

APSU Faculty Senate
3:30, August 29, 2002
University Center, Room 307

Call to Order --3:40

Roll call of senators: *present* Elaine Berg; Kell Black; Rhonda Bryant; Elaine Busey; Michelle Butts; Art Carpenter; Steve Clark ;Sue Evans; Dan Frederick; Richard Gildrie; Rebecca Glass; Sara Gotcher; Loretta Griffy; Lynette Henderson; Phil Kemmerly; Tom King; Barry Kitterman; Susan Koch; Mark Michael; Bruce Myers; Robert Robison; Jordy Rocheleau; Miguel Ruiz-Avilez; Greg Steinberg; Mary Lou Witherspoon; Faye Zeigler;

Not present: Ron Gupton; Vicky Langston; Adel Salama; Mohammed Waheeduzzaman; Tim Winters

1. Agenda approved

2. Approval of May minutes

No minutes available to be approved

3. Announcements and Comments

Pres. Black and VPAA Speck presented a musicalselection which was well-received by all those present. Pres. Black noted that Dr. Speck's opening remarks at our fall convocation "rubbed some the wrong way." Dr. Speck took this opportunity to offer his apology, and to note that he respects the faculty at APSU. Lyrics available on request (blackk@apsu.edu).

Vice-President Speck: further expressed his concern for the response to his remarks. He made the following announcements:

Liberal Arts Committee will meet, will seek input from faculty. Their goal is to have something to give faculty to look at by the beginning of the spring semester.

The General Ed Core--committee will meet soon, chaired by Joe Filippo. This committee must prepare a response to TBR by Oct 25. Some items of concern for faculty will be the proposals to cut the math requirement to 3 hours, and to eliminate PE from the core.

Low producing programs--we currently have 10 of them. We must give a report to TBR on those programs.

Grad programs--we are considering an MA in leadership. Pres. Hoppe is interested in this. To have our proposal considered this year, we need to put it together by the Dec. TBR meeting.

SACS--Susan Calovini spoke on the issue of the Quality Enhancement Plan, noting five requirements for this aspect of our SACS review. It must be related to

1. student learning
2. institutional quality and improvement
3. the mission of the university
4. the interests of the wider academic community
5. and it must be manageable

The SACS leadership team has come up with some ideas, and has shared those ideas with different groups within the university.

Some ideas for the focus of our Quality Enhancement component:

Enhancement of our liberal arts distinctiveness

Student retention

student advisement

freshman experience course

commuter students and their problems

impact of adjunct taught classes

learning communities/cohorts

Persistence to graduation of first-time, full-time students.

Improving the quality of online classes

Pres. Black: Will there be an open forum to help the SACS committee narrow down proposals?

Susan Calovini: We may put together a statement of some sort to let folks know what proposals seem to have the most support.

Sen Michaels: It seems to make sense to focus on the liberal arts proposal, especially since we are looking at this already.

Sen. Clark: Since we have deleted advisors and counselors, but now the budget has been restored, will the counseling center be restored?

VPAA Speck: Not yet. We won't know about changes like that until the Ft. Campbell numbers are in.

Prof. Till: TBR is revising the general ed core. Are they revising entrance requirements as well?

VPAA Speck: This is a complex issue, but part of the goal may be tied into the future of DSP.

Pres. Black: Any timeline for new gen ed regulations from TBR?

VPAA Speck: Oct.

VPAA Speck clarified the "smoothing" policy. In the case that a faculty member will receive pay for a fall overload, that payment will be made in January. Payment for a spring overload course will be made at the end of spring semester. This is an APSU policy, not a TBR policy.

Thank you Dr Speck.

President Black's comments:

Issues we have to face are as follows:

What constitutes core requirements in the liberal arts?

(List of individuals who have been asked to serve on the liberal arts core committee were provided by VPAA Speck to the secretary in an email. They are as follows: Anne Black, Jim Diehr, Jill Eichhorn, Buddy Grah, Alvin Hughes, Matt Kenney, Don Luck, Bruce Myers, Carmen Reagan, Robbie Robison, Bruce Speck, Chair.)

Are students consumers?

President Hoppe's goal is to increase retention. VP Meningall wants us to be more consumer friendly. Faculty have asked VP Meningall to stop using the word consumer. Other possible terms were mentioned. Sen. Henderson: How about *client*? Sen Gildrie: How about *student*?

Pres. Black:

Some faculty don't want to teach online courses because the present policy is that the online education director has constant access to the class via the web. Black will ask for

a better policy in this regard, one more in keeping with the way conventional courses are taught.

Some issues remain to be ironed out concerning 5010.

Bonuses? One time bonuses have been proposed, with no increase to base pay. Black wants somebody in faculty senate to help draft a policy for the equitable awarding of bonuses.

Post tenure review--Pres Hoppe wants it in place. Two senators of the following suspects have agreed to work on this--Sens. Gildrie, Hardin, Myers

Sen Robison: Bonuses? How many people, how much money?

Nobody can say.

Sen Robison: can we see the outcome of the equity plan as it pertains to us individually? Look for errors?

VPAA Speck: Yes, but not until the proposal has been approved at TBR.

Reports

Dean's Council Frederick

Issues

Policy on retention of graded material: Material that you don't return to students should be kept for one year from time it was graded. Faculty should understand that an incomplete is not a grade. Material pertaining to an incomplete should be kept a very long time.

Positions for next year are being discussed.

TBR Faculty Sub-council, Sen Griffy :

Next meeting is Oct. Is there anything that needs to go on the agenda?

Sen. Gildrie: our relationship with community colleges, making a transition from community college to the university.

Sen Griffy: This debate will continue.

Old Business: none

New Business

Pres. Black:

Policy Changes --we will try to set up links so folks can look at old policies and new policies

Many changes in policy are proposed to bring us into compliance with TBR policy.

One change that is worth looking at carefully--harassment. President Hoppe would like suggestions from the senate by mid Sept. Any thoughts should be given to Pres. Black by Sept 12. One big change is that TBR highly discourages relationships between students and faculty, and between staff and supervisors. What's considered harassment is more broadly defined in TBR policy than in our own. There is still no clear language concerning harassment due to sexual orientation.

New senators: We will take nominations. We have an urgent need for someone to cover deans council, wed mornings from 9 to noon.

Reallocation of senators will take place this year, and will go into effect for the next year. Senators elected to replace members who have resigned will just serve out the terms.

Motion carried to limit meetings to 1 hour and 15 minutes. If a meeting is extended, it must be done so by a majority vote of members present.

Senate committees

Academic red (charged with looking at departmental restructuring): Tom King (chair), Phil Kemmerly and Rebecca Glass

Academic white (retention, teaching load) Robbie Robison (chair), Steve Clark, Rhonda Bryant

Faculty red (post tenure review) Carlette Hardin (chair), Richard Gildrie, Bruce Myers

Faculty white (bonuses, 5010) Tim Winters, chair

Nominations and elections committee, (needs to appoint two members of academic council), Michelle Butts , Elaine Busey

Adjourned at 3:40

From: Black, Kell A.
Sent: Thursday, September 05, 2002 8:49 PM
To: Kitterman, Barry
Subject: lyrics

A.

Here's a little song
I wrote just for you
The faculty senate
At APSU

B.

including Dr. Speck
our VPAA
who two weeks ago
had a whole lot to say
and those opening remarks
rubbed some the wrong way

A.

but
Dr. Speck
Can speak for himself
We have other issues
To take from the shelf

B.

Like what the heck are the liberal arts
Are students just consumers
With half full carts?

A.

And, oh yeah,
There 5:010
That pesky little policy's got
A long way to go

B.

And there's re-or-gan-iza-tion
And talk of a bonus
But hey, that last one's good news
Not the usual onus

A.

We faculty senators
 Have got to be diligent
In dealing with the issues
 That we've been sent

B.

And that's all from me
 but there's more for your ears
Someone else is gonna sing
 and he's not Billy Shearsà

I have a little song that
I wrote just for you
The Faculty Senate
At APSU

Sackcloth and ashes I should've worn today
Instead I'm here asking you, Please don't go away

We need all your talent, your hard work and sweat
So let's work together and our goals will be met

The President and VPs just want you to know
We need your ideas to help run the show

We've got a big job; you're all very smart
So we can get the work done 'cause we'll do it from our heart

You just heard a song
Sung by us two
Faculty and Admin together
For APSU