

**Austin Peay State University**  
**Faculty Senate**  
**Meeting of Thursday, April 25, 2019**  
**Morgan University Center, Rm # 307 | 3:00 pm**  
**Minutes**

**Call to order** - Senate President Dr. Mickey Wadia

Recognition of Guests: Dr. Anne Black, Dr. Lynne Crosby, Provost Rex Gandy, Dr. Andrew Luna, and Dr. Rod Mills

**Roll call of Senators** - Senate Secretary Gina Garber

Absences: Christopher Bailey, Lisa Barron, Kadi Bliss, Jennifer Harris, Justin Oelgoetz, Nell Rayburn, and Jennifer Thompson

**Approval of today's agenda – Motion made, seconded, and passed to add Dr. Mercy Cannon to report on the proposed slate of candidates for 2019-2020 and to approve the agenda.**

**Approval of minutes from March 28, 2019 meeting – Motion made, seconded, and passed to approve minutes for March 28, 2019.**

**1. Remarks**

Senate President Dr. Mickey Wadia (5 minutes)

Thank You:

Dr. Wadia took a few minutes to thank the faculty for serving on Faculty Senate. Additionally, he thanked the senators whose terms are ending and recognized a few of the new senators who were guests at the meeting.

Policy 5:028 Healthy Workplace Policy: Dr. Wadia thanked the senators for their support in passing the Healthy Workplace Policy. He gave a special thank you to Professor Jane Semler for chairing the Committee. He said Professor Semler along with the committee members (Dr. Beatrix Brockman, Dr. David Denton, Dr. Gloria Miller, Dr. Justin Oelgoetz, and Sheraine Gilliam-Holmes) worked very hard to get this policy passed. The Faculty Senate gave the committee a round of applause in appreciation for their work.

Brief Reflection:

Dr. Wadia briefly reflected on this past year as Faculty Senate President. He thanked the senators for their support. He commented that you learn a lot on the job and that serving on Faculty Senate is important work that we need to continue to provide.

Retiring Faculty:

Dr. Wadia thanked the faculty who are retiring from Austin Peay. The retiring faculty are: Susan Bryant, Doris Davenport, Mary Fran Davis, Frank Parcells, Barbara Peterson, Ken Shipley, Lynn Sims, and Pete Stoddard. Dr. Wadia thanked them again for their service to the students and University community.

University Provost - Dr. Rex Gandy (10 minutes)

New Hires: Provost Gandy reported on the busy spring semester in Academic Affairs in hiring two new deans: Dean Barry Jones in the College of Arts and Letters and Dean Tucker

Brown in the College of Behavioral and Health Sciences. Dr. Tim Hudson was hired as the Executive Director of Center for the Extended and International Education, Dr. Nancy KingSanders was hired as the Executive Director of the Center for Teaching and Learning, and Dr. LaNeecca Williams was hired as the Chief Diversity Officer. Additionally, Provost Gandy said that it looks like we have good professors coming to Austin Peay in the fall.

Thank You:

Provost Gandy thanked Faculty Senate President Dr. Mickey Wadia for his service. He also thanked the other officers (Jane Semler, Gina Garber, Dr. Perry Scanlan, Dr. Phyllis Camilleri, Dr. Sergei Markov, Dr. Tucker Brown, Elaine Berg, and Dr. Nell Rayburn) for their service to Faculty Senate.

Questions:

Q: How does our international enrollment look?

A: We are up in our numbers. We are looking good for both summer and fall enrollment.

Comment: The Woman's Tennis Team has done an outstanding job this year.

## 2. New Business

Faculty Senate Absences - Amendment to the Bylaws – Gina Garber (5-8 minutes)

Proposed Language to the Bylaws:

Senate Secretary Gina Garber proposed new language to Article III, Section C of the Bylaws to comply with the Parental Leave Policy and Family Medical Leave Act (FMLA). The new language is:

Section C. ~~The office of any Senator who has missed three (3) meetings in an academic year shall be declared vacant and an election shall be conducted to fill the office.~~ **The office of any Senator who has missed four (4) meetings in an academic year shall be declared vacant and an election shall be conducted to fill the office. Senators will be notified by the Secretary of the Faculty Senate after they miss the third meeting, that if they miss a fourth meeting their senate seat will become vacant. Faculty Senate will adhere to federal law (including the Family Medical Leave Act) and university policies (including APSU Policy 5:034 Paid Parental Leave) regarding attendance.**

Senator Garber reported that the Executive Director and Chief Human Resources Officer was consulted on this proposed language to make sure it did adhere to the intent of both the Parental Leave Policy and FMLA.

**Motion made, seconded, and passed to accept the proposed change to the Bylaws for discussion.**

Senator Garber reminded everyone that since this is a change to the Bylaws, we have to wait until our next meeting on May 2, 2019, to vote on this change, as per our Bylaws. She will send a separate email to the incoming senators apprising them of this upcoming vote on the proposed language for the Bylaws.

Staff Service Award – Dr. Jeffrey Thompson (5-8 minutes)

Dr. Jeffrey Thompson, Chair of the Staff Service Award Committee, thanked the Committee members (Dr. Bettina Shank and Robin Latchem) for their hard work this year. The

Committee had seven nominees that were considered for the award. They made a recommendation to provide every nominee in the future with a certificate to indicate that they were nominated. The Committee explained the rubric they used in determining the top three nominees. Those nominees are:

- Kim Coats – Department of Health and Human Performance
- Cecilia Mandrell – Department of Psychological Science and Counseling
- Greg Lane – Military Science & Leadership

The winner will be announced at the May 2, 2019 meeting.

Elections and New Senators – Vice President Jane Semler (5-8 minutes)

Vice President Jane Semler announced the incoming senators for the 2019-2020 Faculty Senate. They are:

College of Arts and Letters: Eric Branscome, Emily Crane, R. McLean Fahnestock, Florian Gargaillo, Patrick Gosnell, Pam Gray, Matthew Hale, Darren Michael, Tracy Nichols, Antonio Thompson, and Jeffrey Williams

College of Behavioral and Health Sciences: Michele Robertson

College of Business: Susan Cockrell, Terry Damron, and Jennifer Thayer

College of Education/Library: Ellen Brown and Nancy Gibson

College of STEM: Christine Mathenge, Rod Mills, and Amy Thompson

Adjunct faculty: Michael Dickins

Program Accreditation Policy – Dr. Lynne Crosby (5 minutes)

Dr. Crosby provided an overview of the Program Accreditation Policy and why it is important we have it to keep APSU in line with SACSCOC. APSU is working on a report that is due this coming winter. Additionally, the policy assists us in keeping THEC informed with our accreditation. Policy highlights include: to inform of any changes for accreditation; to ensure the accuracy of specialized program accreditations; to keep us on a timeline; to have the opportunity to review all of the drafts and self-study reports; and to ensure that we can provide the resources needed for programs and concentrations.

Survey Policy Committee – Dr. Lynne Crosby (5 minutes)

Dr. Crosby thanked the Committee members (Jonniann Butterfield, Tucker Brown, Chad Brooks, Andrew Luna, Tammy Bryant, Jessica Hatz, Lady Moran, and Brandi Brickham) for their service. The Committee took the feedback they received from Faculty Senate and others and used it to create the new version of the policy. The policy is meant to minimize survey fatigue and to keep everyone informed on what is being surveyed. There were some time conflicts and wording issues that were edited. Much of the information is common sense. However, if you are not sure you should ask questions. For example, classroom activity is exempt. If you are going out to the community, you would need to have the survey coordinated. We want to make sure our students are not being over-surveyed.

Proposed Slate of Officers for 2019-2020 – Dr. Mercy Cannon (5 minutes)

Dr. Cannon presented the proposed slate of officers for the 2019-2020 Faculty Senate. They include the following:

- President: Rod Mills – Agriculture
- Vice President: Christine Mathenge – GeoSciences
- UCC Rep: Michele Robertson – Nursing
- Treasurer: Phyllis Camilleri – GeoSciences
- Secretary: David Rands – History
- Member at Large: Sally Schiller - Biology

The *ad hoc* committee included Dr. Tucker Brown (Chair), Dr. Mercy Cannon, and Dr. Perry Scanlan.

TUFS Report – Dr. Sally Lundin-Schiller (8-10 minutes) Action Item

Tennessee University Faculty Senates (TUFS) Definition: The Association of Tennessee University Faculty Senates (TUFS) is a statewide organization representing the faculty senates of all ten of the public four-year universities in the state of Tennessee. Dr. Tim Winters served as the first president. The goals of TUFS are to foster communication among faculty senates across the state and offer faculty an opportunity to speak with a united voice on issues of importance for higher education. TUFS meets twice a year and we send representatives from our Faculty Senate. News and/or issues happening around the state are:

- MTSU’s enrollment has dropped, but retention has improved.
- UTK has experienced diversity issues.
- APSU and UTC have adjuncts serving on Faculty Senate.
- Tenure is an issue again.
- TUFS would like general input on how our materials are protected in our environment.

Action Item: Resolution Supporting Early Voting Polling Places on College Campuses TUFS  
A group drafted the resolution on March 31, 2019.

Questions:

Comment: If you are not registered in that county you will not be able to vote.

Comment: This would be a game changer to get people voting.

Comment: This can politicize the university and end up with both sides hating us. There could be issues in the future and this could be used against us.

**Motion made, seconded, and passed to extend Dr. Schiller’s remarks by three minutes.**

Comment: Many students could become registered voters.

Comment: Students can use their student addresses on campus to vote.

**Motion made, second, and passed to support the Resolution Supporting Early Voting Polling Places on College Campuses (two no votes, one abstention vote, and majority were yes votes).**

### 3. Old Business

APSU Tenure Procedures and Guidelines Revisions – Elaine Berg (10-12 minutes)

Elaine Berg presented the revised language on recusals.

**Motion made and seconded to accept the document for discussion.**

Questions:

Q: What does a legal situation mean?

A: It could mean, did you or are you, suing someone on campus.

Evaluating Wintermester, Maymester, and Summer Courses

Dr. Crosby asked for an up or down vote on evaluating Wintermester, Maymester, and summer term courses. The data would be sent to faculty members, but will not be included in the eDossier. The vote was: 18 yes | 8 no | 4 abstain.

General Education Committee – Dr. Karen Meisch and Dr. Anne Black (5-8 minutes)

Dr. Anne Black introduced the Five Pillars of the Gen Ed Core in January. The five areas include: communication (oral and written) quantitative reasoning, inquiry and analysis, connection and reflection, and global perspective. We plan to present the rubrics for discussion at one of the fall Faculty senate meetings to get feedback. Your department chairs already have them. We plan to send them to all faculty very soon. The Gen Ed meeting is on the Pre-Semester Calendar scheduled for August 22, 2019. We are hoping to pilot using these rubrics in the spring.

Questions:

Q: How do you feel about this? Will this just be used for the Gen Ed Core or will it be appropriate for upper division courses?

A: This is not a decision that I would get to make. However, it could be used for upper division courses.

Comment: We have openings on the Gen Ed Committee if any of you are interested in serving.

Looking Ahead (May 2, 2019) – Senate President Dr. Mickey Wadia (5 minutes)

- SASI Report
- Welcome to incoming Senators/Thank you to outgoing Senators
- Awards
- Retirees
- Slate of Officers

**Adjourn 4:29**