



<b>Special Called Board Meeting</b>		
12.21.20	1:00 p.m.	Browning Conference Room Clarksville, TN 37040
Meeting Type	Special Called Board Meeting	
Note Taker	Hannah Allen	
Attendees		Present (Y/N)
	Mr. Billy Atkins	Y
	Ms. Katherine Cannata	Y (Electronic)
	Ms. Abbey Hogan	Y (Electronic)
	Mr. Don Jenkins	Y (Electronic)
	Dr. Gary Luck	Y (Electronic)
	Dr. Valencia May	Y (Electronic)
	Ms. Keri McInnis	Y (Electronic)
	Brig. Gen. Robin Mealer	Y (Electronic)
	Mr. Mike O'Malley	Y (Electronic)
	Dr. Mickey Wadia	Y (Electronic)
	Ms. Corey Harkey, Interim General Counsel	Y (Electronic)
	Dr. McCartney Johnson, Interim Secretary to the Board	Y
<b>Call to Order</b>		
Discussion		
Trustee O'Malley called the meeting to order at 1:00 p.m.		
<b>Roll Call/Declaration of a Quorum</b>		
Discussion		

Trustee Atkins was physically present. Trustee Cannata, Trustee Hogan, Trustee Jenkins, Trustee Luck, Trustee May, Trustee McInnis, Trustee O'Malley, and Trustee Wadia participated by teleconference. As she called the roll, Dr. Johnson, asked those participating by teleconference if they could hear clearly, and if there were other people present with them at their locations. All trustees stated that they could hear clearly. Trustee Atkins stated he was in the room with Dr. Johnson. Trustee Cannata, Trustee Hogan, Trustee Jenkins, Trustee Luck, Trustee May, Trustee McInnis, Trustee O'Malley and Trustee Wadia stated they were alone.

Trustee O'Malley stated there was a quorum.

### **Appointment of the APSU President**

Discussion	
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Chairman O'Malley thanked the students, faculty, staff, and community for their hard work during this time. He shared that the Board had to find a new president and the Board identified an inclusive 23 member search committee, which included APSU faculty, staff, students and alumni, along with trustees, community members and civic leaders. He stated that the Board partnered with Storbeck Search to build a broad and robust national pool.

The Board provided the Presidential Search Committee with a charge, a recommended timeline, a suggested process, and the qualifications and desired skill sets and attributes for APSU's next president. The search committee worked exceptionally hard reviewing over 100 diverse and talented applicants from across the country with 22 states being represented in the pool. The committee conducted first- and second-round interviews and spoke with references to learn more about the leading candidates.

Chairman O'Malley stated that from these efforts, three finalists emerged whom the committee brought to campus the week of December 7<sup>th</sup> for inclusive visits with the APSU community, conducted both in-person and virtually. The finalists were: Dr. Michael Licari, provost and vice president of Academic Affairs at Indiana State University; Dr. Jaime Taylor, provost and senior vice president for Academic Affairs at Marshall University; and Ms. Dannelle Whiteside, interim president of APSU. During their visits to campus, each finalist participated in small group meetings and public forums with a variety of constituent groups who then provided thoughtful and textured feedback to the Presidential Search Committee via a confidential survey.

Chairman O'Malley stated that after careful deliberation and with enthusiastic support, the Presidential Search Committee was recommending Dr. Michael Licari as the preferred candidate to be Austin Peay State University's 11<sup>th</sup> president.

Trustee Atkins discussed ways to change the search process in the future. Trustee Jenkins discussed the benefits of institutions growing their own president, institutional success, and overcoming unknown challenges. Trustee McInnis commented on

navigating a successful search during the COVID-19 pandemic. Trustee Cannata and Trustee Atkins discussed community support for the candidates. Trustee Mealer commented on the campus feedback and objective scoring of the candidates. Trustee Hogan discussed student engagement with the president role. Trustee Luck commented on the Board as the first Tennessee public university to appoint a new president after the severance from TBR.

The Board thanked Interim President Whiteside for her exceptional service during unprecedented times. Trustee Wadia commented on the search committee as representing the collective voice of the APSU community. A discussion followed on the final deliberation process of the committee and the role of the Board.

## Conclusions

Trustee O'Malley moved to appoint Dr. Michael Licari as APSU's 11<sup>th</sup> president. Trustee McInnis seconded the motion. A roll call vote was taken and carried with 8 trustees voting yes and 1 trustee voting no.

Billy Atkins:	Yes
Katherine Cannata:	No
Don Jenkins:	Yes
Gary Luck:	Yes
Valencia May:	Yes
Keri McInnis:	Yes
Robin Mealer:	Yes
Mike O'Malley:	Yes
Mickey Wadia	Yes

Yes: 8, No: 1

Trustee O'Malley asked that the Board grant him the authority to negotiate, set the compensation within the range of \$320,000-\$350,000 as previously approved, and sign an employment contract with the newly-selected President. Trustee Jenkins moved to grant Chairman O'Malley the authority to negotiate, set the compensation within the established range, and sign an employment contract with Dr. Licari. Trustee Atkins seconded the motion. A roll call vote was taken and carried unanimously with 9 trustees voting yes.

Billy Atkins:	Yes
Katherine Cannata:	Yes
Don Jenkins:	Yes
Gary Luck:	Yes
Valencia May:	Yes
Keri McInnis:	Yes
Robin Mealer:	Yes

Mike O'Malley:	Yes
Mickey Wadia	Yes

Yes: 9, No: 0

## Adjourn

### Conclusions

Trustee O'Malley stated the next Board of Trustees meeting will be held March 18 and 19, 2021. Trustee O'Malley moved to adjourn the meeting. The motion was seconded by Trustee McInnis. A voice vote was taken and carried unanimously with 9 trustees voting yes. The meeting adjourned at 1:38 p.m.

*Michael P. O'Malley*