

FACULTY SENATE MEETING
University Center, Governor's Room
Thursday, April 18, 1996

Agenda

Call to Order 2:00 - Please note time change!

Roll Call of Senators

Approval of Agenda

Approval of Minutes (March 21, 1996 regular meeting)

Reports and Communications

President, Dr. Sal Rinella (15 minutes)

Vice President AA, Dr. John Butler (10 minutes)

TBR Subcouncil, Dr. Dolores Gore (5 minutes)

Academic Council, Dr. Nanci Woods (5 minutes)

Deans Council, Dr. Robert Robison (5 minutes)

SLRP Committee, Dr. Anderson (5 minutes)

Thank you for attendance of Dr. Rinella and Dr. Butler

Old Business

- 1. 1989 Personnel Policies/Procedures Manual Review**
- 2. Faculty Exchange Center Recommendation to Dr. Butler**
- 3. Classroom Attendance and Roll Follow up (Dr. Phillips)**
- 4. VPAA Search Committee Progress**
- 5. Faculty Salary Considerations based upon Continuing Ed Report**
- 6. Faculty Ad Hoc Salary Study Committee**
- 7. Other**

New Business

- 1. Nomination of Retiring Executive Committee members for Executive Committee Nominations**
- 2. Senate Elections Progress**
- 3. Other**

Adjourn 3:30

**Unapproved Minutes of the Regular Meeting
of the Faculty Senate, APSU
21 March 1996**

Senators Present: S. Anderson, S. Calovini, A. Carpenter, D. Dailey, T. Dixon, A. Eaves, S. Evans, M. Ginn, J. Goode, D. Gore, K. Haralson, R. Magrans, M. McCarthy, S. Noel, D. O'Drobinak, M. Phillips, J. Preston-Sabin, W. Renkl, R. Robison, A. Sarwar, L. Slavin, L. Thompson, D. Till, M. Wadia, M. Waheeduzzaman, N. Woods, C. Woods, N. Wright.

Meeting Called to Order: 3:20

Agenda Amended to include

Old Business

4. Phil Weast--Student Center
5. Workman's Compensation
6. VPAA Search

New Business

4. Nom. and Elec. Com.--statement of process.

Agenda approved.

Minutes of Regular Meeting of 22 February 1996 were amended to include under New Business, item 4., R. Magrans volunteered to serve on Committee to study the use of the "I" grade.

Approved as amended.

REPORTS AND COMMUNICATIONS

President Sal Rinella

1. FC Educational Center-delegation from APSU and HCC spent time in Washington, D.C. meeting with TN Senators and Pentagon officials to discuss second half of funding.
2. THEC Official to visit APSU campus--B. Milsap will be on campus next week to speak. This is an important visit relating to formula funding at APSU.
3. Busy Week--Women's History Week events went well. Thanks to all involved. APSU teams and coaches commended for participation OVC and NCAA Tournaments. Thanks to Dr. Susan Calovini and Dr. Allene Phy-Olsen for bringing Nobel recipient, Bettie Williams, on campus. Congratulations to Mock Trial Team who placed 6th in National Competition.
4. ACT scores-- entering freshmen scores rose from 20.6 in Fall 1994 to 21.2 in Fall 1995. Attributed directly to faculty involvement in recruitment.
5. Salary Study--in progress. Will take rest of calendar year. Will use as model other TBR schools that have experienced success in this area. Will also use outside consultants.
6. Major Capital Outlay Projects: (1) Science Building--good cooperation from owner of 8th and College properties, architects are at work on design, pre-planning progressing well; (2) Claxton Building--a new roof at last in 1996-1997; Armory roof is 50-75 % complete;
7. Operating Budget--faced with flat budget for

1996-1997. Plans are grounded in principles designed to maintain fiscal integrity and to protect and enhance instructional fund development programs. Support for technology will require internal reallocation of funds.

8. Spring Social and Concerts in the Quad--hopes to begin a tradition of all-university social event by holding an "Ice-Cream Social" and "Concert in the Quad" on 18 April 1996 from 3:30-5:00 p.m.
9. VPAA Search--commendations to the committee, chaired by Dave Snyder. Excellent and thorough work. Faculty is strongly encouraged to participate in the process.
10. Marketing Study--PR Committee, chaired by Aaron Hutcheson and augmented by selected individuals, has initiated a comprehensive study designed to improve our visual image, and generally advance public relations and enhance student recruitment.
11. Retirement Dinner--to honor Vice President John Butler will be held in the UCB on 27 April 1996 at 6:00 p.m.

Vice President John Butler

1. Winners!--Underscored President Rinella's commendations of previously mentioned groups and individuals. Added to that list of "winners" Phi Kappa Phi for celebration of 20th Anniversary at APSU, those who have made successful grant proposals--especially those that involve students, those who participate in Academic Decathlon, those who will participate in upcoming Science Olympiads. Commends faculty who invest their "unpaid" time in these and other outstanding activities.
2. VPAA Selection Process--VP Butler has enjoyed opportunity to have lunch with candidates interviewing for the position.
3. Personnel Process--now complete. Results will be forwarded to President and Board.
4. Retirement--Ernie Woodward (Department of Mathematics) has announced that he will retire this year. This is only retirement slated thus far.

TBR Subcouncil, Dr. Dolores Gore

Retreat with Chancellor Smith held--tenure still relevant issue (supported by Chancellor), data still being gathered to validate faculty workload discussed "evolution" bill now before state senate.

Academic Council, Dr. Nanci Woods

Will meet and report later.

Deans Council, Dr. R. Robison

No report made.

Old Business

4. Dr. Phil Weast presented an artistic rendering of proposed Student Center Complex. The proposal includes renovation of the existing UC, Memorial Health Building, and Harvill Cafeteria. If approved by students in 17 April referendum, this student-fee supported project will greatly improve the quality of life for students. Copies are available of the drawings which will be formally unveiled in approx. two weeks.
 - Q. How do our student fees compare with those of sister institutions?
 - A. When our fees reach \$110.00 (proposed new fee), we will be near Memphis and within \$20.00 of others.
 - Q. How will renovations affect faculty and departments now occupying buildings to be removed or renovated?
 - A. Harvill residence hall will come off line as a residence hall, faculty in Ziegler will move temporarily to renovated Harvill--until renovated McCord is ready. Arrangements will be made to create as little disruption as possible for Agriculture/ Geology/ Geography laboratories.
 - Q. Has permanent home been identified for FS?
 - A. One room in new UC complex will be designated as a Legislative Chamber--hoped to be large enough to accomodate TBR. Will be available to all legislative bodies on campus.
1. Classroom Attendance and Roll (M. Phillips)--Com. has contacted TBR schools. None offered recommendations, all had problems, thought APSU ideas innovative. SIS conference delayed further meetings. One item of note--most respondents did not understand what was required of them--confusion as to how to determine withdrawal dates--policy manual uses phrase "last recorded date as documented by school." Acceptable records to document reports include-- date of last exam taken, date of last paper turned in, tutorial records, dated study group notes. Deadline for UWD(unofficial withdrawal date) must be within 30 days of enrollment period, expiration of semester or academic year. In summary, we appear to be ahead of our sister institutions in developing a policy and will continue to raise options.
2. Faculty Exchange Center(Dr. McMahan)--no report.
3. 1989 Personnel/Policies/Procedures Manual Review (B. Woods)--will meet with Dr. Butler and Dr. Filippo and hope to have report for

April FS Meeting. Hope to be able to bring closure in 1996.

5. Workman's Compensation--in response to inquiry by P. Bunton in 22 February meeting. Seeking Emergency treatment from an unauthorized source falls under a separate category--this from Kathy Stamper.
 6. VPAA Search (S. Anderson)--strongly encourages participation in interview process a applicants visit campus. Send comments to committee members after attending interviews. Any perceived secrecy encountered during the review process was not intended to preclude input, but rather to protect the process. Search Committee will meet 3 April to complete their deliberations. President Rinella will make the final selection.
- New Business
1. 18 April Senate Meeting Time--request made to move meeting time to 2:00 p.m. to make afternoon available for "Ice-Cream Social." Discussion followed--some opposed to change of FS meeting time for any cause. Motion made and seconded to confirm proposed time change. Motion carried.
 2. Formula Funding Alternate L.A. Core progress -Dr. Butler will convene the original Core Revision Committee for discussion. Following that meeting, Records and Registration, Dean's Council, and SGA will follow up and clarify revisions. Approval of core must occur by 15 December 1996 for new bulletin--still will not impinge on funding for two years.
 - Q. What will be done with the \$1.2 millio that is to result from Core revision?
 - A. Would be expected to accrue to faculty.
 3. Resolution on Academic Freedom (Dr. D Gore)-in response to Evolution bill now before the stat senate, faculty senate moved to undergird support for principle of Academic Freedom. Resolution (see attached copy) already accepted by ETS, Memphis, TSU, etc. APSU is one of la to vote on it. Motion to accept resolution was made and seconded. Passed unanimously.
 4. Nominations and Elections Committee (M. Wadia)--requested that faculty identify first, second and third choices for committee service when letter arrives from N & E Com. If new faculty would like information about committee please contact Dr. Wadia.

Meeting Adjourned.

AUSTIN PEAY STATE UNIVERSITY FACULTY SENATE

RESOLUTION

WHEREAS the First Amendment of the Constitution of the United States offers protection for free speech to all citizens and, historically, measures have been taken to assure and affirm this right within the educational environment;

WHEREAS the principle of open expression is fundamental to higher education; **WHEREAS** tenure is granted to faculty as a protection against political interference and to promote the open exchange of ideas as a vital component of the educational process; and

WHEREAS legislation has been proposed within the Tennessee General Assembly that may threaten removal of tenure for teaching particular ideas;

THEREFORE be it resolved that we, the faculty of Austin Peay State University, affirm the principles of academic freedom and open expression of ideas and their continued protection under tenure.

BE IT FURTHER RESOLVED that we vow to our students to carry out our professional duties and to honor the principle of academic freedom, regardless of the substance of ideas that may form the basis of any particular attacks on said principle.

3/21/96