

FACULTY SENATE MINUTES

February 9, 1984

Members absent were: James Bell, Opal Canarina, Beck McMahan, Wayne Whitmer, Tommy Meadows.

1. The meeting was called to order at 3:17 by Chairman Billy Thompson.
2. Don Der moved the adoption of the minutes of the January meeting. Second by Robert Sears, motion carried.
3. A motion to adopt the Agenda was made by Don Der. Second by Ramon Magrans, motion carried.
4. Dr. Riggs reported on:
 - A. Across-the-board raise history
 1. Surplus funds held by state institutions were ordered to be spent.
 2. Monies set aside for APSU was reduced from 5% to 2% resulting in no surplus funds for the university.
 3. According to Dr. Nix, impounded funds were to be used for
 - a. inequity adjustments
 - b. merit pay
 - c. market adjustment pay
 - d. employee reclassification
 - e. new positions

It was later learned that other state institutions used monies for across-the-board raises. However, the administration feels that monies were spent to their best advantage at APSU.

- B. Inequity of pay compared with other state universities
 1. Results from formula scales based on regional peer universities.
 2. Results from the administrative philosophy of using salary money to expand academic programs and supportive faculty.
5. Dil Bhatia moved to amend the agenda by postponing items five through seven. Second by Vernon Warren, motion carried.

6. In a brainstorming session the Senate and guests discussed methods of increasing faculty salaries which included:
 - A. Lobbying legislators
 - B. Lobbying THEC
 - C. Lobbying Board of Regents
 - D. Reappropriating existing funds
7. Ellen Weed moved that an ad-hoc committee be named to research possible actions that the Senate could take to increase faculty salaries and report to the Senate in a special session on February 23. Second by C. T. Mattox, motion carried.
8. Chairman Thompson named the following people to serve on the aforementioned committee.

Don Der, Chairman

Ellen Weed

Solie Fott

Gloria Gharavi

Dil Bhatia

Dot Smith

Art Eaves

Ex officio members - Glenn Carter and Billy Thompson

9. Tony Golden reported on the "Feasibility of Creating an Examination Period for Summer Quarter" and moved:
 - A. That the last Thursday and Friday of the eight-week summer term should be designated as examination days. Second by Dot Smith, motion carried, with a vote of 11 for, 5 against.
 - B. That the following examination schedule be established.

	<u>Thursday</u>	<u>Friday</u>
8:00- 9:50 a.m.	8:00	9:00
10:00-11:50 a.m.	10:00	11:00
12:00- 1:50 p.m.	12:00	1:00

Second by Vernon Warren, motion carried, with a vote of 5 for, and 4 against.

- C. That final examinations for all accelerated courses offered during the ten-week term and for eight-week term classes which meet after 1 p.m. are to be administered on the last day the class is scheduled for the summer quarter. Second by Don Der, motion carried.
10. C. T. Mattox moved adjournment at 4:42 p.m. Second by Ramon Magrans, motion carried.