

Austin Peay State University
Faculty Senate
Minutes
Meeting of Thursday, February 7, 2008
Morgan University Center 303

Preliminary Information

The meeting was called to order at 3:02 p.m. by Senate President Dr. Tim Winters.

In Senate Secretary Goldstone's absence, the roll call of senators was conducted by Senator Buchanan. Senators Glunt, Goldstone, Gotcher, Hamlin, Hargrove, Hatch, Kemmerly, Lewis, Martin, Silverberg, Steele, Vandergriff, and Wolynech were absent.

The agenda was unanimously approved with two amendments added: 1) remarks by Kim McMillan, Executive Director, Community & Business Relations and 2) request for Senate approval of a revision to Policy 2:007 Research Involving Animals by Senator Gilbert Pitts.

The minutes for the meeting of November 29, 2007, were unanimously approved.

Remarks

Senate President Tim Winters

- Welcome David Denton as Interim Provost and look forward to working with him.
- Discussions between Senate Executive Committee, President Hall, and Interim Provost Denton will continue.
- APSU Policies on the Website are being worked through; faculty members should let the Senate Executive Committee know of any issues.
- President Hall has been asked to bring the entire Faculty together to discuss Academic Affairs reorganization.
- Senate members were asked to observe a moment of silence for those lost in the storm, including the losses experienced at Union University.

University President Tim Hall

- Enrollment is up a hair. Military has deployed 21,000 this year with 4,000 left to go; we are serving those deployed with online courses.
- We are entering new budget cycle; not as good as last year. Governor Bredesen has proposed a 2% raise for state employees. Last year, the State paid all of

employee raise; this year, APSU will pay 1/3. No additional State monies are planned to offset tuition.

- TBR Chancellor, President Hall, and the Nashville State CC President met; NSCC wants to come to Clarksville. This will happen over time, and not occur in one big sweep.
- Interim Provost Denton is working on the smoothing policy, and is progressing toward resolution of this issue.
- With regard to E-dossiers, this is a good time to take stock; Interim Provost Denton will convene appropriate people to examine this issue.
- An Aesthetics Committee will be appointed to look at physical aspects of campus. President Hall met with Mayor Piper about the handcuffs on the City Water Tower on College Street; there is hope that “Home of Govs” might replace the handcuffs. Also, the issue of replacing “sad” banners bordering the campus was raised.
- Question for President Hall
Will NSCC want to use our facilities?
NSCC President has eye on Technology Center out past I24; he didn’t bring up use of our facilities but President Hall was prepared if he had.
- Senate President Winters thanked President Hall for dealing with Policy handbook and helping to ensure that the paper handbook is the handbook of record. Due to retrieval of archived policies, it has been easy to be misled when searching the website for a policy.

Interim Provost Denton

- Provided background about himself – BA in History from UT Chattanooga and a short stint in law school, followed by work in a production company where he became interested in training issues. Obtained Masters degree in Industrial Psychology, followed by PhD in Industrial/Organizational Psychology from UT Knoxville; worked at Books a Million in Birmingham, before joining APSU in 1994 as an untenured ABD. Left to work at a small Liberal Arts college, but returned to APSU as Psychology Chairperson. Interest in Organizational Justice: 1) distributive, 2) procedural, and 3) interactional.
- Interim Provost Denton is interested in examining ways to enhance sabbaticals/faculty leave; in College of PPSS, experimenting with one faculty in each department per semester being engaged in a research/writing intensive semester (eliminate all responsibilities but teaching [no committees or advising]; also, work with Chairperson to set teaching schedule so that large blocks of time to work on research and writing exist). Three or four departments have stepped

up; the only requirement to participate is that some day you must publish something. He believes that travel money should be for professional development as well; proposes that 25% of travel money might be allocated to purchasing books and other materials. He proposes that monies not used for travel could be used to purchase books for the Library. He provided information about APSU Business students' access fee, which is supporting a robust incentive program for faculty scholarship, travel to conferences, and publishing.

- Senate President Winters stated that he will be meeting with Interim Provost Denton weekly, and that the Senate Executive Committee will meet with him on regular basis. If faculty members have any ideas, please send them forward.

Executive Director Kim McMillan

- She expressed gratitude for being here; she served 12 years legislature and one year in the Governor's Office. She expressed her love for higher education and stated that her father, a former faculty member at UT Knoxville, is doing post retirement as professor at APSU; her mother worked for years as a speech pathologist in the public school system. She is committed to APSU's continued growth and to faculty being treated as they should be. She is here to serve as a faculty resource and she can apprise the APSU Community of changes in the Tennessee Legislature. The Governor is very interested in education. There's a lot of activity occurring with regard to examining the way that the lottery is run; for example, the consideration of lowering the rate at which students can keep the scholarship, from 3.0 to 2.75. There is also a move to do something via the lottery for non-traditional students. Email her or call her.
- Question for Kim McMillan
What is your role at APSU?
Executive Director for Community & Business Relations – she will be interfacing with the Legislature and with business people locally and across the State.

Academic Alert Coordinator Barbara Hanson

- She began present position two months ago. She holds a Bachelors degree in History and a MEd from Clemson; she served as Adjunct Instructor in Developmental Writing. Academic Alert began as Early Alert a couple of years ago; faculty could go into their class rosters and click on Early Alert – a couple of choices were provided and they could only enter students once. Academic Alert will develop a better referral system – ability to enter students more than once and contain more levels of referral. Two things to work on include a system that is more user-friendly and ways of alerting students that get them in to talk to me. She wants to help students who need a little extra help to be able to succeed. I will be looking at some better programs for inputting information.

- Question for Barbara Hanson

Will you provide feedback to faculty regarding what recommendation is made to a student?

Faculty will receive an initial response that she got the referral. Then, after talking with student, she will get back with us, letting us know if student comes in, what student is told, etc. She has two work study students help answer the phone; please leave voicemail or email her, and she will get back to us.

Reports from Faculty Senate Representatives

Academic Council Representative Wadia

- Academic Council met on January 30; 15 proposals were approved, including
- Department of Music proposed revisions to four performance concentrations, including composition, instrumental, keyboard, and vocal;
- School of Business proposed revised economics and marketing concentrations and a revised real estate minor;
- School of Agriculture and Geosciences proposed a new sustainable development concentration;
- Department of Physics and Astronomy proposed revised physics distributive and physics majors; and
- School of Technology and Public Management proposed new minors in criminal justice (concentration in homeland security) and public management, as well as terminations of concentrations in criminal justice alternative 2, corrections management, and police science and administration.
- Representative Wadia noted that some departments are not fully completing Academic Council Proposal forms, and that they need to be clearer in their rationales for change.
- Senate President Winters stated that President Hall is much less concerned with the directions from which ideas and policies evolve. Faculty Senate can certainly initiate or an individual can initiate. Both the Faculty Senate and the Academic Council need to examine policies with the understanding that the Academic Council makes the final decision.
- Senator Berg mentioned that in Deans Council, there has been also been discussion regarding the need to know where a policy goes and who has final say.

TBR Faculty Subcouncil Representative Haralson

- The Subcouncil met on Jan 25. There was mention of lottery money going to adult learners.

- A fifty page plus emergency preparedness plan was distributed by Bob Adams; faculty will undergo mandatory online emergency preparedness training.
- A Development Studies Program redesign grant is occurring with 3 semesters piloted in which faculty & students in sections piloted must be doing same activities.
- Robbie Melton indicated that D2L is going more smoothly this semester.
- Vice Chancellor Short spoke about the number of Adjuncts teaching with some adjuncts teaching as many as 30 hours in a year; she indicated that if a person is needed for 15 hours a semester on a continual basis, then a full-time person is needed. The Tennessee Conference of the American Association of University Professors (AAUP) Fair Compensation for Quality Instruction Report to the Tennessee Board of Regents (January 2008) is posted on the Faculty Senate website.

Deans Council Representative Berg

- The number of Adjuncts is being addressed by President Hall. The role of Deans Council is being examined.
- Interim Provost Denton is reviewing the smoothing policy and a proposal has been sent to Senate Executive Committee for their input. The intention is to be flexible, to look at each instance, and to deal with each on an individual basis.
- Strategic Planning will now begin each Spring rather than each Fall.

Senate President Winters

- Senate President Winters noted the funding formula changes at TBR, the funding provided by the legislature, and the increase in the percentage of tuition paid by students. Funding is going to continue to drop and tuition is going to go up. With this in mind, faculty need to look more closely at the amount of control that TBR exerts locally; there are long term interests for us to be thinking about in light of changing times.
- President Winters enquired of the Office of Advancement as to what percentage of faculty contribute to APSU in terms of student scholarships available. He believes that this percentage should be higher; please talk with your colleagues about contributing through payroll deduction.
- President Hall's inauguration will occur on April 2 from 10-11:30am MMC; there will be a broadcast in Clement for the overflow crowd. Faculty members are encouraged to consider being there; they have the option to either meet or cancel classes.
- The Faculty Senate will be less and less involved in personnel issues now; such issues should be channeled through dept chair, dean, and up. However, President Winters is always willing to be involved as he is needed.

Old Business

Print documents of record (APSU policies, procedures) will now return to being available in the Library as has been the case in the past.

Reports from Senate Committees

- Academic Red Committee update - Grade Appeals Policy - Kell Black, Chair
Last addressed in October; the Committee suggests cutting out steps to make it easier on students. Motion to approve with discussion following, followed by motion to table in order for the Committee to continue working on the policy.
- Faculty Handbook/Faculty White Committee update – Departmental Chairpersons & Directors Policy – Mickey Wadia and Jack Deibert, Chairs.
Good progress has been made and the policy will be ready for review at the February Senate meeting.
- Addition to Agenda - request for approval of a revision of APSU Policy 2:00:07
Research involving animals - Senator Pitts.
The policy now applies only to lab animals; there is a different guide for agriculture animals. Motion made and passed to amend policy to include agriculture animals.

New Business

- Faculty AdHoc Committee for Micro-grants – grants to support retention of students through faculty building further relationships with students; Hassan Said will chair Committee to vet proposals.
- E-dossiers – Faculty Senate Executive Committee opened discussion with President Hall; APSU is only TBR University to do e-dossiers; there is no mandate from TBR to do this. The Executive Committee is seeking to do what they can to make sensible modifications, including consideration of a return to paper dossiers. Lots of discussions about pros and cons of e-dossiers ensued among Senate members.
- Faculty Senate members are encouraged to poll their department members about the pros/cons of e-dossiers. Please consider both preparation and dossier review processes, and please send input as soon as possible to the Faculty Senate Executive Committee.

Meeting adjourned at 5:12pm.