

Unapproved minutes of the Regular Meeting
of the Faculty Senate, May 3, 1990

Senators Present: David Cochener, Haralson, Till, Rayburn, Kemmerly, Gore, Ryan, Shaffer, Pallen, Corgan, Hutcheson, Taylor, Harris, Reagan, Baggett, Childs, Evans, Sarwar, Goode, Bonnington, Blair, Chen, Hamilton, Williams, Carey, Fung, Lewis, Lyons, Sears (Faculty Sub-Council Rep.), Berwind, Butler, Buchanan, Beiswenger, Carter, Bryant, Sorenson, Grah, Cochener (Debbie), Smith, Carpenter

The Agenda was approved. Minutes for the April 5 meeting approved with two corrections: (1) impoundment rather than empoundment and (2) in amendment, 3rd to last line, change to "or be employed as a consultant by".

REPORTS AND COMMUNICATIONS

Ms. Smith

Recognized and thanked retiring senators; welcomed new senators. Offered special thanks to members of executive committee and thanks to committee chairs for admirable work.

Dr. Page

- (1) Reflecting on past year, Page thanked Senate and entire faculty for positive response to enrollment increase. Enrollment looks good again this fall--29% ahead of this time last year & hoping for actual increase of 10%.
- (2) The work on exterior of Harned Hall and plans for interior were viewed positively by group that came to campus to review our plans for the next 10 years. We are working to raise \$250,000 as private money to add leverage so state will respond in more timely fashion.
- (3) 2 faculty committees have been working with master plan (Dr. Sears Chair). Plans include addition to McCord, and McReynolds turned back into dormitory. Plans are going well. Must improve facilities for engineering technology because enrollment increasing fast in that area.
- (4) In regard to budget and faculty, guidelines still not in. Budget will include 8 new faculty positions for increase enrollment last fall & in anticipation of increase next fall. Talk continues with Chancellor's Office for APSU salary adjustment since salaries do not compare well to other institutions. Plan not yet approved but hope letters can go to faculty by late May; this will take 2 weeks after we get instructions. Budget priorities remain (1) salaries, (2) library, & (3) new positions, but we must get permission or we will have to put money elsewhere. 2% reserve does mean that we still not maintain the deficit reserve TBR desires. We will contact faculty as soon as decision from Chancellor's Office has been made concern salary adjustments; then we can complete budget plans. Good part of state focus on second education is that they have not dipped into university funding which is what universities have fought to prevent. In regard to salaries, UT-Martin and UT-Chattanooga

have drifted below us in a number of areas. Compared to peer institutions we are not where we want to be but we are improving (for example, better off than comparable institutions in Kentucky), but the situation improvement does make our arguments for special treatment harder to formulate.

(5) The Walk America and clean-up effort had very good turn-out. Such projects are beneficial to us not only in help we give but also in getting help back from community.

(6) Aug. 16 will be Retreat (Mont. Bell State Park). Focus will be on retention plan, which is essential for such issues as formula funding. We must improve in this area; State demands that our plans be more visionary. Recruitment is looking better. We have 80+ applications from Memphis area and already see positive effects from organizing alumni in Memphis.

Dr. Butler

(1) Merit Pay has been frustrating because of uncertain salary situation. We're still left with speculation but would like to go with long list, however, will be tight if only permitted the 5%--recommendations must be based on pool of money we will be permitted to work with. We do not compare unfavorably with some institutions around us. Our Full-Prof. salaries are ahead of Eastern Kentucky, but we're not doing as well with junior faculty members. We have worked with Full Prof. & now may need to focus more at junior ranks.

(2) Elimination of summer term at Fort Campbell: instead of 5 will go to 4 sessions during year, each beginning with yearly quarters. Dr. Walker will be doing more mini-term courses to compensate. Change is result of funding problems in military. "Fall" term will begin in July; otherwise, we will work on mini-term courses. Page added that we will need to build up our own summer programs to compensate for these losses, but we have found out about this change too late for this year's summer scheduling. Butler noted that we will need to be alert and establish our emphasis on campus (while continuing our services at Fort) and build up our campus programs and offerings simply in recognition of world situation.

Dr. Sears, Faculty Sub-Council: Request to study summer terms. Problems at tech. schools and community colleges; some gone from 12-month to 9-month contracts. Overload limits discussed.

Dr. Shaffer, Academic Council: Heritage Program up for renewal; approved for another 2 years after much discussion.

BUSINESS

Nominations and Elections Committee: Recommendations for 1990-91 Standing Committees presented as motion, seconded and approved (subject to President's approval).

Election of Senate Officers for 1990-91: For President-Dolores Gore, motion seconded and passed; for Vice President-Durward Harris, motion seconded and passed; for Secretary-Jean Lewis, motion seconded and passed; for Academic Council Representative-Nora Beiswenger, motion seconded and passed; for At Large Member, Exec. Comm.-James Goode, motion seconded and passed.

Dr. Gore: Honored to represent such a distinguished group. She asks for faculty help through the coming year.

Meeting adjourned.