

## UNAPPROVED MINUTES OF THE MARCH 3, 1977 MEETING OF THE FACULTY SENATE

President Fott called the meeting to order. Seventeen senators were present; absent were Stokes, Brackett, Thompson, Jolly, Lambert, and Frazier. The minutes of the February 24 meeting were approved as circulated.

The following motions were brought before the Senate:

1. Recommendations relative to "Personnel Policies and Procedures for Faculty":

- a. It is recommended that provision for a non-tenure track appointment be included in both the State Board of Regents and the APSU personnel policies.  
Moved by Senate Promotion and Tenure Committee, seconded by Hunt, and defeated.
- b. It is recommended that the Faculty Handbook state in clear and precise terms the minimum criteria for each academic rank at this University.  
Moved by Irwin, seconded by Woodward, and carried.
- c. It is recommended that a faculty member employed on a full-time temporary basis who subsequently enters a tenure track be allowed the option of including those years of temporary employment as probationary years.  
Moved by Rudolf, seconded by Sears, and carried.
- d. It is recommended that any administrator who has tenure in a teaching department shall be divested of that tenure after an absence of five or more years from full-time teaching.  
Moved by Till, seconded by Hunt, and carried.
- e. It is recommended that the College Retention and Tenure Committee be convened only in cases where tenure has been recommended or when requested by the faculty member affected.  
Moved by Pinckney, seconded by Woodward, and carried.
- f. It is recommended that unless it was specified at the time of their employment, faculty employed on a full-time basis by Austin Peay before September, 1976, be exempted from the requirement that to be granted tenure at the University a faculty member must have completed the doctorate or appropriate terminal degree.  
Moved by Pickney, seconded by Woodward, and carried.

2. Recommendations relative to summer employment practices:

- a. It is recommended that summer teaching loads, when averaged over a period of several years, should be approximately equally divided among at least those qualified full-time faculty members having tenure or a terminal degree and desiring summer employment, provided that course offerings should reflect student needs.  
Moved by Senate ad hoc Summer Teaching Employment Practices Committee, seconded by Irwin, and carried.

- b. It is recommended that the full committee report as circulated be forwarded to the Vice President for Academic Affairs.  
Moved by the same ad hoc committee, seconded by Irwin, and carried.
  - c. It is recommended that a new committee be created by the Faculty Senate to examine policies relative to compensation for the duties and responsibilities of chairmen given during the regular academic year.  
Moved by the same ad hoc committee, seconded by Woodward, and defeated.
3. Motion by Al Bekus that the Faculty Senate recommend the removal of the following clause from the Austin Peay State University Policies and Procedures Manual, III: 01:02; "Personnel Policies and Procedures for Faculty," p. 2; and wherever else it occurs, including departmental checklists, individual checklists, and the Faculty Handbook:

"Evidence may also include, among other things, letters from present and former students. . ."

Seconded by Hunt and carried.

Meeting adjourned.