

Faculty Senate Minutes
December 1, 1983

Members absent were: Opal Canarina, Robert Crews, Anthony Golden, Larry Hortenbury, Becky McMahan, Richard Yarbrow, Tommy Meadows.

1. The meeting was called to order at 3:15 by Chairman, Billy Thompson.
2. A motion was made by Ellen Weed to adopt the minutes of the November meeting. Second: C.T. Mattox, Motion Carried
3. A motion was made to accept the December Agenda by Nora Beiswenger. Second: James Bell Motion Carried
4. Dr. Sawrey reported on:
 - A. Merit pay for 1983-84 - will be awarded effective January 1, 1984.
 - B. A long range planning process to be coordinated with past efforts in this area.
 - C. Tenure will be awarded at departmental level rather than at institutional level as has been past practice.
 - D. Personnel Department has been authorized to implement the sick leave bank program.
5. Dr. Bert Bach reported on:
 - A. The indisputable issues of Education
 1. Funding is critical to Academic Excellence
 2. The spotlight will move from Public Education (K-12) to Higher Education
 3. Public will demand student achievement levels as standards of effectiveness in education
 4. Future trends will focus on looking for scapegoats and fast fixes to deal with educational problems.
 5. Issues of quality goals and access goals will become a legal process in the future.
 - B. Further Predictions
 1. Emphasis on the remediation programs will increase in higher education.
 2. Remediation programs will gravitate toward Media and computer operation.

3. General education will receive concentrated attention, i.e. core curriculum, reading, languages.
 4. There will be greater commitment to faculty growth and development.
 5. Institutional missions will be more clearly defined.
 6. Because of Higher Education's narrow door to better funding it must take advantage of present opportunities.
6. After questions and answers the meeting was adjourned at 4:35.