

**Unapproved Minutes of the Regular Meeting
of the Faculty Senate, APSU
22 February 1996**

Senators Present: S. Anderson, P. Bunton, S. Calovini, A. Carpenter, W. Chaffin, D. Dailey, M. Deitrich, T. Dixon, A. Eaves, S. Evans, D. Fetch, K. Haralson, R. Magrans, M. McCarthy, S. Noel, M. Phillips, J. Preston-Sabin, R. Robison, A. Sarwar, L. Slavin, L. Thompson, D. Till, M. Wadia, M. Waheeduzzman, N. Woods, C. Woods

Meeting Called to Order: 3:20

Agenda Amended to include

New Business

3. Workman's Compensation

4. Volunteer for Faculty Representative for Salary Study

Agenda approved.

Minutes of the Regular Meeting of 25 January 1996 were approved.

REPORTS AND COMMUNICATIONS

President Sal Rinella

1. Budget - Science Bldg. Pre-Planning going on, approved by Chairs of departments. New building will have a more traditional look to fit in with the south side of the campus. \$425,000 budgeted for working drawings by the Governor, was reduced from \$700,000+ by Governor's office.
 - Possible Time line:
 - 1995-1996 Preplanning to be completed by Fall 1996
 - Fall 1996 - Fall 1997, complete working drawings
 - Fall 1997 - Fall 1998, Ground Breaking
 - 18 to 24 month construction time
 - Occupy Fall 1999 - Fall 2000
 - An additional \$4,000,000 will be needed for moving utilities and renovation of the McCord Bldg.
 - Operating Budget for 1996-1997 is a continuation. May be an increase in tuition of 2.5% to 5.0%. THEC is looking at formula funding. APSU should grow slowly in the next year with an FTE of around 5823.
 - Budget will be tight. We need to look very closely at money spent on Faculty Positions and Adjuncts, Grants and Matching Funds, Disability support, Equipment for the Fort Campbell Center, Purchase of the Faust Home, Instructional Equipment and the need for a contingency fund.
2. Salary Study - We have talked with the administration at MTSU about their Salary Study and the consultants the board requested they use. They were pleased with the results. The Consultant has also done studies at TSU and other Tennessee schools. A Faculty committee will be formed to help in the study.
3. Search for Vice President for Academic Affairs is going well. The Finalists will be announced soon.
4. There are currently 15 committees on campus working hard to advance the institution. Faculty are very much involved in all of these committees.

Q&A - none

Vice President John Butler

1. Nice to hear students say good things about faculty. Some student have come by to praise faculty for performance in the classrooms and laboratories.
2. In our awards and recognition activities, Faculty need to participate in the recognition of Faculty Colleagues.
3. Review of Faculty Dossiers and Academic Programs is progressing very well. The quality of scholarship of the faculty is outstanding.
- 4.. Staffing continues to be interesting. There are no resignations for the 1995-1996 school year and no retirees. Also there is no money for new positions. There is a continuing search for money to hire faculty in critical positions.

Q&A - none

TBR Subcouncil -

If members haven't finished the Faculty Workload Form, please do so and turn in. It's not too late. Dr. Butler said that during the TBR Subcouncil on Tenure, the Chancellor spoke positively about the TBR position to defend tenure and support faculty.

Academic Council -

1. Concept of FA grade due to absence excess approved.
2. The Master of Science in Nursing program approved.

Dean's Council -

1. Committee formed to study the use of and reason for giving the "I" grade.
2. Summer fees may change this summer. Reorganize the payment per credit hour.
3. Concept of FA grade approved.

President and Vice-President approved to stay .

OLD BUSINESS

1. Classroom Attendance and Roll taking.
Financial Aid and VA need the information
 - other schools use sign-up sheets
 - have some one else take roll, i.e. faculty colleague or student worker
 - must indicate the last date of attendance
 - variety of other opinions expressed by faculty
 - What do other schools do?
 - Assigned to Academic White Committee for report at the 21 March meeting
2. Faculty Exchange Center
Opportunity clearing house and center - continue
3. Policies and Procedures Manual - 1989 or 1995
 - All personnel decisions should be made using the 1989 Manual as stated in Memo circulated by Dr. Fillipo at the start of the fall semester. The 1989 PPM was reviewed and revised by a 1992 Committee. It was allowed to sit and age until Spring of 1995. Currently being revised by Dr. B. Woods' committee.
 - Faculty upset about the "vague" application of the 1989 PPM to the detriment of some faculty. The Faculty Senate Constitution states that the FS will review ALL personnel actions.
 - MUCH DISCUSSION
 - There needs to be an internally consistent document for Departments, Colleges, and the University for all personnel actions across campus.
 - The 1989 PPM is OK , but open to interpretation.

NEW BUSINESS

1. Dr. Karen Sorenson submitted her resignation to the Faculty Senate and Executive Committee for personal reasons. Dr. David Till was nominated to complete the term. Approved by Acclamation.
2. Liberal Arts core revision for purposes of increased funding. Shift lower division to upper division hours. Can make a significant difference in overall funding for the University. Dr. Rinella stated that it is possible that the Funding Formula may be fully funded in the Fall of 1998.
3. Worker's Compensation cards have been passed out. The significance of this is not known.
4. Volunteers accepted to work on the Salary Study.

Adjourned: 5:01