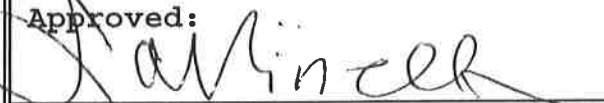


AUSTIN PEAY STATE UNIVERSITY
POLICIES AND PROCEDURES MANUAL

Policy Number: 2:006	Supersedes Policy Number: 2:006
Date: August 2, 1999	Dated: April 3, 1989
Subject: Faculty Professional Development Assignments	
Initiating Authority: Vice President for Academic Affairs	TBR Policy/Guideline Reference: A-052
Approved:  President	

The purposes of the Faculty Professional Development assignments are:

- a. to enhance scholarship and the academic excellence of the University;
- b. to contribute to the professional growth of the faculty;
- c. to strengthen the University's total curriculum and to improve teaching across the University in ways that cannot be accomplished under the constraints of regular workload assignments.

To be eligible for a faculty professional development assignment, an applicant must:

- a. be a tenured member of the full-time teaching faculty, including department chairs
- b. have completed eight (8) years in a professorial appointment at Austin Peay State University
- c. be an Associate Professor or Professor
- d. demonstrate scholarly or creative performance in the faculty member's discipline.
- e. Under extraordinary circumstances, an exception to the above criteria for eligibility may be made for a faculty member. For the purpose of this policy, an "extraordinary circumstance" is one in which a professional development opportunity occurs for a faculty member that will not be made available during the faculty member's regular period of eligibility. In such cases, the faculty member shall submit a letter of special request to the Vice President for Academic Affairs to apply for professional development assignment. The

request must be approved by that office before the faculty member may proceed to the regular application process. Faculty professional development assignments which are granted under extraordinary circumstances are not to supplant normal faculty professional development assignment opportunities for applicants who have successfully completed the required process.

Applications must be submitted by the first Tuesday in November for the following Fall Semester, the first Tuesday in April for the following Spring Semester, and shall include the following:

- a. statement of goals and objectives compatible with the statement of purposes for the program (as above)
- b. anticipated schedule of progress during the assignment
- c. resume of applicant's professional career
- d. if applicable, proof of acceptance by cooperating universities, approval by granting agencies, etc.

Each applicant is free to design and describe the project to best suit the field of study. An application cover page (for signatures of the chair and the dean) is required. The department of the applicant will provide a plan for instructional replacement with commitment by the Vice President for Academic Affairs for such funds as necessary.

A standing faculty committee composed of one faculty representative from each college, a dean and a department chair, and designated as the Faculty Professional Development Assignment Committee, will evaluate all applications and recommend recipients to the dean of the applicant's college and the Vice President for Academic Affairs.

Upon completion of the assignment, each participant will submit a written report of the assignment activity to the President and forward copies to the Vice President for Academic Affairs, the appropriate dean, the chair, and the Faculty Professional Development Assignment Committee. This report should include:

- a. a statement indicating the degree to which the objectives of the proposal were accomplished;
- b. evidence of work in progress or completed.

According to University regulations, the faculty member commits to provide to the University a minimum of three months of service for one month of full-time faculty professional development assignment.

Published materials or performances which result from the assignment shall include acknowledgment of Austin Peay State

University in the article, book, or public announcement of performance.

Eligible faculty members who are interested in applying, please note the guidelines stated above for preparing the applications and the application dates. A recipient may apply again seven (7) years after approval of the first leave.

