiar with the AAUP documents. Is there anything they are in direct violation of? At least he is consistent in ignoring faculty.

Senator Randall: He is very consistent. It is clear he does not respect faculty. Two years ago the senate sent a request to the Board of Regents that there be no change in the organization of our Graduate School for three months until the faculty had time to provide input. We were puzzled when we found out from our Regent that our request was never presented to the board. Chancellor Smith met with Mr. Fishman and they decided it did not need to go before the Board. This is in direct violation of AAUP guidelines. President Rinella was also responsible for seeing that the Board knew of our request. The response to this letter is too important for action to be taken today. This does not relate to just us. Our concern is for adequate and serious consideration of faculty opinion. We owe this to the other faculty and staff at APSU and throughout the state. Faculty are being ignored throughout the system. I suggest we give this to the Executive Committee for consideration and have a call meeting in 2 weeks to decide what to do. We may want to contact other Faculty Senates throughout the state.

Senator Winn: When Shrader, from the state AAUP, talked to Tennessee Tech they indicated that the candidates were being rushed through sometimes three a day. They are trying to establish their own selection committee within the senate and contact AAUP chapters on the campuses where the candidates are from. We should prepare to set up our own committee and not rely on what the Board committee does.

Senator Randall: By AAUP guidelines, we can form our own committee and send our recommendation to whomever we choose. This is too important to wait an entire month to make a decision.

Senator Luck: It is important to band together with other schools, it might improve our chances.

Senator Anderson: This new TBR process does not allow for local flexible structure. Can you find in the policy any reference to qualifications?

President Gupton: The policy says the Board establishes the qualifications for President at each institution and they may vary.

Senator Anderson: The qualifications may become more important if we form our own committee. Any response sent to the Chancellor should go out as widely as our letter before.

President Gupton: We should possibly consider sending copies to other places besides the TBR, legislators and the Governor. Possibly other AAUP Chapters and Senates across the state.

Senator Blake: Have we had any responses from legislators?

President Gupton: I had a call from Rosalind Kurita. She asked what we needed her to do. I told her that later on we might call on her to help us out. To my knowledge, the Chancellor's letter did not go to the legislators.

Senator Blake: Was there a problem with a letter sent by the Senate before?

Senator Randall: The letter we sent two years ago asking for information we had been unable to get from the administration was sent to three people: President Rinella, Chancellor Smith and Academic V.P. Rhoda. We had no intentions of it going further until the Senate meet. Through the administration, it was distributed to Dean's Council and thus got to the administration before it was received by faculty. We could ask the legislators to meet with us or the Senate president or the AAUP Chapter.

Senator Cochener: Can we send a copy to everyone who received the original letter?

President Gupton: I don't see any reason why we can't.

Senator Lester: We have to go beyond the Chancellor whom we have offended by challenging his authority. In the interviews conducted two years ago we said there had been violation of Board policy by his staff. We need to go to our legislators and representatives to voice our attitudes and beliefs.

Senator Kanervo: Chancellor Smith will be out of office in December. It does no good to get mad at him.

President Gupton: Our response needs to be in place before the process begins. The Presidential search is critical to the university.

Senator Randall: I move we have a call meeting in two weeks for the Executive Committee to present to the Senate a strategy to respond. Senators should share with the Executive Committee any feelings they have on the matter.

Senator Anderson: I second the motion.

Senator Grieve: I wonder if by replying we will be escalating the antagonism for the long run.

President Gupton: There may be some danger, but we will soon be dealing with a new Chancellor and our requests and intent need to be clear to this person.

Senator Gildrie: We do not know that we have any antagonism with the Board.

Senator Grieve: Maybe we should take a look at how we present materials.

Senator Anderson: This motion decides nothing, it just asks the Executive Committee to look at the matter and present something to the Senate at the call meeting.

Senator Browder: I suggest we all talk to our colleagues before the call meeting.

Motion to have a call meeting in two weeks for the Executive Committee to present a possible response to the Chancellor carried unanimously.

- **Minimal qualifications for APSU president - President Gupton:** There has been a question raised about item # 1 relating to the degree requirement. Senator Hunter has distributed an item to the senate which he would like to present as a motion to amend the qualifications passed at the last senate meeting. The proposed change is to have qualification #1 read: **A doctorate in a discipline for which Austin Peay State University offers a degree.**

Senator Thompson: I second the motion. This would also change items 2 and 3 to delete "Liberal Arts/Sciences" in front of discipline.

Senator Hunter: I understand the intent of the wording, the problem is with excluding so many in disciplines on campus. We do not want to narrow it down to one college. We don't need that kind of division at APSU.

Senator Browder: We are a Liberal Arts university. We have reason to ask for a president identifiable with this type of institution.

Senator Winn: I understand what you are saying. Excluding the Ed.D. degree was not the point. President Rinella has a Ph.D. in Higher Education. This probably will not make any difference, but we must lay the groundwork if they come up with someone we can not accept. We are going to have to trust our colleagues to choose the best.

Senator Hunter: I understand, but just because we are a liberal arts university does not exclude other disciplines. We want a scholar, this recommendation reads we only want someone from the College of Arts and Sciences. **Senator Anderson:** I made the motion at the last meeting to adopt these qualifications, even though this excludes my college as well (College of Business). I copied these to the faculty in the College of Business. I did not get any bad feelings. Seven said they understood, two questioned #1, after I explained the reasoning they were satisfied. This also excludes the JD and MD degrees from other disciplines.

Senator Hunter: There was a lot of opposition in the College of Education.

Senator Anderson: We do not want to divide the faculty on this issue.

Senator Gildrie: This is asking for liberal arts experience, someone to integrate a variety of disciplines. Could we put Ph.D. in Liberal Arts preferred? The "liberal arts" is supposed to pull everything together.

Senator Blake: I support what Senator Hunter has proposed. We are doing what is intended by the other qualifications listed. It is a mistake to point to one area at the exclusion of others.

Senator Mealer: This does exclude an element of the university. I think we should ask for the best qualified higher education administrator with a liberal arts background.

Senator Randall : How about a doctorate degree in a discipline appropriate to the mission of the university?

Senator Anderson: Since our mission is a liberal arts university, we could add "comprehensive mission" to include other disciplines.

Senator Hunter: I make a motion to change the first qualification as amended (with adjustments to #2, #3, #4, and #6 to reflect wording of #1 as appropriate) to read: **A doctorate degree in a discipline appropriate to the comprehensive mission of APSU.**

Motion seconded by Senator Winn. Motion carried with 1 nay vote and no abstentions.

New wording of Minimum Standards/Qualifications for Selection of APSU President:

- 1. A doctorate degree in a discipline appropriate to the comprehensive mission of APSU***
- 2. Significant and successful classroom teaching experience in the candidate's discipline***
- 3. Significant and continuing record of publication in the candidate's discipline***
- 4. Successful experience in academic administrative positions at comprehensive Liberal Arts/Sciences colleges or universities***
- 5. Demonstrate a full understanding and support for the concepts of shared governance***
- 6. Successful experience as a president of a comprehensive Liberal Arts/Science institution preferred.***

NEW BUSINESS

- **Environmental Scan Report - Allen Henderson, Chair of Strategic Planning Committee:** This is an important project that involved a lot of people and that presents internal and external data that effects the university. We will hear about the scan from the chairs of the subcommittees. I suggest that you digest the information presented and what is in the report that has been distributed to each of you and then refer questions to myself , Carol Kominski or the chairs of the various Scan Teams.

Reports given by **Senator Mealer for the Political/Competitive Environment Scan Team, Rae Hansberry for the Social/Demographic Environmental Scan Team, Vicky Langston for the Economic Environment Scan Team, Sue Evans for the Educational Environment Scan Team and Bill Rayburn for the Technological Environmental Scan Team.**

(Note: The *Environmental Scan for Austin Peay State University* was prepared by Carol Kominski through the Office of Institutional Planning and Analysis. All senators have a copy of the report if other faculty members are interested in seeing the document.)

Senator Lester: Where does the report go and how is it used?

Senator Henderson: It is used by the Strategic Planning Committee.

Senator Purcell: Thank you for providing the information.

Senator Henderson: Perhaps we can have another session to discuss the document once you have had time to read through it.

- **Representative to President's Cabinet - President Gupton:** The President's Cabinet meets on Tuesday mornings once a month. I have been trying to attend, but have a

10:00 class which means I must leave and come back. If there is anyone else willing to attend this meeting as the representative from the senate, please let me know by the next senate meeting.

REPORTS

- **Summer School Task Force - Senator Winn:** We will meet again next week.
- **Deans Council - Senator Gore:** No report.
- **Budget Review Committee - Senator Anderson:** We have come up with 11 possible agenda items. We will meet in two weeks and should have a recommendation for areas of focus by the next Senate meeting.

President Gupton: I have questions concerning the survey that came from VP Pontius's budget advisory committee regarding where money should go and be taken from if reallocated. There were several areas not mentioned on this survey which I think need to be explored in terms of reallocation of funds.

- **Academic Council - Senator Randall:** We meet Wednesday, to discuss the problem with leveling courses. I will have a report at the next senate meeting.
- **Faculty Senate Committee on Evaluation of Administrators - Senator Gildrie:** This committee operated under a faculty senate committee last year. We need to check the committees list and decide which committee will be charged with conducting the evaluation this year.

Meeting adjourned 5:20