

FACULTY SENATE MINUTES October 28, 2004

President Rayburn called the meeting to order at 3:50pm

Roll Call – Senator Carmen Reagan

- Present: Senators Blake, Christian, Clark, Eaves, Filippo, Foote, Franks, Goldstone, Gupton, Hodge, Hogan, Jator, Kemmerly, Kenney, King, Lane, Magrans, Maurer, Menser, Myers, Newport, Perdeu, Prescott, Rainey, Rayburn, Reagan, Robison, Rocheleau, Shepherd, Snyder, Silverberg; Ex Officio Member Griffey
- Absent: Senators Halbeck, Henderson, Vanarsdel; Ex Officio Member Winters

Approval of Agenda – motion moved and approved

Approval of Minutes of September 23, 2004, motion moved and approved with corrections to roll call.

Reports

- Administrative – President Hoppe
 - Reported that budget revisions will include funds for new faculty positions, departmental faculty recruitment funds, salary equity adjustments and bonuses, increase adjunct/overload pay, scholarships, promotions, excess salaries for new faculty, shift of faculty salaries from centers of excellence to departments, staff classification changes, and increases in cost of utilities. Chancellor denied request for additional salary adjustments. Funds were also set aside for impoundment possibilities; if none occur, one-time expenditures will be addressed.
 - Responded to questions about:
 1. the salary equity issue in terms of when it will be addressed again and what caused changes from the original committee's recommendations. - Committee's responsibility was to design a model but not a plan for distribution; most modifications are done on an annual basis.
 2. Why enrollment growth so important? –Additional funding will come from tuition dollars; defining our future goals are stated as 10,000 for APSU.
 3. Restoring the writing center.– It is on list for next year.
 - Motion made and approved for an extension of 10 minutes
 - DSP – “Defining Our Future” plan wants universities to get out of remedial/developmental. Effective Fall 2005, DSP will be offered in a computerized form in a lab; DSP faculty will be assigned to facilitate learning in the lab for 30 hours a week; open from 7am to 7pm; as vacancies occur replacements will be at with faculty with a bachelor's degree, who will serve in a non-tenured, instructors position. Another option is to contract with Nashville State to provide the services.
 - Responded to questions about
 1. The size of labs - 25-40 students
 2. Existence of a national model for this approach - the literature suggests a variety of approaches can be successful – VOL state has successful program that is similar.
 3. Responsibility for choosing and developing software – faculty will make that decision.; should be a modular program.
 4. % of student population at APSU? - 1,000-1,200 students take at least 1 course; as part of strategic planning process we will have forums on raising admission standards.
 5. Opportunities to increase tutorial assistance. - yes.

- Senate President's remarks – William Rayburn
 - As Senate President, he will vote only in case of breaking a tie.
 - Stated appreciate for increase in adjunct/overload & the 13 new faculty positions.
 - Conveyed resolution on Veteran's Day and indicated he felt that it met the general sentiment of faculty.
 - Encouraged senators to attend one of the 3 public forums regarding the university strategic plan and mission statement.
- Academic Council – No report
- Dean's Council report
 - A proposal was presented about a new faculty position, "e-faculty", who will serve in a non-tenured position to teach on-line for RODP; faculty must meet SACS standards.
 - A new grants director, Ed Davis, will work half time until he fulfills obligations to previous employer.
 - A database will be established to store instructional evaluations by students; one copy will be available to faculty members.
 - Concerning FA/FN grades, FN grades must be assigned in first 21 days and FN grades should not be used when student has failed to meet professor's attendance policy. FA can retract if student comes back to class.
 - Motion made and approved to comments by 10 minutes.
 - Responded to question concerning "e-faculty". Explained that this is an attempt to meet the increasing demand for RODP courses. APSU is different in the number of faculty that we have at instructional rank – other schools have more than we do for lower division classes. Groppe will be asked to attend the next meeting for more detail.
- TBR Subcouncil report – Ex Officio Senator Loretta Griffey
 - Chancellor addressed the lottery taskforce to assess threat of pre-school dollars.
 - New administrative computer system will replace SIS and will be paid for by institutions; a steering committee of presidents will look at centralizing computer operations in one location.
 - Presidential salaries are set by board and have been approved at 90% of peer institutions with possible bonus structure based on institutional performance.
 - Linda Durant talked about strategic planning process which is posted on web site in academic affairs.
 - THEC is revising funding formula.
 - IET assessment system will be used across entire system; pages will be public.
 - RODP capped headcount at 12,000 students; new math 1410 and 1420 will be added to program.
 - MSN is doing well with 90 new applicants; there will be a doctoral program in nursing next fall.
 - President Hoppe responded to question about how many institutions have faculty who are paid at 90% of their peers. We have some at 100% or great; no one is lower than 85.71 (37% are above that level). We do not yet where we are relative to TBR. Peer institutions of presidents are based on THEC peers and are not the same as faculty peers.

Old Business

- Minors on Campus – Senator Gupton for the Academic White Committee
 - Senator Gupton explained revisions or decisions not to change wording or terms.
 - Discussion and questions ensued regarding definitions and processes for "registered minors", responsibilities for enforcing the policy and the pros and cons of such a policy. Richard Jackson indicated there have been several reports of problems with minors on campus.
 - A motion to extend discussion for 10 min. was made but not approved.
 - Statements should be included in class syllabi about the policy.
 - **A motion made to accept report was seconded and approved.**

New business – President Rayburn

Donna price will be asked to attend the November meeting to discuss FA/FN grades.
 Tim Winters, Stanley Yates, John Moseley, and Micky Wadia will be performing this evening.

Additional comments - faculty can dismiss students for a special celebration on Veterans Day.

A motion was made and approved to adjourn at 5:18.

Submitted by Faculty Senate Secretary,
Carmen Reagan