

APSU Faculty Senate
3:30, October 31, 2002
University Center, Room 303

Call to Order --3:35

Roll call of senators: *present* Elaine Berg; Kell Black; Rhonda Bryant; Elaine Busey; Michele Butts; Steve Clark; Sue Evans; Dan Frederick; Richard Gildrie; Rebecca Glass; Sara Gotcher Loretta Griffy; Ron Gupton; Lynette Henderson; Phil Kemmerly; Thomas King; Barry Kitterman; Susan Koch; Vicky Langston; Bruce Myers; Robert Robison; Jordy Rocheleau; Miguel Ruiz-Avilez; Mohammed Waheeduzzaman; Tim Winters; Mary Lou Witherspoon; Faye Zeigler

Not present: Art Carpenter; Mark Michael; Adel Salama; Greg Steinberg

Note to senators who arrive late: please check in so the roll will accurately reflect who was present and who was not.

1. Agenda approved

2. Oct. minutes approved as corrected. Some members of faculty senate, in an insurgency led by Dr. Kemmerly, claimed that they had not received the October minutes. But the secretary's records clearly show that the minutes were sent out in a timely fashion. The secretary, grumpily, takes back his apology.

3. Announcements and Comments

Pres. Hoppe:

Peay Pride shirts will be available to everyone who wants one. It is okay to laugh.

Enrollment is up, the bulk of the added revenue will be held as a cushion to enable us to deal with any unforeseen problems, such as an impoundment. Added monies will be released in the spring for non-recurring expenditures.

Half of this increased revenue will be programmed into expenditures for next year, but the other half will not, because this money cannot be considered a stable source of income.

Sen. Kemmerly: With added revenue, will we look at additional requests for faculty?

Pres. Hoppe: We are looking at those additional requests for faculty positions. In the next week or two, we will look at all the requests. Some of the requests already tentatively approved may be deleted.

On the subject of DSP: We will be changing our program. Remedial students will take classes here on our campus, but those classes will be taught and administered by Nashville State Community College.

We will be losing revenue that has come to us for developmental studies. We will lose approximately half a million dollars.

Sen. Kemmerly: Is there any evidence that computer assisted instruction will produce significant results? At Roane State, previous to Dr. Hoppe's tenure there, such a program was put into place, and later judged not to be effective.

Pres. Hoppe: That program wasn't computer based, but was individualized. Aleeta Christian has said that it was effective.

Sen. Kemmerly: Is there evidence then that this approach works?

Pres. Hoppe: I can't say, but programs around the state have offered developmental in many ways, and the evidence doesn't show anything conclusive.

More on DSP—Pres. Hoppe: We are considering proposals from DSP faculty, from Dean Groppe. VPAA Speck will convene a meeting of deans, chairs, DSP faculty, and Groppe. All proposals will be heard. The “core” people (those delegated with make a final decision) will come up with a proposal.

Sen. Gupton: Are math people invited?

Pres. Hoppe: I will check with VPAA Speck. We need to limit the number of people somehow. If all English faculty are invited as well as all Math faculty, the size of the group will be unmanageable. The chair of Math and of English will be there.

Sen. King: I am concerned with what faculty get out of the final outcome here. I want to be sure that each faculty member can live with what they end up with.

Pres. Hoppe: Every plan we have received so far does not meet with the financial needs. This is difficult because professionals are having their positions threatened. My position is to find a job for every faculty member.

Pres. Black: Are we committed to maintaining these people at their current salary?

Pres. Hoppe: If at all possible.

Sen. Witherspoon: The state is changing the math requirements for high school. The Tennessee Board of Education will make either Algebra II or Geometry the highest level required. Until now, the highest level credit required was Algebra I. Because of college entrance requirements, up to now, students can graduate from high school but still have two mathematics deficiencies. In the future, there should be only one deficiency for students who scrape out a diploma with the minimal amount of math. Has anyone looked at how this will impact us 4 years from now, in regard to our need for DSP?

Pres. Hoppe : It is hard to know. We can't bank on a shift as a result of this new requirement.

Sen. Clark : One week ago, in an article in *The All State*, someone from the SGA was talking about voting to raise parking decals, as though SGA were the responsible entity to make that decision. This brings to mind taxation without representation. Will there be any input from faculty and staff?

Pres. Hoppe : Chief Provost did talk to staff, and I think Chief Provost made the original proposal to raise fees, not SGA.

Sen. Clark : This is a 66% increase, a 300% increase for the second sticker.

Pres. Hoppe : It is important to remember that we are expected to do all our paving and sidewalks out of the parking fees.

Sen. GILDRIE is not alarmed by this raise in fees.

Thank You Dr. Hoppe.

Pres. Black: Reorganization

A web-based discussion forum has been set up. Sec. Kitterman will send out the URL for that. All are welcome to respond to the proposals and counterproposals. The Executive Committee believes reorganization proposals affect everyone. We will forward comments to the DSP forum that is soon to take place.

Pres. Black: Is there a timeline for DSP reorganization?

Pres. Hoppe : No more than 2 weeks.

Pres. Black: Policy 0029 says that the full senate will consider all of this in the Feb. meeting. We are in the process of listening to input from faculty, chairs, etc.

Travel

A warning has been issued on 15 passenger vans. We're strongly cautioned not to use 15 passenger vans.

Sen. Kemmerly: We have been told not to have more than 9 people in a van, immediately. This will significantly affect the dollars available for departments that have regular travel.

Pres. Black: The money issue was brought up in the cabinet meeting, but safety trumps everything.

Sen. Kemmerly: I urge you, Dr. Hoppe, to squeeze some more money out of the budget for 10 passenger vans.

Pres. Hoppe: Talk to VPAA Speck if you have big problems in this regard right now.

Sen. Gotcher: Rumor has that we might need chauffeur's licenses in the future.

Pres. Hoppe: We will go to minivans that seat 7, or minibuses that seat 25. 25-passenger buses will require a chauffeur's license.

Pres. Black on Faculty Developmental Assignments:

Dr. Filippo informs us that before a faculty member can receive a faculty professional developmental assignment, an applicant must have worked here 7 years (changed from 8). Leave can be used in spring only, unless there is a pressing reason for fall leave.

Merit bonus pay is currently under discussion. Dr Hoppe is interested in this. Sen. Winters will be on this advisory panel of administrators, staff and faculty.

Report from Sen. Thomas King on reorganization

Sen. King: This is all very knotty. I have received lots of good suggestions, 45 email messages, half from DSP. The main concern is that DSP faculty should be secure in their jobs.

REPORTS

Dean's council--

Sen. Berg: Nominations for Socrates Award are due Nov 7.

AP day will be held Sat 11/2, with a large number of students expected.

Student travel--the policy is not firm yet, but check with VPSA Meningall with questions. Currently you will need a waiver form, a roster, and a manifest before traveling with students.

Dean Groppel wants more people to teach online classes.

The bulletin will be revised. Houston Davis asks for patience with this project.

Academic Council—

Sen. Frederick:

Concerning the important issue of low-producing programs. Academic Council was sent a report on low-producing programs, with recommendations. Insufficient communications took place between Deans Council and Academic Council.

Sen. Gildrie: The issue of low-producing programs should have gone before Academic Council first, then Deans Council.

Sen. Frederick: It did, but Deans council was asked to act without information.

Sen. Gupton: Did Deans Council send this on before Academic Council acted?

Pres. Hoppe :

APSU received a list of low producing programs. We were asked to examine those programs and try to say why they should not be deleted. VPAA Speck's committee started with the idea that all the programs should be retained. We were concerned that the proposal had not gone to Academic Council. The committee appointed by Dr. Speck did not appear to follow the THEC requirements for campus review and justification, and both Dr. Speck and I thought the report should be reviewed by the Deans' Council and the Academic Council.

We determined that we needed discussion from departments. This needed to go to Dean's Council and to Academic Council.

In a conference call to Paula Short at THEC, I asked for a time extension, and for her opinion about sending forward 11 programs for continuation. Her response was that it would not go through. Further, that if we don't delete more than 3 or 4 low-producing programs, we must have strong justification.

Sen. Frederick: I asked for a rationale as to why those 4 programs should be cut, and nobody at Academic Council could answer.

Pres. Hoppe : There was data used to decide which programs should be deleted, discussion about how to work around these problems.

The proposal is being made to save Geology by changing the Geology and Geography majors to a major in Geosciences, with a concentration in Geology or Geography.

The intent was to get people to look at the proposals objectively.

The proposal to delete Geology as a major will include a proposal to make Geology a concentration in Geosciences, at the same time. It will not leave the idea of a concentration in Geology to be resolved at a later date.

The 7 programs we recommend for continuation may not pass. Although I was not at the two meetings (Deans Council and Academic Council), my concern was that discussion would take place.

Sen. Frederick: We at Academic Council were given the information that Deans Council had already acted.

Sen. Evans: We at Academic Council were given the same justification that Dr. Hoppe has presented here.

Sen. Waheeduzzaman: The responsibility was for the academic council to get the info and discuss it. If they didn't pursue this, they did not do their job.

Sen. Evans: There was discussion.

Pres. Hoppe: I'm hearing two accounts, that there were discussion and there wasn't.

Sen. Kemmerly: A reorganization plan from our dept. has gone to Pres. Hoppe. Our department is doing well compared to other to other geology programs around the state. My major concern is that there are national trends for interest in Geology that are coming back up now. It is difficult for us to understand why our program appeared on the list.

Pres. Hoppe: We received a report from THEC showing the numbers, and that our Geology program does not graduate close to 10 people a year.

Pres. Black: There may have been a breakdown in the protocol, but we are beginning to repeat ourselves. Can we move on?

TBR Faculty Sub council—

Sen. Griffy:

There are new personal across the state. Bob Adams is at TBR. Mitch Robinson will be here.

Changes are being made in ACT placement.

Social Security Numbers-- A proposal has been made not to use them anymore. We can go to one of three options, with the recommended option that soc sec numbers will be hidden in our programs, and each student will receive some sort of campus ID that is not a social security number.

Reminder: Faculty are not ever to post grades with social security numbers, nor with any part of the number, i.e. the last four digits.

TBR will comply with a federal program to track foreign students—SEVIS.

Defining Our Future update: a lack of strong argument will result in termination or consolidation of programs.

There will be some statewide reorganization.

Deadline for the 60-20 degree reduction has been extended to 10/1/03.

Pres. Black asks for motion to continue. Approved.

Sen. Griffy continues: The Gen Ed core implementation has been delayed to 2004. Proposals must be ready before that.

Our core has been suggested to have all sorts of courses. Assistant VPAA Filippo will get the working proposal out so everyone can look at it.

Sen. Robison: Any discussion about a common core between TBR and UT

Sen. Griffy: Yes. There is hope that UT will accept our core. People are working diligently to see that happen.

Other topics discussed at TBR sub council included the Sexual Harassment policy; use of the ACT; Flexible delivery vs. fast tracking; whether universities will held harmless when DSP funding will be changed. More information is available from Sen. Griffy.

Old Business

Sec. Kitterman presented a proposal by Dr. Till that was approved at last May's meeting, concerning 5010. He asked for a quick vote that would officially pass the proposal on to Deans council. Motion made and carried.

Pres. Black: Dr. speck wants us to act on a concerning post-tenure review. It came to faculty senate last year. Sen. Gildrie is working on this.

Sen. Gildrie provided the senate with a handout, and asked for a motion to send his proposal on to the necessary next level.

Sen. Gildrie suggested that the current policy and procedure, "Annual Faculty Evaluation/Faculty Development Plan" become our official post-tenure review policy, along with citations to AAUP policies.

Sen. Witherspoon: The committee on merit bonuses, wants to come up with a way to evaluate people. Should we say this is going to be used for that?

Sen. Gildrie: We could add that.

Sen. Kemmerly: There was a form presented to Deans Council some time back that looked good.

Sen. Robison: That form came from Dr. Filippo, and died there in Deans Council.

The motion was made, seconded and approved unanimously to approve the basic principle as set forth by Sen. Gildrie. Sen. Gildrie will write the proposal in a form so that it can be voted on at the next senate meeting.

Adjourn: 5:10