

FACULTY SENATE
Minutes of Meeting
February 13, 1986

Present: Baggett, Beach, Bell, Calhoun, Carlin, Chaffin, Chappell, Crews, Der, Hansberry, Holt, Kanervo, Kornfield, Lambert, Magrans, Magruder, Matthews, McQueen, Nwoke, Pallen and Parodi.

President McQueen convened the meeting at 3:15 p.m. The agenda was modified by vote of the senate. Minutes for January were approved.

Dr. Butler addressed the Senate on the following matters:

He said that he appreciates input on the semester issue. Dr. Butler prefers the Fall, 1988, date; but the Academic Council has recommended Fall, 1989.

He will attend the Freshman Year Conference at the University of South Carolina next week, along with several other administrators from Austin Peay. They will discuss means of reducing attrition and other academic concerns.

Dr. Butler mentioned that the annual Regents conference on curriculum will be held at TSU, downtown Nashville campus, April 6-8, 1986. People concerned with the core curriculum should plan to attend. Registration fees will be paid with faculty development funds.

The Vice President reported that he is working on ways to provide faculty with aid in preparing manuscripts.

He reviewed the State travel policy in light of recent complaints from the Business Office. It is State policy to provide travel assistance for one conference per year, unless the person is presenting a paper or is an officer of the organization sponsoring the conference. Faculty development, a broad category, is also excluded from the rule.

Concerning tenure, Dr. Butler says that it apparently exists in two forms: University (institutional) and departmental. University tenure means, for example, that when a department is abolished, the faculty involved will be assimilated in other departments or offices of the institution. Departmental tenure means that the institution has no obligation to the faculty person if the department is abolished. Practically, he pointed out, there is not much difference, since the University would try to accommodate the affected persons in any case. For example, the University might, through grants-in-aid or direct pay, subsidize a person during a year of retraining to occupy an available position.

In an answer to Dr. Kemmerly's question about the retroactive effects, Dr. Butler said he believes the departmental tenure rule applies to those employed after January 1, 1984.

Dr. Nwoke asked about progress on test analysis, to which Dr. Butler replied that we need a scanner and that he will try to include a scanner-mainframe configuration in next year's equipment budget. Meanwhile, he is trying to determine if we can work out a situation for specified terminals and secretaries to input data for faculty members.

Vice President Gilbert spoke to the Senate on the current promotional effort.

The theme of the campaign is Par Excellence, which he interprets as "best of a kind." The campaign is designed to enhance the image of APSU in the eyes of the State and the region. One feature is the "Glad You Asked" column in the Monday Memo, designed to provide the truthful answers to questions generated by rumors. Other features are bumper stickers, pins, and special recognition of faculty, staff, and administration for outstanding service to the community, excluding paid or required service.

Mr. Gilbert has asked Vice President Butler to inform the community about the new mission and the five-year plan.

Retired faculty and administrators will be included in the public relations campaign and in other activities related to the development program.

The vice president concluded his formal remarks by citing the President's goal of raising faculty salaries, and urged the senators to become involved, and to encourage their constituents to become involved, with the effort to enhance the image we project in the community.

Dr. Lambert asked Mr. Gilbert if something could be done about making the sponsor of an on-campus production responsible for collecting keys, unlocking facilities, re-locking them and turning in the keys. He said campus facilities should be open when events were scheduled outside normal hours.

Mr. Gilbert said he would consult appropriate sources and provide an answer.

Dr. Nwoke asked about support from local industry for the Industrial Technology program at Austin Peay.

Mr. Gilbert replied that Acme and Vulcan are experiencing difficulties at the present time, that Union Carbide is currently shut down, and that Trane is in a static period. The Chamber of Commerce is in the process of hiring a person to attract new industry.

Dr. Der asked several questions about new faculty awards, the cost of the Par Excellence campaign, and source of funding.

Following a point of order concerning discussion time, Dr. Der moved a five-minute extension, seconded by Calhoun and passed by the senators.

Mr. Gilbert replied that the cost of the stickers and pins would be minimal, \$5,000 or so, and would probably come from the operating budget. He said that the recognition of faculty and staff would not have to be monetary, and asked for input from the APSU community.

Dr. Calhoun suggested that the money might be put into research, and the research used to improve the image.

Under old business, Dr. Kanervo moved that the senate favor adoption of the semester system in 1988. Magruder seconded and the motion passed.

Dr. Der asked why the Academic Council recommended 1989. No one could provide and answer.

Dr. Calhoun moved adoption of a resolution from the Faculty Red Committee which urges the administration to revert to the policy of paying adjunct and Fort Campbell Center personnel at the end of each month of employment instead of upon completion of assignment:

Whereas the recently adopted University policy of paying adjunct and Fort Campbell faculty members at the end of the quarter has worked a serious hardship on faculty members who rely heavily on income derived from this source, be it resolved that the Faculty Senate of Austin Peay State University strongly urges the administration to revert to the policy of paying adjunct and Fort Campbell faculty members at the end of each month of employment.

Ms. Parodi seconded, and the resolution was adopted unanimously.

Dr. Calhoun presented a second resolution:

Be it resolved that the Faculty Senate of Austin Peay State University endorse the policy that in the event of the death of a faculty member the surviving spouse may continue to enjoy for a calendar year the privileges, such as access to the library and other facilities, the spouse had enjoyed during the faculty member's tenure at the University.

Dr. Calhoun moved adoption, seconded by Dr. Hunt. Dr. Kornfield asked why one calendar year and moved to strike this phrase. Dr. Calhoun accepted the suggestion as a friendly amendment.

Dr. Der asked about the cost of the resolution and the facilities that had been denied. Dr. Calhoun replied that he was not aware of any denial of facilities.

Dr. McQueen mentioned that Tennessee Tech's faculty wanted a written policy.

Dr. Magrans asked for an amendment to "surviving spouses and children." Dr. Calhoun accepted the suggestion as a friendly amendment and the motion passed unanimously.

Dr. Chaffin asked for more time before reporting for the White Committee.

Dr. Crews reported that the committee reviewing student evaluation of instruction has recommended that Dr. Butler reactivate the previous committee formed for that purpose.

Dr. Calhoun mentioned that he had been a member of the previous committee, that they had worked hard and made improvements in the instrument, and that he would like to see it reactivated.

Dr. Magruder, also a former member, said that they had been ready to seek faculty input on evaluation of the instrument itself and on a definition of what its uses should and should not be.

Dr. Kornfield said the faculty ought to know the uses of the results before developing an instrument. Dr. Calhoun responded that Dr. Sawrey had stated that the Board of Regents requires the instrument for personnel decisions.

Dr. McQueen said that the Board is now using it to analyze our teaching for 5% of funding.

Dr. Magruder said that if it has two uses, one instrument can't do both.

Dr. Beach said we need to separate Faculty Senate action from that of the Vice President's committee.

Dr. Crews moved to ask Dr. Butler to reactivate the committee on evaluation of instruction and ask the committee to report to the Senate. Dr. Nwoke seconded and the motion passed.

Under new business, Dr. Magruder said that he had received a Change of Grade card for a grade given five years previously by a faculty member who is no longer employed by the University. The Change of Grade card was signed by a faculty member not in Dr. Magruder's department. A former chairman had investigated and found that the course had been in Dr. Magruder's department. Dr. Magruder asked if there is a time limit on changes.

Dr. McQueen said that the Executive Committee of the Faculty Senate wants an ad hoc committee to investigate and report at the March meeting. She appointed Dr. Carlette Hardin (Chair). Dr. Ben Nwoke, and Dr. Ron Gupton.

Dr. Der asked why the grade change was made, and Dr. Magruder said that the form stated that it was changed for proven proficiency in a similar course taken at another school and that the original course no longer exists at Austin Peay.

Dr. McQueen appointed a committee to investigate the academic support system and to make a recommendation to Dr. Butler concerning clerical support to assist in processing research. Dr. Kupisch (Chair), Mr. Carlin, and Dr. Myers.

Ms. Parodi asked for access to Xerox machines for all departments by having machines located in each building.

Dr. McQueen read a portion of Dr. Riggs' letter to the Chancellor concerning faculty salary increases. She asked the Faculty Senate to go on record as supporting the President's request for higher faculty salaries and appointed a committee to draft a resolution to be presented at the March meeting of the Faculty Senate: Dr. Charles Holt (Chair), Ms. Andra Parodi, and Dr. James Bell.

Concerning Awards Day, Dr. McQueen said that Dr. Riggs had suggested that the Senate appoint a committee to investigate ways of improving the honoring of outstanding students. Dr. McQueen appointed Mr. Baggett and Dr. Gore to work with Dr. Boehms and Dr. Beach.

Dr. McQueen reported that Dr. Riggs had attended a meeting in Richmond in which he supported a motion that each University be allowed to establish its own level of competition for football. However, the OVC did not approve the change and said all members must field teams at top level.

The Senate meeting was adjourned by motion of the Senate at 4:57 p.m.

February 25, 1986
Date

Charles C. Holt
Charles C. Holt
Secretary

