

**Austin Peay State University**  
**Faculty Senate**  
**Meeting of Thursday, February 23, 2017**  
**University Center, UC 307**  
**3:00pm**  
**Minutes**

**Call to order** – Senate President Tucker Brown

Recognition of Guests: Lynn Crosby, Katherine Hunt, Tim Leszczak, Austin Siders, Derek van der Merwe, Harry Young

**Roll call of Senators** – Senate Secretary Christina Chester-Fangman

Absent Senators: Lisa Barron, Benita Bruster, Kenisha Burke, John Byrd, Doris Davenport, Taylor Emery, Lee Gray, Brian Hock, Kelly Jones, Ben Ntatin, James Prescott, Raman Sahi, Perry Scanlan, Jane Semler, Ken Shipley, Lisa Sullivan, Cameron Sutt, John Volker, Timothy Wesley

**Approval of today's agenda = Motion made, seconded and passed to approve agenda**

**Approval of minutes for meeting of January 26, 2017 = Motion made, seconded, and passed to approve the meeting minutes from January 26, 2017**

**Remarks**

1. Senate President – Dr. Tucker Brown (5 minutes)

- Thank you for all your hard work on faculty senate;
- There is a need for another called meeting as we have one more round of policies left; all policies are under review with a very tight window; information on the called meeting will be coming soon;
- Faculty time use study = sociologist at the University of Maryland with funds from a NSF grant is looking for participants for the study; the survey will take about 20 minutes to complete; with the scrutiny that higher education is under, this study could yield useful information in how we spend our time; **looking for an up or down vote; motion made, seconded, and passed by majority for our faculty to receive the information on the study, with participation being voluntary;**
- There is a move to combine two departments, Political Science and Public Management; the proposal notice is on the Academic Affairs webpage; there are implications for this type of move; send any questions our way and we will discuss this in a future meeting; it is good that we are paying attention to these types of changes;

2. Vice President, Advancement, Communication and Strategic Initiatives – Derek van der Merwe (10 minutes)

- Strategic plan = graphically rich for distribution in community to make sure they understand direction of the university; the more we “tell our story” of what is going on around campus the more we can fundraise; our effort is to find potential partners, discover their values, and align that with the initiatives of the university; we are currently building the action plans, and that work will conclude at the end of this semester; the next step is to develop the critical metrics; we are looking at trends in enrollment, retention, and graduation; will move to the milestones into next year;
- Fundraising = had great year last year with raising over 9 million dollars; that is the target we are looking to beat for this year; would like to increase the total number of donors, as well; moving to improve the annual giving structures; think about what we are doing to engage our alumni to give; potential to engage them earlier to develop those relationships in potentially getting larger gifts; programs include Governors Gatherings, Raiser's Edge, Day of Giving (April 4<sup>th</sup>), AP at 90, and the Tower Club); opportunity for matching grants from larger donors for the alumni's smaller amounts;
- Communication = new website “freeze date” is April 3 and content created after that date won't be migrated to the new environment; we are trying to explore all options so we don't miss anything; please let him know if you have questions or concerns about this content; this new website will also have better search capabilities;
- Marketing = record attendance at recent AP days due to niche marketing; outlets include social media platforms, radio, Pandora, billboards, and tv; focusing on specific regions and targeting schools to reach prospective students;
- Opportunities = the “leading through” campaign allows us to tell our story; we want to focus on faculty and student spotlights; the power of our vision includes focused fundraising goals, community engagement/partnerships, and a strong brand/identity to make a strong regional impact;

- Challenges = competitive higher education marketing; beginning a major capital campaign in an effort to double the size of our foundation;

### 3. University President – Dr. Alisa White (15 minutes)

- Reiterated what Derek said about the importance of strategic plan; “it is a living document,” the basis of it was given to us by TBR, so we have strategic goals of how we are supporting the Governor’s “Drive to 55;” we need to work on action plans, but remember that they are “tweakable and adjustable;” the important thing is to figure out how it guides us and keeps us going in an intentional direction;
- She has been traveling quite a bit and has seen that colleagues in other states are struggling with faculty rights and issues with being thought leaders in their disciplines; she didn’t anticipate the assault on tenure that she is seeing in some states; “I don’t think Tennessee is there;” her stance has not changed = she supports it 100% and could not support it more; and she sees that it is needed more today than it has ever been needed; this is where you argue and discover and prove theories; she has talked to our legislative contingency and explained how the tenure process works; if there are issues of incompetence, it is going to start at your level, as colleagues, and you can best see when there are issues that need to be addressed; she will keep making that argument and believes the tipping point is in our favor, not like with Missouri and Iowa;
- Budget is in “good shape;” costs are rising, but we did well with funding formula; “you all knocked it out of the park with recruiting and advising and retention;” we will be able to do something for raises; “I have not forgotten you” and we will continue on that path to get the raises;
- Local board= it is in place except for the student member; the first meeting will be March 30<sup>th</sup>; the members will undergo training from THEC and our General Council, Dannelle Whiteside will also explain to them about open meetings, open records, conflict of interest, etc.; they will approve bylaws, approve policies, determine the committees they need, elect a chair, vote on the student member, vote on the new Engineering program, and maybe on the housing fee, if that changes; their next meeting will then be in May or June to approve the budget, tuition, fees, etc.
- Questions:
  - Q: With the issues we had with housing last year, are we prepared for this year?  
A: “...ish.” They didn’t have the data to know what we could expect in numbers coming in from Royall. Our occupancy had been low and then it shot back up, but we did have no-shows so we actually had capacity. We just waited too late to bump people out. It was a PR nightmare. This year, they are going to require that students register for classes by a certain date and if they don’t they will give those rooms away. We are also converting more dorms into freshmen rooms. We are almost at capacity for freshmen women. Dr. Byrd asked when we need to look at building additional dorms, and I think in about two or three years we will look at the data and see when we need to build again.
  - Q: What do you know about the ratio of conditional admit students?  
A: That our numbers went down and we have a little breathing room. The time those numbers were so high, I was worried about us dropping below 10,000.
- Misc.:
  - “There is a dance concert tonight and I will be there!”
  - She will check on our “strobe” light in the back rows since Senators were sitting in the dark.

### 4. Director, Enterprise Applications & Solutions, Office of Information Technology – Austin Siders (10 minutes)

- OneStop is now nine years old and was designed when mobile devices weren’t a thing; everyone was accessing portals through a desktop and this is obsolete; with our new website, we have a new app and so a new portal is next on the list; the new OneStop will be consistent with the new website; the OneStop hub is very minimalist because it does well mobile devices; we are looking at bringing other systems like PeopleAdmin into the portfolio; he has also been to SGA and Staff Senate to share this info and the students were very receptive; this will likely launch in a couple of weeks; they are looking at the academic calendar and checking with stakeholders; since we can run the old and new versions at the same time, the change should be seamless, depending on ISP; **[see attached PowerPoint slides]**
- Questions:
  - Q: Are there plans to improve Self-Service?  
A: Yes, we are moving to one web interface called Banner 9 and will be on that within 18 months. With that move, some things will have to be completely redone, like the OneStop advising page that we created in-house.

### 5. Reports from Faculty Senate Representatives

- Academic Council – Senator Rod Mills (5 minutes)

- November 30, 2016 = Minutes have been posted to the Faculty Senate webpage; Dr. Gandy was not there and Dr. Crosby led the meeting;
  - Draft of degree components = looking at what defines a program, a concentration, a track, etc.; concerns about elimination of low enrollment minors; there will be exceptions made for low enrolled programs or concentrations that require courses for licensure/accreditations; Dr. Crosby will accept comments/concerns via e-mail through March 15<sup>th</sup>;
  - Study Abroad Policy = we already saw it in Faculty Senate, but there were some questions about site visits and safety issues; the policy was approved;
  - Criteria for Establishing and Evaluation of Bureaus, Centers, and Institutes = question raised on if and how this will affect existing centers funded by the legislature and not the university; clarification requested; tabled;
  - APSU 1000 = change to 1-hour with 2-contact hours and 1.5-hours for teaching load credit based upon suggestions by John Gardner Institute; rationale for 1.5 TLC was from Dean's Council; considering this as a lab-based course; questions about rationale for content/pedagogy; this is a temporary suggestion until completion of the FoE; tied vote and will go to Provost to make the final decision; **[motion to extend time]**
  - Freshman Seminar Degree Requirement Credit Hour Range = currently the number is 1; wants to adjust with a range of 1-3; allows flexibility for programs with common university-wide learning outcomes; discussion only = no vote;
  - HHP = changed internship courses; approved;
  - College of Education = Department of Teaching & Learning program name change from Interdisciplinary Studies 4-8 to Interdisciplinary Studies 6-8 due to changes in state licensure; program revisions for new, more rigorous math courses; approved;
  - BIOL = revise M.S. plan to remove BIOL 5950 and subsume content under BIOL 5000; approved;
  - CSCI = revise policy in PSM/M.S. Computer Science and Quantitative Methods in Data Management and Analysis program to not require GRE/GMAT scores; approved;
- Dean's Council – Senator Adriane Sanders (5 minutes)
  - February 15, 2016 = Minutes have been posted to the Faculty Senate webpage;
    - Degree trends by major = “tracks, emphasis area, specializations” needs to be changed to “degrees or concentrations” because we don't have a policy that uses that language; if programs are not producing, “get rid of them,” specifics posted on webpage; if students are in tracks that need to be phased out, we want to get them through the program but go ahead and start the process because they will be protected by the *Bulletin* they came in under; if you have programs like this, send the info to Dr Crosby;
    - APSU 1000 = concerns about FoE and re-design committee results; 1-credit hour courses devaluated by both faculty and students; compensation issues = pay a flat rate? no final decision made on that issue at the meeting; what passed was to move to 2-credit hours, 1 for student contact, and 1.5 TLCs for us; we will re-evaluate this early next fall; time crunch with new policies and new board;
    - Raises = 3% increase mandated by Governor; potential for tuition increase of 1-4%; we are looking at 3-3.5% increase because we did well in the formula, but others are looking at the full 4%;
    - Question:
      - Q: How much have we spent on the Gardner Institute?
      - A: Senator Sanders indicated that she was unsure, but Senate President Brown said that he will look into it.
- TBR Sub-council – Senator Doris Davenport [attended for Benita Bruster] (5 minutes) [Neither Dr. Bruster nor Senator Davenport could attend this afternoon's meeting = the report has been posted to the Faculty Senate webpage]

## New Business

- Constitution of Academic Council / University Curriculum Committee Policy 1:012
- Curricular Change / Curricular Development and Modification Approval Policy 2:001
- Academic Reorganization Policy 2:009
- Experiential Learning Credit Policy 2:016
- University Excused Absences for Students Policy 3:034
- Chairs, Directors, and Coordinators Policy 5:029
- APSU Bulletin Policy X:XXX
- Faculty and Academic Staff Abroad Policy X:XXX
- Adjunct Employees Policy X:XXXX

- Library Inventory Policy X:XXXX
- Undergraduate Academic Retention Standards Policy 1:00X

## Old Business

- Code of Conduct Policy 1:XXX
  - Taken from UT-Knoxville; logic of this is that it allows us to establish our own process of internal audit; very generic language; **motion made and seconded to accept; no discussion; approved (none opposed, one abstention)**
- Extra Compensation and Compensation for Services Rendered during Summer Session, Intersession, and Outside Active Contracts Policy 5:028
  - Reflects what we had with TBR in the past; **motion made and seconded to accept; no discussion; approved (none opposed, one abstention)**
- Sponsored Research Incentive Program Policy 7:005
  - Much of this is preemptive; includes the addition of information on professional development funds; based on the philosophy that we are hired to work a 40-hour week, even when grants “buy our time” we don’t exceed that; addresses liability issues with the funding agency; agreements to compensate our salaries in a reciprocal way; **motion made and seconded to accept; discussion =Senator McCarthy suggested that we change instances of the 40-hour week to the 37.5-hour week; approved (none opposed, one abstention)**
- Indirect Cost and Salary Recovery Policy 7:006
  - Dealing with grants; refers to the funding agency and the university so that we meet our obligations to both; reflects standard practice; **motion made and seconded to accept; no discussion; approved (none opposed, two abstentions)**
- Academic Freedom and Responsibility Policy 5:063
  - Establishes the criteria and process regarding academic freedom and responsibility at the University; **motion made and seconded to accept; approved (none opposed, one abstention)**
- English Proficiency Policy 5:030
  - **Motion made and seconded to accept; discussion =Senator Cannon suggested friendly amendment to remove unnecessary hyphens; approved (none opposed, one abstention)**
- Definition of Faculty 5:012
  - This was a TBR policy and we never had it; clarifies language and purpose, codifies and defines instructor and faculty positions; **Motion made and seconded to accept; discussion =Senator Sullivan caught an error in the language of the “Purpose” statement that needs to be addressed; approved (none opposed, one abstention)**
- SGA Resolution on D2L Grade Reporting
  - This will be an up or down vote because we cannot make amendments/changes; Senate President Brown has spoken with SGA about this issue regarding reporting grades in a timely manner; **motion made and seconded to vote; 13 in favor, 15 opposed, and 1 abstention; this resolution does not garner the support of the faculty senate at this time;** Senator Oelgoetz commented that a lot of science classes use online publisher tools for a number of assignments and do not transfer those grades into D2L; the students are expected to do the grade calculations on their own; other senators concurred; Senate President Brown suggested that we look into it in our own areas and see how much of an issue it is, and then try to address it at that level;

## Information Item

- Copy-over policies :<http://www.apsu.edu/faculty-senate/copy-over-policies>

**Motion made, seconded, and passed to adjourn at 4:24pm**

# Our New OneStop

Austin Siders, Director - Enterprise Applications and Solutions

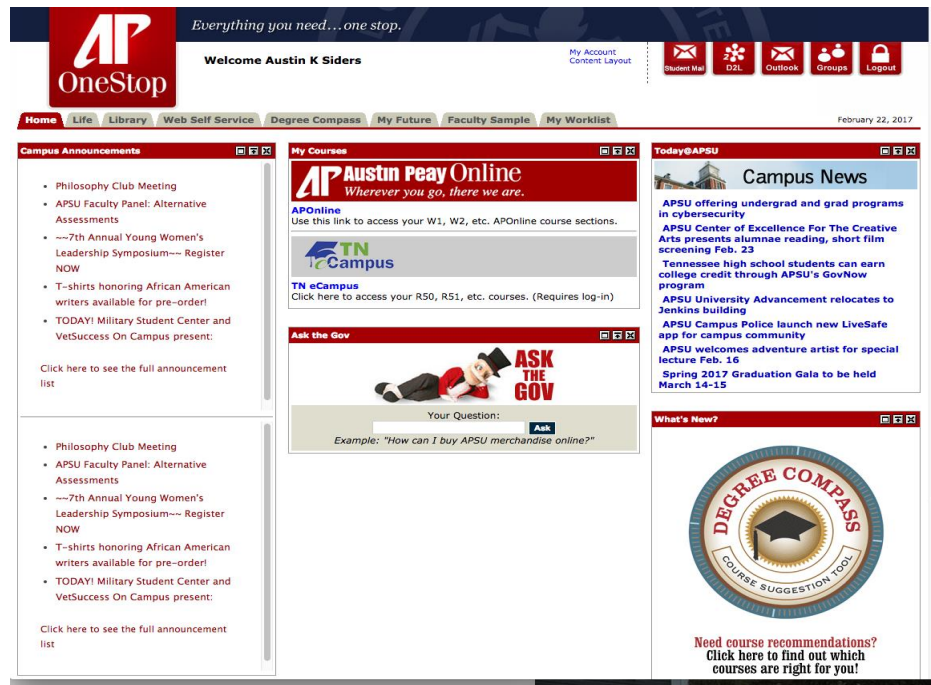


# Enterprise Username Project – Phase 1

- Started in April of 2016
- Phase 1 - Converted nearly all third party application systems to authenticate against Active Directory using your computer login and password.
- Systems included in this transition were OneStop, Banner, Desire2Learn, PeayLink, Workflow, among others.
- Achieved the goal of using a single username and password for most systems.

# Old Technology fails to meet today's demands

- Modern design and UX concepts have rendered much of the utility of a classic “portal experience” obsolete.



Too much data presented in various “channels”

Modern students are **primarily** mobile users and...

OneStop is not mobile UX friendly - difficult to navigate

Unreliable technology stack that is prone to failure

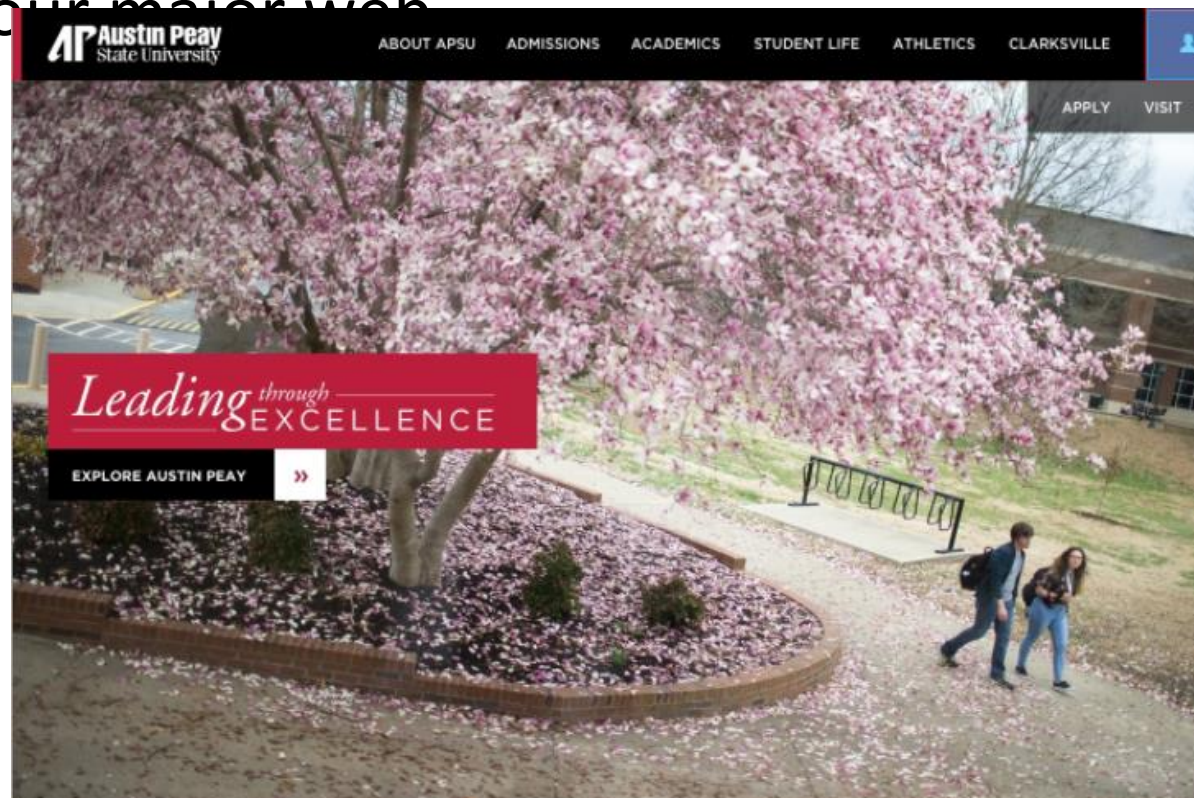
Doesn't support new modern Single Sign-On protocols



# APSU's Strategy to Modernize Web Apps

- We started over two years ago to modernize and create a more consistent applications.

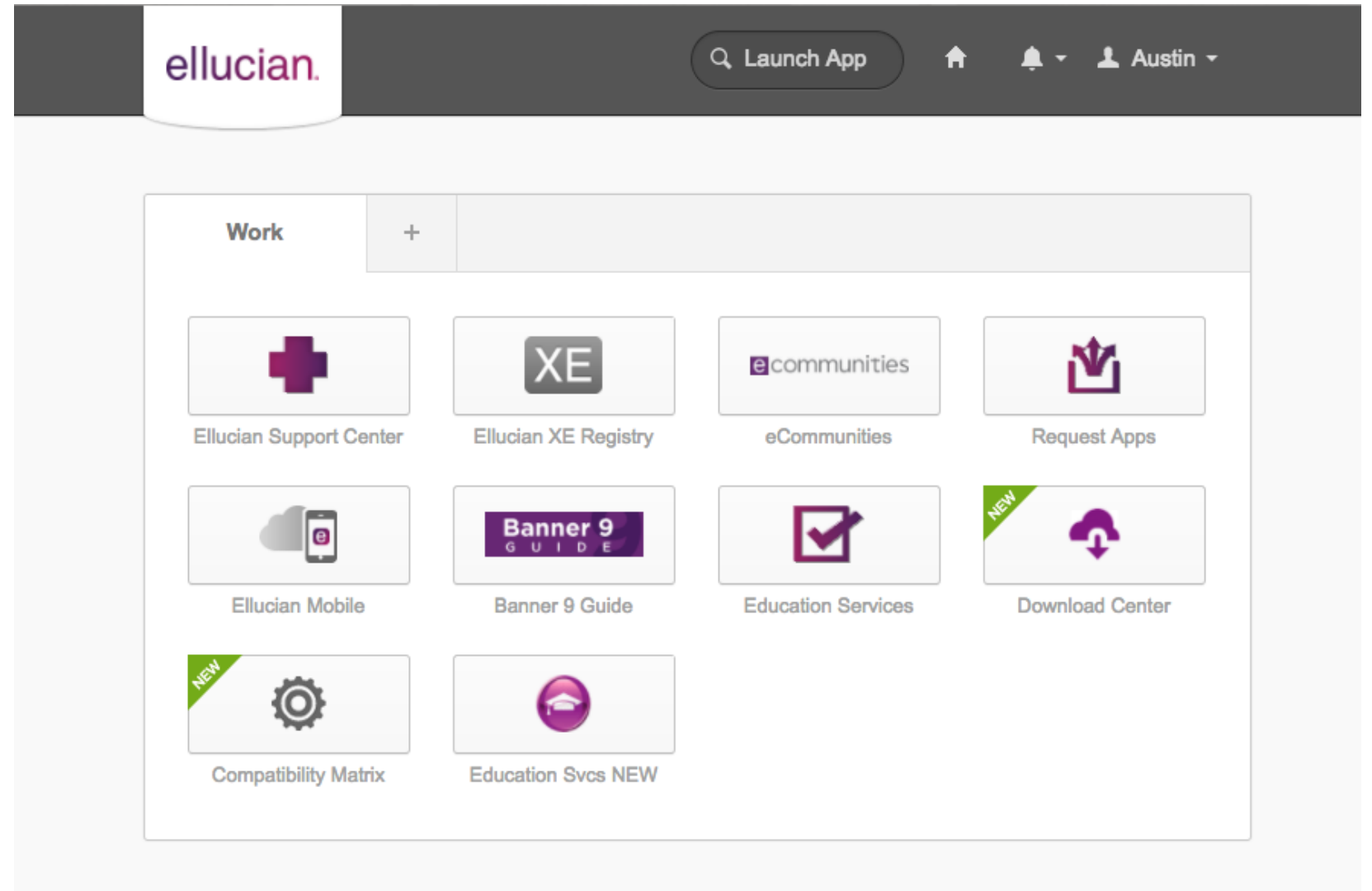
user experience across our major web





# Industry Example

- Ellucian's SSO Hub by Okta



# New OneStop



## Campus Announcements

T-shirts honoring African American writers available for pre-order!

TODAY! Military Student Center and VetSuccess On Campus present:

TRIO SÉLÉNÉ (Piano, Clarinet, and Cello) - Tues, Feb 28, Music/Mass Comm

Catholic Student Association – Pizza and Prayer

APSU 1000 Peer Leader Interest Sessions

[More Announcements](#)

## Login to OneStop

Login

[Student Password Recovery/Reset](#)  
[Employee Password Recovery/Reset](#)

### Please Logout!

Please remember to logout when you have finished using AP OneStop, especially if you are in a computer lab or public area.

Any unauthorized use of the computer system and/or any attempt to gain unauthorized access thereto could constitute a violation of the Computer Crimes Act of the State of Tennessee as well as university and/or Tennessee Board of Regents policy. By continuing to use this system you indicate your awareness of and consent to these terms and conditions of use. LOG OFF IMMEDIATELY if you do not agree to conditions stated in this notice.

## News at APSU

APSU offering undergrad and grad programs in cybersecurity

APSU Center of Excellence For The Creative Arts presents alumnae reading, short film screening Feb. 23

Tennessee high school students can earn college credit through APSU's GovNow program

APSU University Advancement relocates to Jenkins building

APSU Campus Police launch new LiveSafe app for campus community

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# Keeping design concepts consistent

## New OneStop Landing Page



### Campus Announcements

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## New APSU.edu HomePage Design




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# Leading through EXCELLENCE

EXPLORE AUSTIN PEAY >>







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**Austin Peay Center at Fort Campbell**  
**Highland Crest Campus**

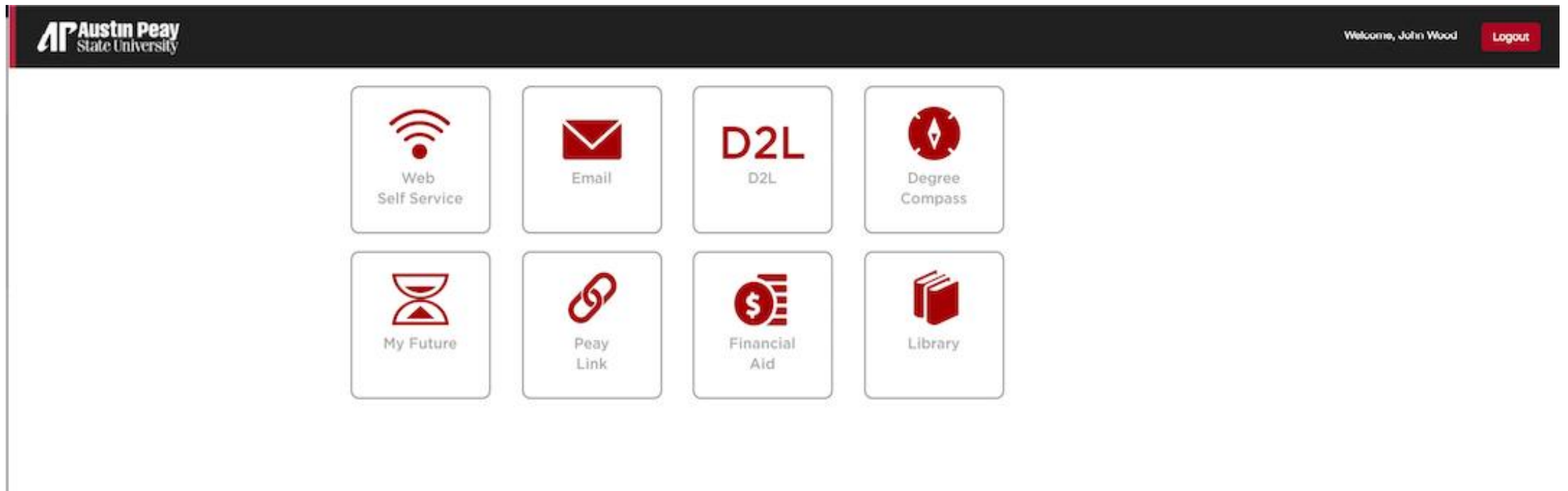
**Jobs at APSU**  
**Employee Login**  
**OneStop Login**  
**Non-Discrimination Policy**  
**Emergency Information**

**THUNDERBOLT PATHWAY**

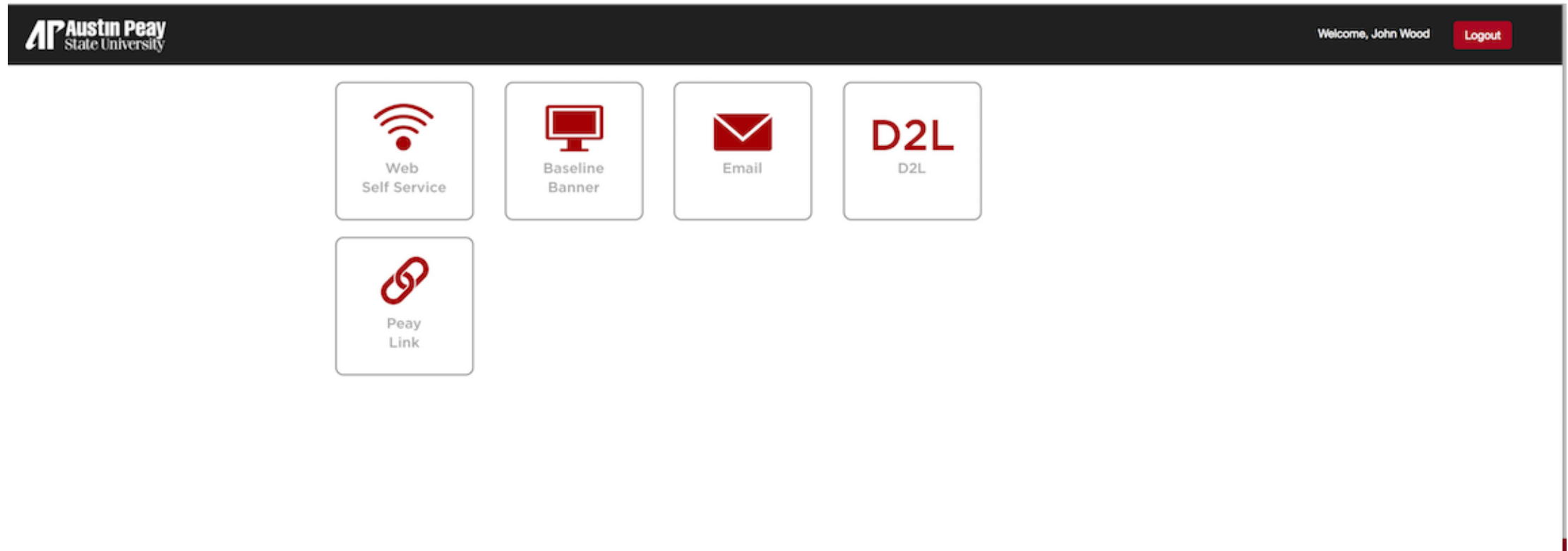
**TN eCampus**




# Student SSO Hub




# Employee SSO Hub





# Applicant Accept View


Austin Peay  
State University


Welcome, John Wood [Logout](#)

  
Web  
Self Service

  
Email

  
Immunizations

  
Financial  
Aid

  
Housing

# In the future...

- We will be taking in feedback for improvement and changes not just for OneStop but for mobile also.
- Potential for bringing other systems into the SSO portfolio such as PeopleAdmin
- Currently working on refinements and final fixes (Chrome) before release