



## Board Meeting Minutes

Friday, June 9, 2023  
317 College Street, Clarksville, TN 37040

### Call to Order

Trustee Jenkins, board chair, called the meeting to order at 10:15 a.m.

### Roll Call/Declaration of a Quorum

Dr. Carol Clark, secretary to the board, called the roll. Trustee Jenkins stated there was a quorum.

ATTENDANCE ROLL CALL		
Name	Present	Absent
Trustee Atkins	X	
Trustee Berg	X	
Trustee Cannata		X
Trustee Jenkins (Chair)	X	
Trustee Knight*	X	
Trustee May	X	
Trustee Mealer		X
Trustee O'Malley	X	
Trustee McInnis	X	
Trustee Roe	X	

\*Non-Voting Member

### University Personnel Present

Dr. Michael Licari, President

Dr. Maria Cronley, Provost

Dr. Carol Clark, Secretary to the Board

Dannelle Whiteside, Vice President for Legal Affairs & Organizational Strategy

### Adoption of Agenda

Trustee Jenkins moved for the adoption of the agenda. Trustee Atkins seconded the motion. A voice vote was taken and carried unanimously with seven trustees voting yes.

### Approval of Minutes

Trustee Jenkins stated that the minutes for the March 17, 2023, board meeting were circulated in advance and asked if there were any corrections or additions to the minutes. There were none. Trustee Jenkins moved to approve the minutes as written. Trustee McInnis seconded the motion. A voice vote was taken and carried unanimously with seven trustees voting yes.

## **Campus Spotlight**

Trustee Jenkins recognized President Licari to introduce Dr. Prentice Chandler and Dr. Lisa Barron to provide the campus spotlight.

Dr. Prentice Chandler, Dean of the Eriksson College of Education, provided a comprehensive presentation on the activities of the college. He emphasized that college is “no longer a secret, but a national leader in educator preparation.” He stated that reputable media outlets such as the *Washington Post* and *Education Week* have recently covered the college's programs. Additionally, the college has been invited to present at a US Congressional briefing on Educator Preparation in Washington, D.C.

Chandler highlighted the Aspiring Assistant Principals Network, a program offering an accelerated one-year master's degree with coursework directly tied to the practice of being a transformational school leader. The Eriksson College of Education received a grant of \$2.3 million to fund tuition for 100 graduate students per year. Since the program's inception, every student has passed the national Praxis exam, and there has been an increase in the number of individuals from underrepresented groups in the program.

Next, Chandler discussed the doctoral program in educational leadership (Ed.D.). This program, offered since 2019, allows working professionals in K-12 schools and higher education to address pressing problems of practice in their coursework and dissertation. The program has seen significant growth in enrollment, and additional concentrations have been introduced to meet student demand.

Dr. Lisa Barron, the Associate Dean and Director of Teacher Education and Partnerships, then discussed the college's Grow Your Own Teacher Residency program. This innovative program provides an accelerated three-year bachelor's degree where teacher residents work alongside experienced teachers as paraprofessionals in schools with urgent needs. The program offers wrap-around support, and all tuition and textbooks are provided free of charge. The first cohort of residents graduated with the skills and confidence of third-year teachers, and they increased the diversity among educators in the district.

Additionally, the college has partnered with local community colleges and expanded the apprenticeship program to other districts, earning recognition as the first federally-registered teaching apprenticeship program in the nation. The program has garnered attention and requests for replication from school districts and universities nationwide.

## **Action Items**

### **A. Academic Affairs Committee Report and Recommendations**

Trustee May reported on the actions of the Academic Affairs Committee at the June 9, 2023, meeting.

The committee approved the minutes for the March 17, 2023, meeting.

The committee reviewed and approved two action items requiring consideration of the board:

- Tenure upon Appointment – Dr. Dlynn Williams
- Consideration of Tenure Appointment

**i. Tenure upon Appointment - Dr. Dlynn Williams**

By direction of the Academic Affairs Committee, Trustee May moved to approve tenure upon appointment of Dr. Dlynn Williams, the next Dean of the College of Behavioral and Health Sciences. A voice vote was taken and carried unanimously with seven trustees voting yes.

**ii. Consideration of Tenure Appointment**

By direction of the Academic Affairs Committee, Trustee May moved to approve the president's recommendation of tenure for Dr. Stephen Kershner. Hearing no discussion, a voice vote was taken and carried unanimously with seven trustees voting yes.

**B. Student Affairs Committee Report and Recommendations**

Trustee McInnis reported on the actions of the Student Affairs Committee at the June 9, 2023, meeting.

The committee approved the minutes of the March 17, 2023, meeting. There were no other items on the agenda.

**C. Business and Finance Committee Report and Recommendations**

Trustee Atkins reported on the actions of the Business and Finance Committee at the June 9, 2023, meeting.

The committee approved the minutes of the March 17, 2023, meeting.

The committee reviewed and approved three action items requiring consideration of the board:

- Consideration of Tuition and Mandatory Fees for the 2023-2024 Academic Year
- Consideration of the Estimated Budget for the 2022-2023 Fiscal Year and Proposed Budget for the 2023-2024 Fiscal Year
- Consideration of the Capital Outlay and maintenance Requests for the 2024-2025 Fiscal Year

**i. Consideration of Tuition and Mandatory Fees for the 2023-2024 Academic Year**

By direction of the Business & Finance Committee, Trustee Atkins moved to approve the Tuition and Mandatory Fees for the 2023-2024 Academic Year.

Trustee Jenkins commented that a 3% tuition increase is not something the board took lightly. He reflected that Austin Peay is the second most affordable university in the state; he also highlighted the current inflation rate of 10%. Jenkins reiterated that this increase was something the Board took very seriously.

Hearing no further discussion, a roll call vote was taken and carried unanimously with seven trustees voting yes.

<b>ROLL CALL VOTE</b> <b>Tuition &amp; Mandatory Fees for</b> <b>2023-2024 Academic Year</b>		
Name	Aye	Nay
Trustee Atkins	X	
Trustee Berg	X	
Trustee Cannata	absent	
Trustee Jenkins (Chair)	X	
Trustee Knight*	NVM	
Trustee May	X	
Trustee Mealer	absent	
Trustee O'Malley	X	
Trustee McInnis	X	
Trustee Roe	X	

**ii. Consideration of the Estimated Budget for the 2022-2023 Fiscal Year and the Proposed Budget for the 2023-2024 Fiscal Year**

By direction of the Business & Finance Committee, Trustee Atkins moved to approve the Estimated Budget for the 2022-2023 Fiscal Year and the Proposed Budget for the 2023-2024 Fiscal Year.

Hearing no discussion, a roll call vote was taken and carried unanimously with seven trustees voting yes.

<b>ROLL CALL VOTE</b> <b>Estimated Budget for 2022-23 FY</b> <b>and Proposed Budget for 2023-24 FY</b>		
Name	Aye	Nay
Trustee Atkins	X	
Trustee Berg	X	
Trustee Cannata	absent	
Trustee Jenkins (Chair)	X	
Trustee Knight*	NVM	
Trustee May	X	
Trustee Mealer	absent	
Trustee O'Malley	X	
Trustee McInnis	X	
Trustee Roe	X	

### iii. Consideration of Capital Outlay and Maintenance Requests for the 2024-2025 Fiscal Year

By direction of the Business & Finance Committee, Trustee Atkins moved to approve the Capital Outlay and Maintenance Requests for the 2024-2025 Fiscal Year.

Hearing no discussion, a roll call vote was taken and carried unanimously with seven trustees voting yes.

<b>ROLL CALL VOTE</b> <b>Capital Outlay &amp; Maintenance</b> <b>Requests for 2024-25 FY</b>		
<b>Name</b>	<b>Aye</b>	<b>Nay</b>
Trustee Atkins	X	
Trustee Berg	X	
Trustee Cannata	absent	
Trustee Jenkins (Chair)	X	
Trustee Knight*	NVM	
Trustee May	X	
Trustee Mealer	absent	
Trustee O'Malley	X	
Trustee McInnis	X	
Trustee Roe	X	

### D. Executive Committee Report and Recommendations

Trustee Jenkins reported on the actions of the Executive Committee at the June 9, 2023, meeting.

The committee approved the minutes of the March 17, 2023, meeting.

The committee reviewed and acted on three items requiring consideration of the board:

- President's Performance Evaluation and Incentive for Fiscal Year 2022-2023
- President's Base Compensation for Fiscal Year 2023-2024
- President's Performance Evaluation and Incentive for Fiscal Year 2023-2024

#### i. Consideration of the President's Performance and Incentive for Fiscal Year 2022-2023

By direction of the Executive Committee, Trustee Jenkins moved to award a 10% incentive, in the amount of \$37,500, to President Licari for the 2022-2023 Fiscal Year.

Hearing no discussion, a voice vote was taken and carried unanimously with seven trustees voting yes.

## **ii. Consideration of the President's Base Compensation for Fiscal Year 2023-2024**

By direction of the Executive Committee, Trustee Jenkins moved to set President's Licari base salary at \$385,000 for Fiscal Year 2023-2024.

Hearing no discussion, a voice vote was taken and carried unanimously with seven trustees voting yes.

## **iii. Consideration of the President's Performance Evaluation and Incentive Plan for the Upcoming Fiscal Year 2023-2024**

By direction of the Executive Committee, Trustee Jenkins moved to adopt the same evaluation criteria of the university president for 2023-2024 that was used in 2022-2023.

Hearing no discussion, a voice vote was taken and carried unanimously with seven trustees voting yes.

## **E. Audit Committee Report and Recommendations**

Trustee Roe reported on the actions of the Audit Committee at the June 9, 2023, meeting.

The committee approved the minutes of the March 17, 2023, meeting.

The committee considered and approved one action item:

- Fiscal Year 2023 Internal Audit Plan

The committee received presentations on the following informational items:

- Internal Audit Reports released between February 18, 2023, and May 11, 2023, with a list of outstanding audit recommendations.
- Overview of recently completed external reviews.

## **F. Other Business**

Mr. Kris Phillips, vice president for alumni, engagement, and philanthropy and executive director for the APSU foundation provided background information on proposed APSU Board of Trustee awards and also a facility naming request.

### **i. APSU Board of Trustee Awards**

Trustee Roe moved to approved the following awards:

- Google as the APSU Philanthropist of the Year
- Bill and Phil Harpel as the Gavs Who Lead Through Military Service
- Jim Durrett as the Gavs Who Lead Through Service

Trustee McInnis seconded the motion. A voice vote was taken and carried unanimously with seven trustees voting yes.

## **ii. Naming Request for the Governors Beach Volleyball Center**

Trustee O'Malley moved to approve the naming request for The Atkins Family Beach Volleyball facility. Trustee Roe seconded the motion. A voice vote was taken and carried unanimously with seven trustees voting yes.

### **Information Items**

#### **A. President's Report & President's Interim Items**

Trustee Jenkins recognized President Michael Licari to give the president's report to the board.

Dr. Licari provided updates on the state budget results. He announced that additional funding had been secured for the Health Professions Building, and a groundbreaking ceremony was scheduled for August 21st. Furthermore, the Institute for National Security and Military Studies received the remaining funding required for its establishment.

Licari confirmed that the University also received increased state appropriations due to its outstanding performance in the outcomes formula for the state of Tennessee. The university was also awarded the Tennessee Board of Regents Philanthropy Chancellor's award for its philanthropic efforts, particularly its collaboration with the TCAT Dickson Clarksville campus.

Licari provided a review of academic achievements that highlighted the commitment to high-quality educational experiences and innovation on campus, including approval to launch the MBA program in the College of Business and notable student achievements like a Goldwater Scholar in physics, a Fulbright Scholar in the School of Music, and a faculty member awarded a Carnegie Fellowship. Grant expenditures reached a record high of over \$11 million, and significant funding was announced for the Southeastern Grassland Initiative.

Athletics also saw success, with the ASUN football conference championships and strong performances in various sports with most teams making their ASUN tournaments, including women's basketball and tennis. Athletics also enjoyed record sponsorship revenues and closed the academic year with strong graduation rates and GPAs for student-athletes.

The university's advancement efforts achieved impressive results, surpassing the previous year's cash raised and number of donors.

Licari announced the creation of the Division of Military Veterans Affairs, continuing APSU's commitment to serving military-affiliated students. Maj. Gen. (Ret.) Walt Lord will be assuming the role of Vice President.

Licari announced that Dr. Leonard Clemons would be joining APSU as the new vice president for Student Affairs, effective July 10, 2023. Licari thanked Mr. Greg Singleton for his service as the Interim Vice President for the Division of Student Affairs. Licari also thanked Trustee Elaine Berg, the faculty trustee, for her valuable contributions and service to the board.

Finally, Licari expressed his appreciation to Board of Trustees for their support thanked them for the raise in salary; however, Licari announced his decision to donate the entire raise back to the university.

Licari concluded by noting that the trustees' meeting materials included reports on state building commission actions and the contracts and agreements that had occurred since the last board meeting.

### **Adjourn**

Trustee Jenkins stated the next board meeting will take place on September 15 and moved to adjourn the board meeting. Trustee McInnis seconded the motion. A voice vote was taken and carried unanimously with seven trustees voting yes. The meeting adjourned at 11:05 a.m.

A handwritten signature in cursive script that reads "Don Jenkins".