

Austin Peay State University
Faculty Senate
Meeting of Thursday, May 2, 2019
Morgan University Center, Rm # 307 | 3:00 pm
Minutes

Call to order - Senate President Dr. Mickey Wadia

Recognition of Guests: Dr. Lynne Crosby, Tammy Cunningham, Dr. Jack Deibert, Tammy Delvendahl, Fonda Fields, CPT Courtney Heaps, SSG Michael Howard, MAJ Margaree King, Mr. Greg Lane, Dr. Vikkie McCarthy, MSG Brian Michaud, Mr. Donny Moss, CPT Walter Rausch, Anthony Roark, LTC Eric Westphal, and SFC Michael Woodall

Roll call of Senators - Senate Secretary Gina Garber

Absent: Susan Cockrell, Tim Leszczak, Christine Mathenge, John Nicholson, Philip Short, Jeffrey Thompson, and Jennifer Thompson

Approval of today's agenda – Motion made, seconded, and passed to move the Old Business item before New Business and to approve the agenda.

Approval of minutes from April 25, 2019 meeting – Motion made, seconded, and passed to approve minutes for April 25, 2019.

1. Remarks

Senate President Dr. Mickey Wadia (5-8 minutes)

Thank You:

Dr. Wadia announced that he would be sending an email to all senators with appreciation and looking forward remarks. He thanked the new senators for their willingness to serve the faculty and university. Additionally, he thanked the outgoing senators for their work. Dr. Wadia said he had a great experience being president of the Faculty Senate for the past 18 months. He gave a heartfelt thank you to everyone.

Retirees:

Dr. Wadia thanked the retiring faculty for their service to the students and university. They include: Susan Bryant, Doris Davenport, Mary Fran Davis, Frank Parcells, Barbara Peterson, Kenneth Shipley, Lynn Sims, and Pete Stoddard.

Encouragement:

Dr. Wadia encouraged faculty to speak up and speak out when you have questions. He pointed out the Faculty Senate Agenda Item Suggestion Form and the Questions or Comments for Faculty Senate form on the website.

2. Old Business

Faculty Senate Absences - Amendment to the Bylaws – Gina Garber (5-8 minutes) Action Item

Bylaws: Article III Attendance, Section C:

Faculty Senate Secretary Gina Garber presented the proposed language to the Attendance section of the Bylaws so that it would comply with the Parental Leave Policy and Family Medical Leave Act and define the number of absences a senator can miss during an academic year. That number is three (3) with their seat becoming vacant on the fourth (4th) absence.

Motion made and seconded to vote on the proposed change to the Bylaws. Voting results were: 40 ayes, 2 nays, and 1 abstention

3. New Business

SASI Report – Dr. Vikkie McCarthy (5-8 minutes)

SASI Report:

Dr. Vikkie McCarthy introduced the members of the SASI Committee: Tim Leszczak, John Phillips, Jennifer Thompson, and Tim Winters. Together they ranked the 57 proposals and selected 36 to fund. Over \$150,000 in grant proposals were submitted. The SASI Committee did a good job spreading the money throughout the departments. Dr. Vikkie McCarthy received a round of applause in appreciation to her and the SASI Committee's work.

Staff Service Award – Dr. Mickey Wadia (5 minutes)

Mr. Greg Lane:

LTC Eric Westphal described Mr. Lane's history with the military and to Austin Peay. He noted Mr. Lane's 24 year active duty and reserve service. Additionally, LTC Westphal spoke on the behalf of the Military Science & Leadership (ROTC) department to say how much they appreciate Mr. Lane and that they are all thankful to work with him. Faculty Senate President Dr. Wadia presented Mr. Lane with a plaque and a \$200 gift card to Barnes & Noble.

Two Special Staff Recognitions Presented by Vice President Jane Semler:

Ms. Tammy Delvendahl and Mr. Anthony Roark were recognized and presented with plaques in honor of their dedication and work with the Faculty Senate Executive Committee.

Policy 2:051 Faculty Appointments – Dr. Mickey Wadia (5-8 minutes) Action Item – Dr. Lynne Crosby

Policy 2:051 Faculty Appointments:

Motion made and seconded to accept the language for discussion

Dr. Lynne Crosby presented a brief presentation about the update to this policy. The rationale:

It was brought to our attention that program coordinator title and duties we published may be confused with the Coordinator section in the Faculty Appointments policy. We checked with Human Resources and learned that APSU does not have any "Coordinators" that fall under the Faculty Appointments policy. Since the "Coordinator" section of the Faculty Appointments policy is not being used by any College or Department, and the deans do not anticipate using it, the Provost's Council would like to remove it from the Faculty Appointments policy.

Questions:

Q: What do the AACC have? Do they have a different title than coordinator?

A: That position and other positions like that on campus are not faculty positions.

Motion made, seconded, and unanimously passed to accept the change to policy 2:051 Faculty Appointments.

Awards – Immediate Past President, Dr. Tucker Brown (5-8 minutes)

Faculty Senate President Dr. Mickey Wadia presented the 2018-2019 Executive Committee with plaques and thanked them for their service the faculty and university. The members included:

- **Board of Trustees Faculty Representative:** Nell Rayburn
- **Vice President:** Jane Semler
- **Secretary:** Gina Garber
- **Member at Large:** Phyllis Camilleri
- **Representative to the University Curriculum Committee:** Perry Scanlan
- **Parliamentarian:** Elaine Berg

- **Representative to TBR Sub-council:** Sergei Markov

Vice President Jane Semler thanked Dr. Mickey Wadia for his work over the year as Faculty Senate President. She described a calm blue ocean art piece that she shared with him during his health scare. She appreciated his friendship as well as his professional leadership this year.

Proposed Slate of Officers – Dr. Mercy Cannon (5-8 minutes) Action Item

Dr. Mercy Cannon presented the slate of officers for the 2019-2020 academic year. Listed were:

- **President:** Rod Mills
- **Vice President:** Christine Mathenge
- **Secretary:** David Rands
- **Representative to the University Curriculum Committee:** Michele Robertson
- **Treasurer:** Phyllis Camilleri
- **Member at Large:** Sally Schiller

Susan Cockrell's name was put forward when asked for nominations from the floor. Although absent, Susan accepted the nomination via text message.

Voting results were: 31 votes for Rod Mills, 11 votes for Susan Cockrell, and 1 vote for Jane Semler

2019-2020 Faculty Senate President Rod Mills

Greeting:

Senate President Dr. Rod Mills briefly addressed the senate by saying that he is your voice to the administration. He believes in the collective wisdom over powers of his own.

Additionally, Dr. Mills said that he recognizes that there are big challenges ahead and he wants to make the faculty voices heard.

First Order of Business:

Senate President Dr. Mills' first order of business was to recommend that Faculty Senate not meet until the end of August.

Motion made, seconded, and passed not to meet during the summer.

Dr. Mills said to enjoy graduation tomorrow and Saturday, and to have a good summer.

Adjourn: 4:13 p.m.

2019-2020 SASI GRANT AWARDS

SASI Proposals

57 submitted requesting over \$150,000

36 funded at \$64,123

Committee Members

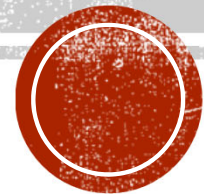
Vikkie McCarthy, Chair

Tim Leszczak

John Phillips

Jennifer Thompson

Tim Winters



Comment/Rationale for Change to Policy 2:051 Faculty Appointments

Rationale: Our internal team of faculty and staff has been preparing for the SACSCOC Fifth Year Interim Report. APSU must address SACSCOC standard 6.2.c Program Coordination. We needed to define the program coordinator/facilitator responsibilities (which was accomplished and posted here: <http://www.apsu.edu/academic-affairs/staff.php>).

It was brought to our attention that program coordinator title and duties we published may be confused with the Coordinator section in the Faculty Appointments policy. We checked with Human Resources and learned that APSU does not have any “Coordinators” that fall under the Faculty Appointments policy. Since “Coordinator” section of the Faculty Appointments policy is not be used by any College or department, and the deans do not anticipate using it, the Provost’s Council would like to remove it from the Faculty Appointments policy.

Title	Awarded	Department	Last Name
2019-2020 Chemistry Seminar Speakers and Research Symposium	\$1,375.00	Chemistry	Hiatt
2020 Music City Veterinary Conference Hosted by TVMA	\$2,005.00	Agriculture	Galben
24 Hours Animation Contest for Students	\$800.00	Art & Design	Raymond
APSU Alumni Mathematics Education Conference	\$1,450.00	Math	Yantz
At-Risk Advisee/Advisor Reception	\$1,943.00	Teaching and L	KingSanders
Banned Books Week "Stand Up for Your Right to Read" and National Libr	\$1,100.00	Library & Com	Garber
Bringing a Graduate School Style Journal Club to Undergraduate Chemistry	\$350.00	Chemistry	Mann
Bringing a Journal Club to Undergraduate Physics Majors	\$600.00	Physics, Engine	Smith
Chamber Singers Lecture-Demonstration at ACDA	\$1,500.00	Music Departm	Foster
Conducting and Writing Research in Psychology	\$3,920.10	Psychological S	Pica et al
Crisis Management & Self-Care: Faculty and Student Intervention Lunch &	\$2,450.00	Psychological S	Fripp & LyleGonga
Design Week: Rock the Mouse	\$1,200.00	Art & Design	Bush
Edible Book Project and Austin Peay Gingerbread Building Challenge	\$1,400.00	Library & Culin	Garber
Engaging Students through Popular Culture	\$1,850.00	Biology	Thompson
Explore your World magazine	\$2,500.00	Biology, Histor	Markov et al
Field Trip to Tennessee Public Health Association Conference in Cool Spri	\$3,389.00	HHP	Bliss & Gomez
Film Genre Festival, October, 2019	\$150.00	Languages and	Franks
From Book to Life	\$640.00	Management	Miller
Geoconclave: A Geoscience competition and networking opportunity	\$2,580.00	Geoscience	Haroldson & Fredrick
Identify barriers and building trust for African American Male education r	\$5,490.00	Teaching and L	Gatewood-Keim
India Club	\$800.00	History & Philo	Banerjee
Lab Report Survivor Training	\$1,000.00	Chemistry	Schilling
LITERATURE COMES TO LIFE! THE LIVE THEATER EXPERIENCE!	\$3,000.00	Languages and	Wadia
Math Fair and Pi-Athalon Day	\$500.00	Math	Sahi
National Society for Leadership and Success (NSLS) Student Orientation a	\$2,000.00	Leadership and	Evans
Pilgrimage through Medieval Language and Literature	\$750.00	Languages and	Sikes
Speayker's Corner: The Podcast	\$1,881.00	Communication	Nichols
Student Tennessee Education Association (STEA) Book Club	\$1,600.00	Eriksson Colleg	Bouton
Student Travel to 2020 Tennessee Music Education Association (TnMEA)	\$1,775.00	Music Departm	Chandler
Technology Leadership Cares (TLC)	\$3,000.00	ENGT	Anderson
Tennessee Association of Blood Banks (TABB) fall meeting and a tour of	\$700.00	Allied Health	Jator
The Effect of Racial Discrimination on Students Academic Achievement	\$1,500.00	Sociology	Patrick
Unscripted Laughter & APSU-TV News	\$2,000.00	Communication	Bullis
Wildlife on Campus	\$4,425.00	Biology	White & Rogers
Young Women's Leadership Symposium 2020	\$2,500.00	Political Scienc	Lyle-Gonga
Total Awarded	\$64,123.10		

Faculty Senate Bylaws

Article III, Section C Attendance

Current Language

Section C. The office of any Senator who has missed three (3) meetings in an academic year shall be declared vacant and an election shall be conducted to fill the office.

APSU Policy 5:034 Paid Parental Leave

General Provisions



Paid parental leave is a benefit of employment and its use will not be considered as a negative factor in employment actions, such as hiring, promotions, and disciplinary actions, or under attendance policies. Use of paid parental leave shall not adversely affect consideration for future salary adjustments.

Departments should be supportive in managing paid parental leave request to allow faculty and staff to handle career and family responsibilities effectively and efficiently.

Workload issues should be dealt with proactively so that excessive work demands are not placed on other faculty and staff.

Faculty Senate Bylaws

Article III, Section C Attendance

Proposed New Language

Section C. The office of any Senator who has missed four (4) meetings in an academic year shall be declared vacant and an election shall be conducted to fill the office. Senators will be notified by the Secretary of the Faculty Senate after they miss the third meeting, that if they miss a fourth meeting their senate seat will become vacant. Faculty Senate will adhere to federal law (including the Family Medical Leave Act) and university policies (including APSU Policy 5:034 Paid Parental Leave) regarding attendance. ~~The office of any Senator who has missed three (3) meetings in an academic year shall be declared vacant and an election shall be conducted to fill the office.~~