

1 Tentative Faculty Senate Minutes  
2 Aug 30, 2001

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4 **Senators Present**

5 Elaine Berg, Bradley Best, Kell Black, Rhonda Bryant, Elaine Busey, Michelle Butts, Art  
6 Carpenter, Roger Clark, Dan Frederick, Gloria Gharavi, Richard Gildrie, Rebecca Glass, William  
7 (Bud) Glunt, Sara Gotcher, Loretta Griffy, Mark Hunter, Barry Kitterman, Susan Koch, Bruce  
8 Myers, David O'Drobinak, Robert Robison, Miguel Ruiz-Aviles, Adel Salama, Susan Simms,  
9 Greg Steinberg, Pete Stoddard, Jaime Taylor, Tim Winters, Mary Lou Witherspoon, Faye  
10 Zeigler

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12 **Announcements**

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14 **President Hoppe**

15 Enrollment is in good shape as counted by FTE, though we are lower in head count as of now.  
16 FTE is up. We'll know more after Fall II at FT Campbell. This will not affect salary increases.  
17 Those increases will come in November paychecks.  
18 We are under 1% impoundment, which translates to about \$300,000.  
19 Positions are automatically frozen when they become open – this affects staff more than faculty  
20 at this point. Administration is trying to protect the salary increases – impounding \$100 of  
21 the faculty's individual travel funds, so that faculty travel is \$400 for the academic year 01 -  
22 02. The impounded \$100 is going to be set aside to be returned to travel funds unless  
23 required elsewhere.  
24 Compensation study is keeping with the original deadlines -- ~March 15 to get it to TBR in time  
25 for them to act on it.  
26 Personnel evaluation task force will begin work in the next few weeks – on the faculty side it will  
27 address academic administration personnel – chairs, deans, VPAA.  
28 September 4<sup>th</sup>, the regional meeting of the TBR initiative “defining our future” is meeting on  
29 campus. We are encouraged to come. The point of this TBR initiated meeting is to discuss  
30 how we can continue to operate efficiently with less money. This is our opportunity for input.  
31 It will be in the MMC.

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33 **Vice President Speck**

34 TBR's town hall meeting comes out of a meeting here on campus. That meeting provided ideas  
35 to the regional meeting. We (higher education in TN) are being driven by the legislature.  
36 Some of the things he sees coming at us:  
37 - k-16 program that allows for complete articulation between schools;  
38 - making sure that the credit hours are reduced and that there are more hours taken at cc's  
39 instead of in universities.  
40 This year may be looked back on as one of the heydays of funding for higher education. Doom  
41 and gloom for the next two years because of the situation in state with legislative  
42 movement.  
43 Liberal Arts core committee is going to have a document available in January.  
44 Campus Pipeline. It was a good idea. Pipeline's *grant model* is still free – but it doesn't work  
45 well. On the other hand, they will sell us the *traditional model* for \$135,000 plus \$27,000 per  
46 year. It appears that we will not be using Campus Pipeline this year. As things appear now,  
47 will try to make do with what we have, and look to other ways to provide students with better  
48 email access. For \$8,000 we could possibly create and use a portal that is similar to  
49 Pipeline, though this alternative may not work as well as previously thought. Faculty will still  
50 have access to web for faculty, and students will have access to web for students, but we  
51 won't have the interface on the front end.  
52 Technology – all faculty will be expected to use email.  
53 Status of the search for the Director of the Office of Grants and Sponsored Programs: We've  
54 interviewed two candidates, both were liked, but both turned it down. One based on salary  
55 and the other based on other issues that were not clear to the VPAA.

56 VP Speck has begun conducting exit interviews with employees and plans to continue doing so  
57 to.  
58 VP Speck is looking at reorganization of his office with a mind to cost cutting.  
59 Teaching Load Credit – Lab hours for sciences: Our policy tells us how we are going to  
60 calculate lab hours for faculty load, but we haven't followed it for the past 9 years. VP Speck  
61 told Dean of A&S and others that we will begin following policy as of January 2002. Policy  
62 was changed by practice. VPAA is working with A&S chairs make this as painless as  
63 possible.  
64 General discussion ensued with comments expressing:  
65 - concern for the fairness to faculty involved,  
66 - the good cooperative spirit of the dealings with the chairs of the science departments,  
67 - and the idea of rewriting policy to fit practice.  
68

### 69 **President Robison**

70 Higher Ed has an image problem. Talk radio is slamming us. We need to get involved. We need  
71 to get out into the public, to make sure that people know that we are contributing money to  
72 Clarksville.  
73 Go to the tailgate party and get free food and then support the football team. It will be good  
74 public relations.  
75

### 76 **Approval of May's minutes**

77 Motion made by Senator Winters with second by Sen. Simms  
78 Motion passed unanimously.

### 79 **Agenda**

80 Agenda approved – mostly.  
81 Sec. Hunter was asked to put the Senate Roster on the web.

### 82 **Old Business**

83 Sen. Hunter made motion to amend APSU Policy 5:010  
84 Sen. Witherspoon seconded. (Motion to amend 5:010 attached as attachment A.)  
85 Kitterman / Gildrie made motion to amend by inserting the following language:  
86 "Faculty members under review shall have the opportunity to read any and all reports and to  
87 respond in writing before the dossier advances to the next level. Such responses will  
88 become part of the dossier." To be inserted after the new text in new number 4.  
89 After considerable discussion about inserting language that would allow a faculty member under  
90 review to respond to minority or majority report in the Retention and Tenure process Hunter  
91 moved to table the motion. Motion to table passed.  
92 Pres. Hoppe requested that she meet with representatives of both sides of the discussion,  
93 VPAA Speck, and the TBR attorney to discuss any legal ramifications of the suggested  
94 alterations to 5:010.

### 95 **Post tenure review**

96 What is the origin of the new form for Post tenure Review? Filippo said that it came from two or  
97 more deans. It came in response to the perception that the form currently in use is not  
98 effective.

### 99 **Nominations and Elections Committee**

100 The new Nominations and Elections Committee will meet to arrange an election to replace  
101 Senators Margaret Duffy and Steve Pontius.  
102 Senator Gildrie left us with the admonition to not underestimate the folks in Clarksville  
103

104 Adjournment at 5:31.