



Clarksville, Tennessee 37040

The Faculty Senate

615-648-7011

Unapproved Minutes of the
October 25, 1979 Meeting
of the Faculty Senate

President Yarbrow called the meeting to order at 3:05 p.m. There were twenty-three senators present; absent were: Hagar, Bath, Miller, Wenger, and Bryant.

Winn made a motion (second - Baggett) that the minutes of the September 22, 1979 meeting be approved. Motion passed.

Foote made a motion (second - Matthews) that the Senate accept the proposed agenda. Motion passed.

Ikerd made the motion (second - Foote) that two items should be added to the agenda:

- (1) Appointments to the Committee on Committees of the University Assembly
- (2) Appointments to the Student Affairs Council of the University Assembly

President Yarbrow read to the Senate a letter sent to President Riggs on the importance of the Faculty Senate and the need for communication between the Senate and the Administration. The Senate discussed President Riggs response to the letter and the status of last year's Senate resolution sent to President Riggs.

Glenn Carter reported to the Senate on the joint meeting of members of the Faculty Senate and the Student Senate. He reported that a joint meeting of the two Senates would be held on November 27, 1979 at 3:00 p.m. The purpose of this meeting is to discuss items of mutual concern. Jill Brinkley will issue an agenda for this meeting.

President Yarbrow reported to the Senate that Joe Miller, Phil Kemmerly, and Lawrence Baggett were appointed to the Committee on Outside Employment. Phil Kemmerly reported that this committee is preparing a resolution to the University Assembly which outlines a proposal for Austin Peay's policy on outside employment.

President Yarbrog reported that the motion on faculty overload pay passed at the Senate meeting in September had been forwarded to President Riggs. President Yarbrog had received a letter from President Riggs thanking the Senate for its action and said that he would pass the resolution on to the Board of Regents.

President Yarbrog reported the following election results:

- (1) Elizabeth Stokes to the Development and Planning Council;
- (2) Carroll Brown to the Faculty Senate replacing Carl Stedman;
- (3) Baggett (Business), Fott (Arts & Sciences), Yarbrog (Education) to the Academic Council.

Bert Randall reported to the Senate on the recent meetings of the Admissions Committee. This committee has been studying a change in the admission standards of the University. A proposal is being developed for action by the Academic Council and the University Assembly.

Glenn Carter reported to the Senate on the meeting of the Faculty Sub-Council of the Joint Presidents' Council of the State Board of Regents.

President Yarbrog announced the following appointments:

- (1) Clarence Ikerd and Olen Bryant to the Committee on Committees of the University Assembly;
- (2) George Rawlins to the Student Affairs Council of the University Assembly.

Howard Winn reported to the Senate on the Faculty Committee's study of the funding of merit pay. The committee recommended:

- (1) That the funds used to give merit raises should not exceed one percent of the previous year's faculty salaries budget;
- (2) That merit raises not exceed \$500.00 per recipient;
- (3) That the Senate study the process by which raises are awarded.

The Senate discussed the committee's report and recommendations. Foote made the motion (second - Winn) that:

"The Faculty Senate recommends to President Riggs that merit pay increases be no more than one percent (1%) of the previous year's faculty salary budget and that merit raises not exceed \$500.00 per person."

Motion Passed: 17 for - 4 against - 1 abstention

Ikerd made a motion (second - Carter) that:

"The Faculty Senate appoint a committee to investigate and make recommendations on the process by which merit raises are given."

Motion passed: 19 for - 1 against - 1 abstention.

President Yarbrog charged the Faculty Committee to study the process of awarding merit pay raises.

Meeting adjourned at 4:11 p.m.