


**AUSTIN PEAY STATE UNIVERSITY  
POLICIES AND PROCEDURES MANUAL**

Policy Number: 5:044	Supersedes Policy Number: 5:044
Date: <i>June 10, 2002</i>	Dated: May 6, 1997
Subject: Military Leave	
Initiating Authority: Executive Director of Human Resources	TBR Policy/Guideline Reference: 5:01:01:04
Approved:  President:	

All employees who are members of any reserve component of the armed forces of the United States or of the Tennessee National Guard shall be entitled to leave of absence from their duties for all periods of military service during which they are engaged in the performance of duty or training in the service of this State, or of the United States, under competent orders as stipulated in U.S.C. Title 38§4311-4318 and T.C.A. §8-33-101 through 8-33-109 and 58-1- 106.

In supporting these employees, Austin Peay follows the procedures documented in TBR Policy 5:01:01:04. Please refer to that policy for details on the support to be provided.