

AUSTIN PEAY STATE UNIVERSITY  
POLICIES AND PROCEDURES MANUAL

POLICY NO.: I:01:09 DATE: January 22, 1985  
SUPERSEDES POLICY NO.: I:01:09 DATED: October 1, 1981  
SUBJECT: Equal Employment Opportunity and Affirmative Action  
APPROVED: Robert O. Riggs, President *Robert O. Riggs*

It is the intent of the University to comply fully with Executive Order 11246, as amended, the Rehabilitation Act of 1973, as amended, and the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, and all regulations implementing those laws and orders, for the promotion and insuring of equal opportunity for all persons without regard to race, color, religion, sex, national origin, handicap status, or status as a qualified disabled veteran or veteran of the Vietnam era. In addition, it is the intent of the University to comply fully with Titles VI and VII of the Civil Rights Act of 1964, as amended, the Equal Pay Act of 1963, as amended, the Age Discrimination in Employment Act of 1967, as amended, the Age Discrimination Act of 1975, and the Pregnancy Discrimination Act, and all regulations promulgated pursuant thereto. Further, it is the intent of the University to comply fully with the equal employment opportunity and affirmative action program of the State University and Community College System of Tennessee; its policies relative to equal employment opportunity and affirmative action are hereby referred to and made a part of this statement of University policy.

The University's plans for compliance with the above are contained in the document entitled Affirmative Action Program, which includes EEO/AA policies and procedures.