

## Standing Committee Annual Report

**Name of Committee or Council:**

Title IX Gender Equity Committee

**Chair:**

Lisa Varytimidis

**Meeting Dates in Current Year:**

4/16/2019

**Major Actions or Accomplishments:**

This meeting provided update on where athletics stands in regards to Gender Equity on the following items:

### Athletic Scholarships

- We are not fully funded in several sports. Areas that need immediate improvement in are Women's track and Field, Beach Volleyball
- Approached by outside sources for a request to add Women's bowling and Gymnastics
  - Bowling: Although it would create opportunities, we would have trouble sustaining it financially, even after a startup grant.
  - Gymnastics – still in early stages of talks

### Facility Upgrades

- Grand stands/Press box and seating for Softball Stadium. Wrapping around stadium seating. Completed spring 2019.
- Softball locker rooms remodeled and epoxied (Spring/Summer 2019)
- Soccer Portable Wind Shelters installed: Fall 2019
- Women's tennis team provided locker room space in Dunn (Spring 2019)
- Women's golf team provided locker room space in Dunn (Spring 2019)

### Staffing

- Positions moved / created to full time
  - Women's Tennis Assistant Coach
  - Volleyball Assistant Coach
  - Softball Assistant
- New Female Hires
  - Women's Head Softball Coach – Kassie Stanfill
  - Women's Head Track and Field Coach – Valerie Brown
  - Women's Head Golf Coach – Jessica Cathy
  - Academic Coordinator – Riley Plenge

## Company/Department Name

### Meeting Agenda

4/16/2019

11:30 AM

Type of Meeting: Title IX and Gender Equity Committee

Meeting Facilitator: Lisa Varytimidis

Invitees: Names of Invitees

#### I. Introductions

#### II. Title IX – EADA Report - SEE ATTACHED

#### III. Facilities Upgrades - completed this year (2018-19)

- a) Completion of Softball Stadium / Seating
- b) Soccer Portable Wind Shelters installed
- c) Women' Tennis – Locker Rooms in Dunn
- d) Women's Golf – Locker Room in Dunn
- e) Remodeled Softball Locker Room / Epoxied Showers

#### IV. Staffing

- a) Women's Tennis Assistant Coach – Full time
- b) Volleyball - Full-Time Assistant
- c) Head Softball Coach – New Hire (Kassie Stanfill)
- d) Softball – Full Time Assistant

Salaries: Increase for women's volleyball head coach. effective Jun. 2019.

#### V. Scholarships - SEE ATTACHED

#### VI. Adjournment

Follow up:

- MEET w/ Sheila Bryant + New Title IX + CDO to create a 1 yr / 3 yr / 5 yr Gender Equity plan.
  - Facilities, scholarships, salaries (coaches), staffing, head volleyball
- Create a survey for other sports interest
- Create a link for students to express interest

# 2017-18 ATHLETIC SCHOLARSHIP EQUIVALENCIES

Sport	NCAA Max Equivalent	Equivalent Award W/ other countable aid	Rev. Dist. Equivalent Awarded
M. Baseball	11.7	11.57	10.23
Men's Basketball	13	10.4	12.41
M. Football	63	61.41	65.02
M. Cross Country	5	4.97	4.33
Men's Golf	4.5	3.36	3.36
Men's Tennis	4.5	4.14	4.44
Women's Basketball	15	11.93	14.27
W. Cross Country / track	18	13.35	13.43
W. Beach	8	0	0
W. Golf	6	5.9	4.88
W. Soccer	14	13.96	13.78
W. Softball	12	11.8	11.01
W. Tennis	8	5.4	5.72
W. Volleyball	12	9.74	11.25
<b>TOTALS</b>	<b>194.7</b>	<b>167.93</b>	<b>174.13</b>

NCAA  
Provides  
our funding  
on

- room & board - we base on lowest room & board meal (174) -
- should be average cost for room (330/smf) & basic meal (1900)
- we're @ a \$1000 deficit for each Scholarship

TOTAL MEN'S EQUIV. AWARD	95.85		
MEN' MAX EQUIVELANT	101.70	5.85	Difference
TOTAL WOMEN'S EQUIV. AWARD	72.08		
WOMEN'S MAX EQUIVELANT	93	20.92	Difference
TOTAL MEN'S REV. DIST. AWARD	99.79		
MEN' MAX EQUIVELANT	101.70	1.91	Difference
TOTAL WOMEN'S REV. DIST. AWA	74.34		
WOMEN'S MAX EQUIVELANT	93	18.66	Difference

Women v. Men  
-15.07

Women v. Men  
-16.75

26.77 Difference between total NCAA Max and total Equiv award w/ countable aid  
20.57 Difference between total NCAA Max and tota Rev. Dist  
Includes cost of attendance stipend

## Austin Peay State University OPE ID: 00347800

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### GENERAL INFORMATION

Location: 601 College St Clarksville, TN 37044

Phone: (931) 221-7011

Number of Full-time Undergraduates: 7,056

Men: 2,857

Women: 4,199

### ATHLETIC DEPARTMENT INFORMATION

Director: Gerald Harrison

Address:

601 COLLEGE ST PO Box 4515 CLARKSVILLE, TN 37044

Reporting Year: 07/01/2017 - 06/30/2018

Reporting Official: Brandi Bryant

Title: Assistant Athletics Director

Phone: (931) 221-7761

Sanction Body: NCAA Division I-FCS

## Coaching Staff and Salaries

### Head Coaches - Men's Teams

<u>Varsity Men's Teams</u>	<u>Male Head Coaches</u>			<u>Female Head Coaches</u>			<u>Total Head Coaches</u>	
	Assigned to Team on a Full- Time Basis	Assigned to Team on a Part- Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full- Time Basis	Assigned to Team on a Part- Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer
Baseball	1		1					1
Basketball	1		1					1
Football	1		1					1
Golf	1		1					1
Tennis		1	1					1
Track and Field, X- Country		1	1					1
Coaching Position Totals	4	2	6	0	0	0	0	6

### Head Coaches - Women's Teams

<u>Varsity Women's Teams</u>	<u>Male Head Coaches</u>			<u>Female Head Coaches</u>			<u>Total Head Coaches</u>	
	Assigned to Team on a Full- Time Basis	Assigned to Team on a Part- Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full- Time Basis	Assigned to Team on a Part- Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer
Basketball	1		1					1
Beach Volleyball						1	1	1
All Track Combined		1	1				1	2
Golf						1	1	1
Soccer						1	1	1

**Assistant Coaches - Women's Teams**

<u>Varsity Women's Teams</u>	<u>Male Assistant Coaches</u>				<u>Female Assistant Coaches</u>				<u>Total Assistant Coaches</u>
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball	1		1		2		2		3
Beach Volleyball		2	1	1					2
All Track Combined		1		1	1		1		2
Golf						1	1		1
Soccer	1	1	1	1		1		1	3
Softball	1		1			1		1	2
Tennis						1	1		1
Volleyball		2	1	1					2
Coaching Position Totals	3	6	5	4	3	4	5	2	16

**Assistant Coaches' Salaries**

	<b>Men's Teams</b>	<b>Women's Teams</b>
Average Annual Institutional Salary per Assistant Coach	\$53,553	\$28,978
Number of Assistant Coaches Included in Average	16	12
Average Annual Institutional Salary per FTE	\$59,093	\$42,099
Number of FTEs Included in Average	14.50	8.26

Total Operating Expenses Men's and Women's Teams	188	N/A \$1,467,499	183	N/A \$740,732 \$2,208,231
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### Total Expenses by Team

	Varsity Teams	Men's Teams	Women's Teams	Total
Basketball		\$1,906,154	\$1,001,493	\$2,907,647
Football		\$4,007,165	N/A	\$4,007,165
Total Expenses of all Sports, Except Football and Basketball, Combined		\$1,613,867	\$3,333,139	\$4,947,006
Total Expenses Men's and Women's Teams		\$7,527,186	\$4,334,632	\$11,861,818
Not Allocated by Gender/Sport		N/A	N/A	\$2,586,775
Grand Total Expenses		N/A	N/A	\$14,448,593

### Total Revenues by Team

	Varsity Teams	Men's Teams	Women's Teams	Total
Basketball		\$2,021,134	\$958,276	\$2,979,410
Football		\$4,792,926	N/A	\$4,792,926
Total Revenues of all Sports, Except Football and Basketball, Combined		\$1,405,501	\$2,736,583	\$4,142,084
Total Revenues Men's and Women's Teams		\$8,219,561	\$3,694,859	\$11,914,420
Not Allocated by Gender/Sport		N/A	N/A	\$2,534,173
Grand Total for all Teams (includes by team and not allocated by gender/sport)		N/A	N/A	\$14,448,593

### Revenues & Expenses Summary

	Revenues and Expenses Summary	Men's Teams	Women's Teams	Total
1	Total of Head Coaches' Salaries	\$661,806	\$443,502	\$1,105,308
2	Total of Assistant Coaches' Salaries	\$856,848	\$347,736	\$1,204,584