

FACULTY SENATE
Minutes of Meeting
March 6, 1986

Don Der
Box 4487

Senators present were: Baggett, Bell, Calhoun, Carlin, Chaffin, Chappell, Crews, Gore, Hansberry, Kanervo, Kornfield, Magrans, Magruder, Matthews, McQueen, Myers, Nwoke, and Pallen.

Dr. McQueen called the meeting to order at 3:15 p.m. The minutes and agenda were approved by vote of the Senate.

Dr. Bruce Myers read a resolution praising the work of George Brotherton and asked that the resolution become a part of the minutes (attached). Dr. Pallen moved approval, seconded by Magrans. The motion was passed unanimously. Mr. Baggett asked that a copy be sent to the Mathematics and Computer Science Department.

Dr. Butler, representing President Riggs, discussed the Annual Regents Conference, stating that department funds might be used to supplement registration fees paid through his office.

The search for a Dean of the College of Business was narrowed to eleven candidates. Eight remain as candidates following telephone interviews. Telephone interviews will continue during the next two weeks, with some candidates interviewing on campus by the end of March or the first of April.

Dr. Butler said that the conference in South Carolina produced good ideas, but money for implementation is still a problem.

Concerning the budget for 1986-87, the President has three priorities:

1. Enrichment of teaching environment
 - a. Research budget will be increased to \$12,000-\$15,000
 - b. Money will be allocated for some faculty development programs on campus.
 - c. There is an ongoing allocation for the governor's program on excellence; we will request funding for three projects:
 - (1) development of new core
 - (2) enrichment of business programs
 - (3) enrichment of teacher education program

Core development is the most likely to get funded. Since we must match funds, we might have to redirect funds from the operational budget. We will try to use grant funds.

- d. Equipment--\$206,000 was requested from the State this year as a beginning of the ten-year program to upgrade equipment.
2. Improving student life
 - a. A person will be hired to oversee residence hall programming.
3. Recruitment concerns regarding students and the APSU image, particularly in Nashville.

Dr. Butler mentioned that in addition to these priorities, we need to understand our new mission, manage the switch to semesters, develop the core, and find ways to retain more students.

The governor's budget projects a 5 percent increase for state employees. Dr. Riggs has asked Dr. Butler to find money for more than 5 percent, with additional money being used for merit increases.

Dr. Riggs has stated that we will have no new positions, even though he has approved some added positions. This means that existing positions will have to be eliminated.

Dr. Riggs accepted the recommendation of the Senate to switch to semesters in the Fall Term, 1988.

Dr. Kornfield asked about funding for the library, and Dr. Butler replied that we must increase the allocation from its present 3.5 percent to 5 percent in order to satisfy accreditation standards. He said that this matter is a high priority under enrichment of the teaching environment.

Dr. Magrans asked about a new position in foreign languages, to which Dr. Butler replied that it would probably not be funded.

Dr. Nwoke asked about departmental input in core committee deliberations, to which Dr. Butler replied that the committee has not gotten that far. He expressed hope that the Faculty Senate or core committee would hold hearings in the fall. The Strategic Long-Range Planning Committee will be important in reviewing budget plans.

Dr. Chaffin presented a Faculty White Committee report which declared the appointment of Dr. Joyce Kilpatrick to be within accepted policies and procedures. Suggested resolutions included a request for explanation and prior notice of exceptions and a request for determination of whether the retention process in the College of Business is detrimental to the retention of qualified faculty members. Concerning the tenure of Dr. James Diehr, the Committee found the President and the Dean of the College of Arts and Sciences in violation of APSU Personnel Policy No. III:01:02, Section II. C. The Committee suggested resolutions expressing a desire on the part of the Faculty Senate that the President take actions to preserve the integrity of the tenuring process, to inform the Senate of such actions, and to develop a policy which specifies the process applicable to tenure by exception. Other suggested resolutions concerned the communication to Chancellor Garland the Senate's knowledge of the violation and desire that the Chancellor take action to preserve the integrity of the tenuring process.

Dr. Magruder asked about assessment of morale in the entire College of Business; Dr. Chaffin responded that the Committee should have made the assessment.

Dr. Matthews moved approval of a resolution on faculty appointment. Major Bell seconded, and the motion passed on a vote of 14 to 1. Dr. Magruder moved approval of the resolution on tenure, Dr. Pallen seconded, and the motion carried unanimously.

A report from Dr. Boehms of the Committee on Awards and Honors was circulated and summarized by Dr. McQueen. Mr. Baggett moved approval; Dr. Chappell seconded. Dr. Calhoun asked for clarification of the motion. Dr. Sears asked about who would develop guidelines for job descriptions and awards criteria suggested by the Committee. Dr. McQueen responded that Student Affairs and Academic Affairs might develop guidelines.

Dr. Gore moved that the report be amended so that job descriptions would be developed by an academic committee of the Faculty Senate and that the Awards Committee develop criteria for awards. Dr. Hansberry seconded. During the ensuing discussion, Dr. Pallen said that many awards are not academic. Dr. Crews suggested that the Honors and Awards Committee might develop both job descriptions and awards criteria.

Dr. Calhoun moved for separation of the amendment into two parts; Dr. Chaffin seconded. A voice vote (not unanimous) carried the motion on job descriptions by a committee of the Faculty Senate. The voice vote on the amendment concerning awards criteria development by the Awards and Honors Committee carried in favor.

Dr. Crews moved to accept the proposal as amended, Dr. Magrans seconded, and the motion passed as amended.

Mr. Carlin reported for the committee studying academic support. The committee suggests that an IBM PC-XT with printer be provided for faculty use. Procedures need to be worked out. (No motion/no discussion.)

Major Bell asked for more time to report on the salary increase resolution and will report at the April meeting.

Regarding student evaluation of faculty, Dr. Butler said that the Deans' Council agreed with the resolution from the Faculty Senate and that the chairman of the present committee asked that the Senate appoint another committee. Dr. Butler made that request.

Dr. Calhoun, a member of the present committee, said that he thought the committee was satisfied with the instrument they had developed. Dr. Magruder, another present member, agreed. Dr. Pallen asked what had happened to the instrument, and Dr. Butler responded that it is available.

Dr. McQueen appointed a committee to reactivate the study of evaluation: Calhoun, Magruder, Chaffin, Hunt, and Blair.

Major Bell asked for a charge to develop an instrument for Senate review in April. Dr. McQueen said the committee should determine whether or not one instrument can serve the dual purposes of improvement of instruction and criterion for personnel action.

Dr. Magruder reported on the planned faculty forum to debate Austin Peay's mission statement concerning its new role as a liberal arts institution. A faculty member has been asked to develop a mission statement and a panel of faculty will debate around the third week of April.

Concerning the matter of payment for adjunct and overload faculty, Dr. McQueen reported that the President says that unless the new system saves money, we will revert to the old system.

Also, the President has endorsed the proposal for benefits to surviving spouses.

Dr. Crews voiced an objection to new registration procedures. Dr. Calhoun moved that the Senate invite Dr. Schellhammer to a meeting to discuss the new procedures. Major Bell seconded, and the motion carried.

Dr. Nwoke moved adjournment at 4:47 p.m.


Charles Holt, Secretary


Date

RESOLUTION OF THE FACULTY SENATE

Austin Peay State University
Clarksville, Tennessee

WHEREAS, George Lee Brotherton, Associate Professor of Mathematics and Computer Science, passed away on February 16, 1986, at the age of fifty-two, the members of the Faculty Senate pay tribute to a loyal member of the faculty and the University, and

WHEREAS, since coming to Austin Peay State University in 1957, he served as a competent and highly esteemed faculty member in the Mathematics Department and, later, the Department of Mathematics and Computer Science, and

WHEREAS, he was continually interested in the academic development and professional progress of his students, and


WHEREAS, he responded to the impact of technological change by developing and teaching the first computer science courses offered by Austin Peay State University, and

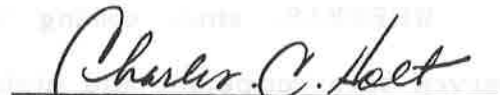
WHEREAS, he was an active member of the Tennessee Mathematics Teachers Association, serving as editor of the TMTA BULLETIN and as Center Chairperson for the TMTA Statewide High School Mathematics Contests, and

WHEREAS, he recognized civic responsibility through active participation in the Clarksville Civitan Club,

THEREFORE, be it resolved that the Faculty Senate of Austin Peay State University on this day, March 6, 1986, adopt this document of respect and honor at the loss of a devoted member of this educational institution; that a copy of this resolution be made a part of the minutes of the Faculty Senate.


Harriett McQueen, President
Faculty Senate


Susan Kupisch, Vice President
Faculty Senate


Charles Holt, Secretary
Faculty Senate