

Standing Committee Annual Report

Name of Committee or Council:

Diversity Committee

Chair

Dr. Marsha Lyle-Gonga

Meeting Dates in Current Year:

1-15, 2-12, 3-16, 4-15, 5-10-2016

Major Actions or Accomplishments:

The Committee Members included the following: Members present: [Marsha Lyle-Gonga](#), Chair, Michele Blake, Sheila Bryant, [Amy Corlew](#), [Barry Kitterman](#), [Jasmin Linares](#), Erin Lynch-Alexander, [Jamie McCreary](#), [Lynn Sims](#), [Miguel Ruiz-Aviles](#), [Marissa Chandler](#), David Davenport, [Fonda Fields](#), Andrea Goldman, Keyana Peebles, Provost [Rex Gandy](#), Kenneth Maddox, [Meagan Mann](#), [Karina Taufi](#)

Over the 2015-2016 academic year, the committee met 9 times and some major accomplishments included:

1. Aligned a Diversity Plan with the University's Strategic Plan as diversity is a shared responsibility and central to a strategic plan and must be intentional and consistently advocated.
2. Created rubric for funding Diversity Proposals and aligned due dates to better match semester dates.
3. Successfully funded and coordinated diversity project in Feed My Starving Children initiative as a part of the Dr. Martin Luther King Day of Service, January 29th.
4. Initiated data collection for recruitment of minority faculty report at the request of the Provost.
5. Funded the pizza lunch for the Safe-Zone Training held on April 18-19, 2016.
6. Funded eight Diversity Proposals for the Fall 2016 semester.
7. Reimbursed minority staff moving expenses.
8. New criteria created for the Access & Diversity Scholarships administered by Financial Aid.