

B O A R D O F

O F T R U S T E E S

June Board Meet	ing	
6.8.2018		317 College Street Clarksville, TN 37040
Meeting Type	Board Meeting	
Note taker	Joanne Shepard	
	Mr. Billy Atkins	Yes
	Ms. Katherine Cannata	Yes
	Mr. Larry Carroll	Yes
	Mr. Don Jenkins	Yes
	Dr. Gary Luck	No
	Ms. Celeste Malone	Yes
Attendees	Dr. Valencia May	Yes
	Brig. Gen. Robin Mealer	No
	Mr. Mike O'Malley	Yes
	Dr. Nell Rayburn	Yes
	Dr. Alisa White, President	Yes
	Ms. Dannelle Whiteside, General Counsel and	Yes
	Board Secretary	

Trustee O'Malley called the meeting to order and welcomed Student Trustee Celeste Malone to the Board. Board Secretary, Dannelle Whiteside called the roll. There was a quorum.

Adoption of Agenda

Discussion

Trustee O'Malley informed the Board that some items for consideration are on a consent agenda. He asked if there were any items on it that the Trustees would like extracted. There were none.

Conclusions

Trustee O'Malley moved for the adoption of the agenda, including the items on the consent agenda. The motion was seconded by Trustee Atkins. A voice vote was taken and passed unanimously with 7 trustees voting yes.

Follow-up Items	Person Responsible	Deadline
N/A		
Approval of Minutes		

Discussion

Trustee O'Malley asked if there were any corrections or additions to the minutes of the March 9, 2018 Board meeting. There were none.

Conclusions

Trustee Atkins moved to approve the minutes for the March 9 meeting. Trustee Cannata seconded the motion. A voice vote was taken and passed unanimously with 7 trustees voting yes.

Follow-up Items	Person Responsible	De	eadline
N/A			
Campus Spotlight			
Discussion			

Trustee O'Malley asked President White to introduce our guest speaker Mr. Derek van der Merwe, Vice President for Advancement, Communication and Strategic Initiatives to present the Campus Spotlight. Mr. van der Merwe informed the Board about the structure of the upcoming comprehensive capital campaign, with engagement the key for success. He discussed the changes in his area and advancement goals that are linked to the strategic plan. He spoke about the recent tax reform and how it could impact fundraising. He introduced Mr. Kris Phillips, Executive Director of University Advancement and members of the Advancement and Alumni Relations offices in attendance.

Mr. Phillips presented the overall giving to APSU for the past five years, with 2018 being the second best year of giving in our history, and mentioned the total number of donors and the different levels of giving.

Mr. van der Merwe spoke of the reorganization of the current Foundation structure. He introduced Mr. and Mrs. Doug Downey to the Board. Mr. Downey is the current Chair of the Foundation Athletics Committee and a great supporter of APSU athletics. Mr. Downey shared his and his wife, Linda's, passion and appreciation for Austin Peay and his pride to be able to support the APSU baseball program, being a former player.

Mr. Phillips stated that 17 major events, including ribbon cuttings and dedications, have occurred since April 2016. Several new initiatives were created this year to include the Senior Gift and the Legacy Luncheon.

Conclusions		
Follow-up Items	Person Responsible	Deadline
N/A		
Academic Policies and Programs/Student Life Committee Report		

Discussion

Trustee Jenkins reported on the actions of the academic policies and programs/student life committee at the June 7 meeting. At the committee meeting, Provost Gandy presented the names of the faculty members eligible for tenure and promotion, which the committee approved.

Trustee Jenkins stated that Dr. Robert Halliman appealed his promotion to the Board and it was tabled to the September meeting.

The committee also approved a request to grant tenure upon appointment of Dr. Mickey Hepner, Dean of the College of Business, retroactive to January 1, 2018.

Conclusions

Trustee Jenkins moved that the Board approve the minutes for the June 7 meeting. Trustee Rayburn seconded the motion. A voice vote was taken and passed with 7 trustees voting yes.

Trustee Jenkins moved to approve the names of the faculty members eligible for tenure and promotion as listed in the board materials. A voice vote was taken and passed with 7 trustee voting yes.

Trustee Jenkins moved that the Board approve tenure upon appointment for Dr. Mickey Hepner. A voice vote was taken with 7 trustees voting yes. Trustee Jenkins introduced Dr. Hepner to the Board.

Follow-up Items	Person Responsible	Deadline
N/A		
Audit Committee Report		
Discussion		

Trustee Cannata reported on the actions at the audit committee at the June 7 meeting. The committee listened to presentations on the following informational items: Internal Audit Governance-Independence and Objectivity, Internal Audit Reports issued between February 13, 2018 and May 11, 2018 with a list of outstanding audit recommendations and the Internal Audit's Spring 2018 Client Satisfaction Survey Results.

Conclusions

Trustee Rayburn moved that the Board approve the minutes for the June 7 meeting. Trustee Jenkins seconded the motion. A voice vote was taken and passed with 7 trustees voting yes.

Follow-up Items	Person Responsible	Deadline
N/A		

Business and Finance Committee Report

Discussion

Trustee Atkins reported on the actions of the business and finance committee at the June 7 meeting. The action items the committee reviewed and approved were as follows: mandatory fee increases for the 2018-19 academic year; tuition increase for the 2018-19 academic year; differential tuition rate for the graduate executive education programs; the estimated budget for 2017-18 fiscal year and proposed budget for 2018-19 fiscal year; and the capital outlay and maintenance requests for 2019-2020 fiscal year. The committee also reviewed the university's organizational chart for 2018-19.

Trustee O'Malley recognized Mr. Mitch Robinson, Vice President for Finance and Administration, who gave an update on the University's Master Plan.

Conclusions

Trustee Atkins moved that the Board approve the minutes for the June 7 meeting. Trustee Cannata seconded the motion. A voice vote was taken and passed with 7 trustees voting yes.

Trustee Atkins moved that the Board approve the proposed mandatory fee increases for the 2018-19 academic year. A roll call vote was taken and passed with 7 trustees voting yes.

Trustee Atkins moved that the Board approve the proposed tuition increase for the 2018-19 academic year. A roll call vote was taken and passed with 7 trustees voting yes.

Trustee Atkins moved that the Board approve the proposed differential tuition rate for the graduate executive education programs. A roll call vote was taken and passed with 7 trustees voting yes.

Trustee Atkins moved that the Board approve the estimated budget for the 2017-18 fiscal year and the proposed budget for the 2018-19 fiscal year. A roll call vote was taken and passed with 7 trustees voting yes.

Trustee Atkins moved that the Board approve the proposed capital outlay and maintenance requests for the 2019-2020 fiscal year. A roll call vote was taken and passed with 7 trustees voting yes.

Follow-up Items	Person Responsible	Deadline
N/A		
Executive Committee		
Discussion		

Trustee O'Malley reported on the actions of the executive committee at the June 7 meeting. The action items reviewed and approved were as follows: presidential performance evaluation for fiscal year 2017-18; revised presidential base compensation, performance evaluation and incentive plan for fiscal year 2018-19; president's base pay compensation for fiscal year 2018-19; Policy 1:010 Appeals and Appearances Before the Board; Policy 1:024 Board of Trustee Delegation of Authority; delegation for confirmation of President's direct reports; and University's investment policy statement.

Conclusions

Trustee O'Malley moved that the Board approve the minutes of the June 7 meeting. Trustee Rayburn seconded the motion. A voice vote was taken and passed with 7 trustees voting yes.

Trustee O'Malley moved that the Board approve the summative results of the President's performance evaluation and incentive payment for fiscal year 2017-18. Trustee Cannata seconded the motion. A voice vote was taken and passed with 7 trustees voting yes.

Trustee O'Malley moved that the Board approve the revised presidential base compensation, performance evaluation and incentive plan for fiscal year 2018-19. Trustee Carroll seconded the motion. A voice vote was taken and passed with 7 trustees voting yes.

Trustee O'Malley moved that the Board approve the President's base compensation increase of 12 percent for fiscal year 2018-19. Trustee Jenkins seconded the motion. A voice vote was taken and passed with 7 trustees voting yes.

Trustee O'Malley moved that the Board approve Policy 1:010, Appeals and Appearances Before the Board. Trustee Atkins seconded the motion. A voice vote was taken and passed with 7 trustees voting yes.

Trustee O'Malley moved that the Board approve Policy 1:024, Board of Trustees Delegation of Authority. Trustee Cannata seconded the motion. A voice vote was taken and passed with 7 trustees voting yes.

Trustee O'Malley moved that the Board approve the delegation for confirmation of the President's direct reports. Trustee May seconded the motion. A voice vote was taken and passed with 7 trustees voting yes.

Trustee O'Malley moved that the Board approve the University's investment policy statement. Trustee Rayburn seconded the motion. A voice vote was taken and passed with 7 trustees voting yes.

Follow-up Items	Person Responsible	Deadline
N/A		
APSU Misson Profi	le	
Discussion		

Trustee O'Malley recognized Provost Rex Gandy, who provided information on Austin Peay State University's Mission Profile.

Conclusions

Trustee Carroll moved to approve the Austin Peay State University Mission Profile. Trustee Jenkins seconded the motion. A voice vote was taken and passed with 7 trustees voting yes

Follow-up Items	Person Responsible	Deadline
N/A		
APSU Award Recipients		
Discussion		

Trustee O'Malley recognized Mr. Derek van der Merwe, who provided information on the proposed 2018 APSU award recipients. The award recipients for this year are: APSU Philanthropist of the Year – Doug and Linda Downey; Govs Who Lead Through Military Service Award—Lt.Gen. Ron Bailey; and Govs Who Lead Through Service—Jim and Mark Holleman.

Conclusions

Trustee Atkins moved that the Board approve the proposed award recipients. Trustee Jenkins seconded the motion. A voice vote was taken and passed with 7 trustees voting yes.

Follow-up Items	Person Responsible	Deadline
N/A		
Legislative Update		
Discussion		

Trustee O'Malley recognized Ms. Carol Clark, who provided an update on new legislation relevant to the work of the Board. A discussion followed regarding some of the legislation and how it can will impact APSU. Trustee O'Malley thanked Ms. Clark for her report.

Campus Security Update

Discussion

Trustee O'Malley recognized Chief Michael Kasitz and he provided an update on campus security. He spoke about the notifications issued to the university community and about active shooter courses and basic emergency training that was conducted on campus. A campus-wide secure-in-place drill was conducted on March 13 to help enhance preparedness.

Trustee Malone asked about the possibility of placing the APSU Crime Log online. Chief Kasitz discussed recent emergency notifications to the campus and the number of staff in the Safety Department. Trustee O'Malley thanked Chief Kasitz for his work in securing our campus.

President's Report and Report on Interim Items

Discussion

Trustee O'Malley recognized President Alisa White to give her report to the Board. President White pointed out that military-connected students come with a set of unique challenges that can interfere with their progress toward graduation. She stated that we have a special relationship with Fort Campbell and are looking for ways to serve our military affiliated students.

With regard to Fort Campbell, President White stated that APSU provides support services to help students succeed. We currently have 13 staff members who assist the students and 47 faculty who teach at Fort Campbell. We had more than 2,300 military-affiliated students enrolled last year, including active duty, veterans, family members, and reserves.

President White highlighted two challenges that our military-connected students face: controlled recruitment (meaning APSU cannot overtly recruit on post) and the use of military tuition assistance. To combat these challenges, she proposes to create a Veteran and Military Family Resource Center on College Street, most likely in the former Lincoln building, which will provide seamless support to our students.

President White also proposes to appoint a Senior Advisor to the President for Military Initiatives. This advisor would provide guidance and strategic leadership to the University on initiatives to serve active-duty service members, veterans, and military family members.

Trustee Malone stated that the Green Zone training has been beneficial in enlightening her to the challenges our military-connected student face while attending college.

There was a discussion regarding the current space at Fort Campbell if enrollment increased. President White stated that the space is sufficient at this time since many online classes available.

President White concluded her report by extended her congratulations to three senior administrators who are transitioning to other things. Dr. Sherry Byrd, Vice President for Student Affairs, is retiring after 12 years of service to Austin Peay. President White stated that Dr. Byrd is a tireless advocate for students and overseen numerous building and facilities projects and initiatives. Greg Singleton, Associate Vice President for Student Affairs and Dean of Students, will serve as interim Vice President until the permanent person is in place.

Vice President Derek van der Merwe is leaving at the end of the month to take a position at the University of Arizona. He has had a tremendous influence in his time at Austin Peay and President White commended him on his contributions to the campus.

Director of Athletics Ryan Ivey is going back to Texas to assume the role of Athletic Director at Stephen F. Austin State University. President White stated that he is leaving a legacy of excellence that Austin Peay will be continue to build upon.

Conclusions

Trustee O'Malley thanked Dr. Byrd, Mr. van der Merwe and Mr. Ivey for their work and dedication to Austin Peay.

Follow-up Items	Person Responsible	Deadline
N/A		
Adjournment		
Discussion		

Trustee O'Malley reminded the Board that the next regularly scheduled meeting will be September 13 and 14, 2018 and moved that the meeting be adjourned. Trustee Rayburn seconded the motion. A voice vote was taken and passed with 7 trustees voting yes. The meeting adjourned at 10:50am.

Michael P. D'Mally