

**AUSTIN PEAY STATE UNIVERSITY  
POLICIES AND PROCEDURES MANUAL**

Policy Number: 99:021	Supersedes Policy Number: 99:021
Date: March 12, 2009	Dated: January 23, 1989
Subject: Environmental, Health and Safety Policy	Mandatory Review Date March 12, 2014
Initiating Authority: Vice President for Finance and Administration	TBR Policy/Guideline Reference:
Approved:  President: Signature on File	

Austin Peay State University recognizes its obligation to provide a program for health and safety on campus, to minimize health hazards and risk of injury, and to minimize the impact of University operations on the natural environment.

Austin Peay State University will support and maintain a strong commitment to safety, health and environmental protection through:

1. Achieving and maintaining compliance with federal, state, and local safety, health, and environmental requirements;
2. Minimizing hazards, reducing pollution, and continuously improving our practices regarding safety, health, and environmental protection;
3. Inspecting and eliminating unsafe conditions and practices;
4. Training employees in health, safety, and environmental practices pertinent to their job requirements.

Employees and students are expected to demonstrate compliance with legal requirements and be supportive of environmental, health, and safety initiatives.