



Don Der

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CLARKSVILLE, TENNESSEE 37040

**FACULTY SENATE**

**FACULTY SENATE MEETING**

April 2, 1987

Present: Hunt, Nwoke, Zoppel, Hobbs, Kim, Magruder, McQueen, Chaffin, Gore, Yarbrow, Holt, Kanervo, Gupton, Kemmerly, Matthews, Sears, Kornfield.

Dr. McQueen called the meeting to order at 3:15 p.m. The agenda was adopted with the modification that the tabled motion of the History and Philosophy Department be discussed at the same time as the last item of old business, the resolution which was passed at the special meeting meeting on March 17, 1987.

The summary of the minutes of March 17, 1987 were approved with one change, the date from May 17 to March 17. The full minutes of both the March 17, 1987 meeting and March 5, 1987 meetings will be available for approval in the May meeting.

Dr. Riggs Address:

The budget of next year is basically similar to this year. The fiscal full formula funding was only achieved by the increased enrollment. There will be a 4% cross the board pay raise for faculty and a 2% pool for merit pay raises for faculty and 1% pool for merit pay for administration.

Old Business:

MAKE UP OF COLLEGE CURRICULUM COMMITTEES: B. Sears.

Dr. Sears requests faculty opinions on how the curriculum committees of each college should be chosen.

COMMITTEE ON COMMITTEES: W. Chaffin.

The new committee on committees is composed of:

Chair	Dr. E. Kanervo
Science	Dr. Sears
Soc. Sci.	Dr. Chappel
Business	Dr. Kim
Applied Sci	Dr. Nwoke
Education	Dr. Hansberry

WHITE COMMITTEE--Dr. G. Hunt

The committee concluded that adequate input was solicited from the faculty of the College of Business as per the committee's charge. The conclusion was reached after careful consideration of data received from Dr. Galloway, Dr. Anderson, and faculty of the College of Business.

MOTIONS REGARDING REORGANIZATION OF ACADEMIC UNITS--Dr. B. Randall

Dr. Randall expressed concern that the motion was passed hastily and several senators were not even aware of the situation behind the motion since it was expressed in such vague terms.

Dr. McQueen replied by indicating that while the motion had been stimulated by concerns about the process of reorganization of the College of Business, that it also was meant to address the university wide concern that proper procedures concerning faculty input in administrative changes in each college be carried out.

RESOLUTION PASSED AT SENATE SPECIAL MEETING--B. Randall

The resolution passed at the Senate Special Meeting basically says the same thing as the Tabled Motion which Dr. Randall had originally authored. Therefore, the tabled motion should remain tabled.

RESOLUTION REGARDING MID-YEAR SALARY INCREMENTS

Dr. Randall requested that each current and incoming senator be given copies of the information he gave Drs. McQueen and Riggs at the special meeting concerning standards of accreditation which limits the power of the president.

A motion was passed unanimously to do so.

NEW BUSINESS:

Dr. Yarbro proposed that a representative of the Faculty Senate be present as an observer at all meetings of the Administrative Council.

At the Governance Committee meetings, administrators had objected to the idea.

Dr. Butler said he does not oppose the presence of the faculty but thinks the presiding staff member has the prerogative of deciding who is at the meeting.

Dr. Sears moved to amend the motion as follows: resolved to recommend to the president that he include a representative of the Faculty Senate to the Administrative Council to improve communication.

The motion was passed unopposed.

NOMINATING COMMITTEE:

Dr. Fred Matthews  
Dr. Delores Gore  
Dr. Gaines Hunt

PROPOSAL TO FORM AAUP CHAPTER.

Dr. Randall requested that anyone interested in forming a AAUP chapter contact him or Dr. Muir in the History and Philosophy Department.

ACADEMIC CATEGORIES OF SENATE MEMBERS:

An error was made on the senate nomination sheet distributed to faculty members. Philosophy is now part of the social science unit of the senate rather than humanities.

The meeting was adjourned at 4 p.m.

April 13, 1987  
Date

Ruth Kornfeld  
Secretary

STANDARDS OF THE COLLEGE DELEGATE ASSEMBLY COMMISSION ON COLLEGES OF THE  
SOUTHERN ASSOCIATION OF COLLEGES AND SCHOOLS

STANDARD TWO: Organization and Administration

"Published bylaws and policy statements of the board and formalized faculty manuals are required. These or similar documents should contain the following information...institutional organization and governance of faculty, statements governing tenure or employment security and related issues, statements regarding due process, and all other policies and regulations that effect the members of the faculty ...."

STANDARD FOUR: Financial Resources

"... the instructional budget, for the most part, should be substantively developed by academic officers or deans, working cooperatively with department heads, appropriate members of the faculty, and representatives of the business office."

STANDARD FIVE: Faculty

"The institution should further assure the security of the faculty with policies and procedures which provide for due process, a form of contractual security, and safe guards for academic freedom."

"In the final analysis, the performance of the faculty, in large part, determines the academic quality of the institution. Each institution should provide for continuing evaluation of faculty performance and for equitable recognition of faculty effectiveness."

"The institution should have established criteria and procedures for giving salary increments and other types of recognition."

"In order to assure continuing faculty competence, each institution should have a statement of the criteria against which performance of the individual faculty member will be evaluated. The criteria should be known by all concerned."

QUESTIONS REGARDING MID-YEAR SALARY INCREMENTS:

1. Was due process provided those nominated by a dean and turned down by the President?
2. Did appropriate members of the faculty have any role in the use of the \$40,000?
3. Did the mid-year increments provide for "equitable recognition"?
4. What are the established criteria and procedures for the mid-year salary increments?
5. What criteria were used in the awarding and evaluation of the mid-year salary increments and to whom are they known, i.e., are they "known by all concerned"?