MINUTES March 8, 1984

Members absent were Nora Beiswenger, Opal Canarina, Robert Crews, Joe Ellenburg, Betty Joblin, Becky McMahan, Wayne Whitmer, and Tommy Meadows.

- 1. The meeting was called to order by President Billy Thompson.
- 2. James Bell moved the adoption of the February minutes with corrections. Second by Gloria Gharavi. Motion carried.
- 3. A motion to adopt the agenda with an inclusion of the Sub-Council report as Item No. 4 was made by C. T. Mattox. Second by Tony Golden. Motion carried.
- 4. President Riggs reported on:
 - a. APSU was the only SBR University not awarded a Center of Excellence for 1984-85.
 - b. Roscoe Shain's resignation from Dean of Student Affairs to return to teaching.
 - c. The possibility of Johnny Miller's resignation if elected as Superintendent of Clarksville-Montgomery County Schools.
 - d. The athletic budget has been balanced every year under the directorship of Johnny Miller.
 - e. Faculty Salaries: (copy attached)
 - (1) at least a 10% salary increase
 - (2) no change in longevity pay
 - (3) APSU share increase in health insurance cost
 - f. All university employees must be evaluated by April 15.
 - g. The University will have approximately \$2.1 million in new money in 1984-85.
 - h. Comparison of APSU salaries with SREB averages and 1984-85 projections.
 - i. Improved funding of equipment and operating expenses for 1984-85.
 - i. Improvement of teacher education programs required by state.
 - k. Complete Southern Association Self-Study reports will be placed in all departmental offices.
- 5. Glenn Carter reported Faculty Sub-council actions.
 - a. Sick leave banks
 - b. Faculty development program allowing credit classes to be taken at their own institution on a space available basis
 - c. Transfer students must be treated the same as native students.
 - d. Each university should determine if credit be given for orientation courses.

- 6. Robert Sears reported survey results on the feasibility of setting aside a time period for committee meetings. The majority of the faculty did not want a specific time set aside for meetings and thus the committee made no recommendation.
- 7. Vernon Warren reported on the Citizenship Criteria for Promotion Committee. Dr. Warren moved that a fourth category not be created but wording in existing categories be strengthened. (copy attached) Second by C. T. Mattox. Motion carried.
- 8. Robert Sears reported on the Alcohol Task Force findings which were:
 - a. No sale of alcohol on any SBR campus
 - b. No change in alcohol use policy at SBR schools
 - c. No change in dorm regulations concerning alcohol use
 - d. Each institution should adopt an educational awareness program for alcohol and drug abuse.
 - e. Each university president shall have the power to permit alcohol use at special university functions at his discretion.
- 9. Recommendations from the ad hoc committee on salaries were made by Don Der. Dr. Der moved that:
 - a. Points I, 2 and 3 of the recommendation (copy attached) which would in effect establish a Public Information Committee be accepted. Second by Vernon Warren. Motion carried.
 - b. Recommendations 4 and 5 be adopted. Second by C. T. Mattox. Motion
 - c. After considerable discussion, Dr. Der moved that sub points I and 3 be deleted from recommendation 5. Second by Dot Smith. Motion carried.
- 10. President Thompson assigned the Faculty Red Committee to study the effects of extending Spring break to a full week.
- 11. C. T. Mattox moved adjournment at 5:07 p.m. Motion carried.