

Unapproved Minutes of the Regular Meeting
of the Faculty Senate, February 23, 1995

Senators Present: Anderson, Badgett, Bateman, Calovini, Dailey, Deitrich, Eaves, Fetch, Gore, Noel, Robbins, Robison, Salama, Sears, Shaffer, Till, Wadia, Walker, White, Charles Woods, Nanci Woods

The Meeting Agenda was approved following the addition of a report by the Sexism Committee under New Business.

The Minutes of the Regular Meeting of January 26, 1995, were approved.

REPORTS AND COMMUNICATIONS

President Sal Rinella opened his remarks on the Budget by commenting on the Nashville Banner's unconfirmed report that there would be no July 1, 1995, raises for state employees. It appears that the state is "impounding" funds in certain areas to deal with the TennCare shortfall, which is considered to be a one-time budgetary problem and is not anticipated to become a structural problem in future budgets.

The \$575 000.00 set aside as planning money for the new Science Building remains in the State budget as far as can be determined at present.

The impoundment of funds amounts to \$428 000.00 for APSU for the upcoming year. Dr. Rinella stated that he does not foresee any freeze on filling faculty positions vacant due to retirement/resignations. Funds will be used from Repair and Replacement Accounts with an additional 2% available from an Unallocated Equity Account. Dr. John Butler, Vice President for Academic Affairs, and the Deans are preparing a prioritized list of areas to receive funding.

Question: Will money be available to fund Promotion raises?

Answer: It is unlikely that across the board raises will occur on July 1, 1995, and possibly will not occur on January 1, 1996. At present there is uncertainty about Promotion raises. Be assured, however, that even if delayed, the increment will be received. Centers of Excellence may suffer from \$5 000 to 10 000 reductions in their budgets.

Re VA situation--There has been no official word from Washington, but feedback remains positive. The State also examined the VA situation during its audit period.

Re Planning--Response to Dr. Rinella's "Insights and Ideas" request has resulted in a 10 page document listing 14 Goals for the University (each with a number of ideas for attaining them). This new document will be distributed to the original respondents who will be asked to rate the 14 Goals and make further comments. Steve Anderson is presently serving as Interim Planner.

Re Searches--Search is underway for Vice President of Finance and Administration. A Dean for the College of Education may be named by the first of March. The search for an Affirmative Action Officer has been narrowed to five candidates. The position formerly held by Dr. Linda Rudolph may be retitled Director of Institutional Research and Planning and filled by Summer. Parts of her former job may be permanently delegated to other areas. An Assistant Vice President for Enrollment Management will be named to oversee the work of Admissions, Records and Registration, Freshman Experience, Academic Advising, and Financial Aid. This single office will manage both recruitment and retention with the hopes that APSU will eventually be able to "craft the student body we want."

Other Items--Steve Anderson will chair the Formula Funding Task Force. That group will review current procedures and recommend changes. Dr. Rinella will meet with FS Executive Committee and appoint two other members to the Task Force.

A new contract for Food Service will go to a Brand-Based service for the Governor's Grill. Chris Reed, who chairs this effort, will also consider such a service for Dunn Center. As a part of the contract, it is hoped that the Faculty Lounge will be refurbished. A Task Force is also examining a proposal that would expand the University Center to improve the campus environment for students.

In April, APSU will host a Holocaust Memorial Service coordinated and supported by THEC. Guests from Northwestern and University of Chicago will be speakers. Dewey Browder will chair the event.

Responses to SACS evaluation are due by May 1, 1995.

As a closing note, Dr. Rinella suggested that we "finish, alter, or abandon" the Drane Street project. Physical Plant will make recommendations and may seek help from a consultant.

Vice President Butler in reference to the Nashville Banner's statements regarding salary increases for state employees, stated that the "implications as we create the new budget, which will be ready for review by the Chancellor and TBR by May 5-10, 1995, are that we will be dealing with 'continuation' budgets." Dr. Butler expressed an optimistic view that as the state economy continues to develop, money will be more readily available next year. He feels that the present "impoundment" is indicative of a conservative stand by the new State Administration and does not necessarily presage a continued trend.

Staff development plans will continue as funds from the General Assembly become available. The first of seven positions has been advertized, but no further positions will be advertized until funding is assured.

The Enrollment Management Task Force is seeking to develop short-term strategies to assure that enrollment does not fall an additional 1%. This would carry enrollment below the 5% margin and result in funding cuts. As one short-term measure Dr. Butler is suggesting that we maximize the number of students enrolled by "Alternative Admission Standards." Under these standards a

maximum of 100 students, who do not meet such standards as an ACT of at least 19, a cumulative GPA of at least 2.75, or a minimum of 14 H.S. units, may be enrolled. According to Dr. Butler, we are currently enrolling only about 40 students following these criteria. An increase in scholarship funding is also proposed to attract students. We currently award scholarships to 10% of our students, while many of our competitors award scholarships to 20% or more of their students.

The Enrollment Management Task Force urges faculty involvement in recruitment. Better students are frequently recruited by faculty from the student's department of interest.

Question: Does planning money for the new Science Building set aside by McWherter's Administration remain in the Sundquist budget? [This question was deferred to and answered by Dr. Rinella whose report followed Dr. Butler's at the FS meeting.]

Will money be available for merit pay raises? [Answer: Cannot be answered with any certainty at this time.]

Faculty Senate Budget, Vice President Steve Anderson reported that the Faculty Senate currently has \$479.73 in its budget, with \$200.00 being designated for travel and \$279.73 for operating costs.

Academic White Committee, Nanci Woods reported that Deborah Fetch, who serves on that committee, is investigating the cost of establishing an International Clearinghouse and will report at a future meeting.

Academic Red Committee, Bruce Myers could not attend and there was no report regarding Attendance Policy.

Faculty White Committee, Rebecca Glass was not available to report on Evaluation Policies.

Faculty Red Committee, Robbie Robison distributed a list of seven "Ways to Increase Funding" at APSU. The list is attached and is hoped to stimulate discussion and generate ideas.

Academic Council made no report.

Dean's Council, Mickey Badgett reported on discussions from the past four meetings of the Dean's Council. Topics of discussion are listed below.

February 1, 1995--(1) "Dual Service Contracts" must be used for adjuncts and/or faculty employed by any other State agency. Pay must be made by the major employing agency. APSU will be billed and send pay to the major employing agency (2) Due to a signature authority change, travel requisitions will no longer go to the President for signature. They will terminate in the VPAA's office. In-state travel will be signed off by the unit head. (3) As a Special Spring Event, a Tennessee Holocaust Conference will be hosted at

APSU, organized by a committee chaired by Dewey Browder. (4) An action plan will come from Dr. Rinella's office soon. It will list 14 thrusts for the future of APSU. (5) April 21st is International Day Conference (6) SIS+ Training Dates between March and August, will begin with Deans, Chairs, Advisors, week of Spring Break, March 6-10, 1995.

February 6, 1995--(1) *This item includes a clarification of the report given concerning dates for Spring events for honor students--**Academic Honors Day coordinated by the Honors and Awards Committee will be held Tuesday, April 18, 1995, at 4:00 p.m. in the MMC. Student Awards Day sponsored by the Colleges will be held on Wednesday, April 19, 1995, from 3:00-6:00 p.m. in the UC Ballroom** (2) a report from Admissions indicates that applications are up from last year at this time (3) a Calendar addition--August 25th will be the Inauguration/convocation for our new president. **It will be a cap and gown affair.**

February 13, 1995--(1) SIS-VAX System may be down for several hours on March 10, 1995 (2) galleys for undergrad bulletin will be after Spring Break--there will be a short turn-around time (3) the new automated transcripts will not have a raised seal--if faculty advisors need working transcripts, please allow 24 hours (4) the dinner for retiring faculty will be April 24, 1995 (5) applicants for Vice-President for Finance will be interviewed the week of February 20-27.

February 20, 1995--(1) low producing programs initial report from TBR: MSN in biology will probably be OK; Eds probably will have to go, not only ours, but state-wide--a THEC idea (2) no official word--but proceed from department level planning for a "continuing budget"--projected date due March 15, 1995 (3) Stephanie Taylor distributed forms and discussed "Annual Technology Plan" that needs to be submitted with the budget--must have money in budget to provide items requested (4) there will be a meeting February 27th with Dr. Rinella, of the committee appointed to study technology in Instruction/Academic Computing--it will be an open meeting.

TBR Subcouncil, Dolores Gore (inadvertently omitted from agenda) reported (1) that the TBR was petitioned by an attorney to amend the tenure policy by rescinding the three year limit on non-tenured employment and permitting unlimited hiring of non-tenure-track faculty. The petition was rejected--opposed 100% by the Academic Council (2) more clarification of Sexual Harassment policy was discussed.

Dr. Gore distributed three documents: (1) a three-page, 16-item statement of TBR policies relating to "Summer School Issues" (2) a 22-page draft of **AGENDA 2000: The Board of Regents' Commitment to the People of Tennessee** and (3) a 4-page brief summary of the eight items included in Agenda 2000. Dr. Gore commented briefly on these documents. Those interested in seeing them may contact Dr. Gore or their senate representative.

OLD BUSINESS

FS President, Paul Shaffer distributed copies of the newly formatted **Constitution of the Faculty Senate of Austin Peay State University** and **Bylaws of the Faculty Senate of Austin Peay State University**. Copies are available from Dr. Shaffer or senators.

NEW BUSINESS

Election of Senators/Reapportionment--Steve Anderson reported that in addition to filling positions for the nine retiring senators, this year's elections will bring 10 new senate positions to the senate--resulting in a total of 42 senators. Based on one senate representative for each seven faculty members, reapportionment calculations resulted in the following distribution: (1) Natural Sciences-- $61/7=9$ senators--2 retiring + 3 reapport. = 5 to be elected (2) Social Sciences-- $34/7=5$ senators--0 retiring + 1 reapport. = 1 to be elected (3) Humanities $63/7 = 9$ senators--1 retiring + 1 reapport. = 2 to be elected (4) Business-- $21/7 = 3$ senators--1 retiring + 0 reapport. = 1 to be elected (5) Education-- $55/7 = 8$ senators--1 retiring + 2 reapport. = 3 to be elected (6) Applied Arts and Sciences-- $54/7 = 8$ senators--4 retiring + 3 reapport. = 7 to be elected.

Re Appointment of Faculty Member to University Tenure and Promotions and Appeal Board--no nomination was made and the issue was sent to FS Executive Committee.

Re Report from Sexism Committee--a Recommendation of Consensual Relationship Policy statement adapted from the University of Virginia's (1993) consensual relationship policy was distributed to the senators for review. A motion was made and seconded to accept the policy and forward it to the Dean's Council for further review--the motion carried.

No further business was introduced and the meeting adjourned.

