

Unapproved Minutes of the Regular Meeting  
of the Faculty Senate, April 1, 1993

The meeting was called to order by Dr. Tatham. The agenda was approved.

The following corrections were offered for the minutes of the March meeting:

- In the report of Dr. Carpenter's comments concerning smoking policies, the word "discomfort" was used. Dr. Carpenter did not use the word "discomfort." He used the expression "deadly effects."
- In the report of Dr. Beiswenger's comments concerning study abroad, reference was omitted to the two week London term between fall and spring semesters. Discounts are available for faculty and staff. Dr. Filippo and Dr. Badgett have designed courses in theater and health care, respectively, for this term.

The corrected minutes were approved.

REPORTS AND COMMUNICATIONS

Dr. Butler

Dr. Page has reactivated the committee charged with studying the academic organization of the university. The question has been asked, "Why do we need to do this at this time?" Dr. Page's response to this question is two-fold.

1. The administration is concerned about creating and maintaining an effective organization for providing services in the evening and other "non-prime" times.
2. Can we find better ways to group our departments in order to build relationships between departments and effective functioning groups.

Concerns have been expressed about adding additional administrators. Many do not want to see Austin Peay invest more money in additional structure. In the fall of 1985 Austin Peay had four colleges and four deans. Since that time, one half-time academic administrative position has been added. Also since that time, we have begun the practice of having deans teach some classes. In the same time period, head count enrollment has increased over 50%, and FTE is up over 45%. (There has been a 40% increase in FTE on the main campus.) The size of the faculty has increased by 48 persons. However, I have gone on record as opposing an increase in the number of administrators. I have an interest in an Entry Level College without separate faculty (functioning in a similar way to the graduate school) which would have responsibility for the general education program and developmental studies.

The Harned Hall project is well under way. The construction has resulted in the loss of some parking places. Also taking place on campus is a project involving the renovation and improvement of some dorms.

The new university catalogues are expected on campus before the end of the current semester.

The merit and equity increases have been implemented retroactive to January 1. There was one thing that occurred that I will mention. There were some situations that there were attempts to correct. Because of the fact that we didn't get the approval for these merit increases and equity increases until this point that meant that the January 1 across the board pay raises were calculated on the old salary and then when the corrections were made this month, the amounts ended up being slightly lower than they would have been if the calculations had been done in the order that I requested that they be done. There was nothing we could do about that. The difference in some cases was in the range of \$50 to \$75.

There have been 22 vacancies (new positions) advertised. We will not have all of these positions when budget figures are finalized. A more realistic estimate would be 5 to 10 new positions.

Question: Will we ever go back to the system of basing pay on "steps" in rank?

Answer: About three years ago the TBR expressed strong aversion to "steps," and Austin Peay abandoned the concept at that time. We would probably face opposition at the board level if we tried to reinstate "steps."

Question: Is the academic affairs office hard pressed with the increase in students and faculty over the last few years?

Answer: The work load is far greater than it was seven years ago. More and more studies, analyses, etc. are being required by THEC and by TBR. There is never any increase in money to support these studies. The administration at Austin Peay is committed to keeping as much money as possible in the area of services to students. The administrative structure in TBR schools is fairly lean compared to other states.

Question: Are you planning another half-time position in the Academic Affairs office?

Answer: This has been mentioned, but we need every possible dollar for faculty positions. Perhaps in a few years it will be necessary to upgrade the half-time position to full time.

Dr. Mabry (Academic Council)

- There were changes in the masters of science program in health and physical education. The exercise science and sports administration courses will move from the master of education program to the master of science program. Gerontology was approved as an emphasis rather than a concentration.
- There are changes in the admission requirements for the administration and supervision major. The new requirements are: GPA 2.75 or better, no grade below a "B," GRE (combined) of 800 or better (350 minimum on verbal and quantitative). The Myers-Briggs type indicator will be administered to the students.
- There are changes in the psychology masters program. The acceptable GRE (combined) for admission will be 800 (minimum of 400 on verbal and quantitative).
- There have been course load changes for summer school. For undergraduates, 8 hours will be the maximum per session with a 14 total-hour maximum for the summer as a whole. For graduate students the maxima are 6 hours and 12 hours.