

**AUSTIN PEAY STATE UNIVERSITY
POLICIES AND PROCEDURES MANUAL**

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| Policy Number: 5:035 | Supersedes Policy Number: 5:035 |
| Date: July 19, 2006 | Dated: January 7, 1999 |
| Subject: Employment and Commissioning of Campus Security Officers | Mandatory Review Date: July 19, 2011 |
| Initiating Authority: Vice President for Finance and Administration | TBR Policy/Guideline Reference: <u>5:01:07:00, P-100</u> |
| Approved: President: signature on file | |

1. The President of the University is authorized to employ and commission security officers who shall have all the police powers necessary to enforce all state laws as well as rules and regulations of the Board of Regents and the University. Security officers being so commissioned may exercise their authority on all property or facilities owned, leased or operated by the Board or the employing institution, including any public roads or rights of way which are contiguous to or within the perimeter of such facilities, property, or areas covered by mutual aid and assistance agreement per TCA 49-7-118. Security officers commissioned by the University may exercise their authority on another campus only where there is an agreement between the presidents of the institutions involved.
2. To provide for an orderly transition, the President has the discretion to maintain any relationship that the University may have with the local law enforcement agency for the commissioning of their security officers for a period not to extend beyond June 26, 1988.
3. All security officers employed under this policy shall meet the minimum certification requirements set by the Tennessee Peace Officers Standards and Training Commission (T.C.A. Section 49-7-118). The Chancellor is authorized to establish other minimum qualifications that are not in conflict with those established by the Commission or by statute. It shall be the duty of the President to ensure that the commissioned officers meet the necessary standards.
4. Any individual hired as a security officer shall remain on probationary status for six (6) months or until certification is received by the Commission, whichever is longer.
5. Each security officer is required to fulfill in-service training requirements in accordance with the Rules of the Tennessee Peace Officer's Standards and Training Commission Rule 1110-4.01, et seq, Tenn. Admin. Comp.
6. Any individual whose certification is denied, suspended or revoked by the Commission may be reassigned to duties for which certification is not required pending that officer's appeal to the Commission of the denial, suspension or revocation. The decision of the

Commission in those matters, or subsequent appellate decisions as provided in rule 1110-2-.04, Tenn. Admin. Comp., if pursued, shall be determinative of the individual's qualification to be commissioned by the institution.

Compliance with Rules and Regulations

1. The University and security officer must comply with the requirements of the Commission pertaining to all phases of the hiring and certification of security officers as found in the rules and regulations promulgated for the Tennessee Peace Officer Standards and Training Commission published as control number 1110 of the Tennessee Administrative Compilation.
2. Failure to maintain certification shall be grounds for immediate termination as a commissioned security officer.