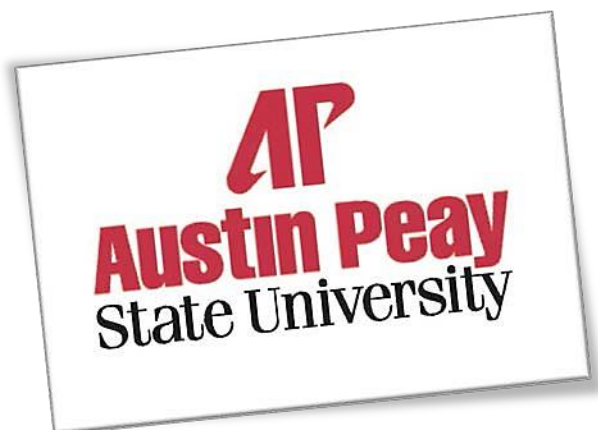

University Policy Committee Meeting

September 6, 2022 @ 3:30 p.m.

Browning Conference Room



Minutes

Attendees: Dannelle Whiteside, Maria Cronley, Greg Singleton, Perry Scanlan, Hannah Allen, Fonda Fields (Guest) and April Williams (Minutes)

Absent: Shahrooz Roohparvar, Kris Phillips, Gerald Harrison, SGA President

1. Meeting called to order at 3:35 p.m.
2. Adoption of the September 6th meeting agenda

Singleton moved to approve the agenda for the September 6 meeting. Cronley seconded the motion. The committee approved the agenda.

3. Approval of minutes from the August 15th meeting

Scanlan moved to approve the minutes from the August 15th meeting. Cronley seconded the motion. The committee approved the minutes.

Old Business – Second Reading:

4. 1:023 Compensation (revised)

Cronley moved to approve the policy for the second reading and to move it to the President for approval. Singleton seconded the motion.

Discussion:

The committee reviewed feedback received during the public comment period regarding counter-offers for faculty positions. The determination for counter-offers would be on a case-by-case basis requiring the appropriate documentation as outlined in the policy to be sent for approval through the proper chain of command with the final approval by the Provost.

Committee Vote:

The committee approved the policy for second reading and to move to the President for approval.

5. 5:009 Moving Allowance (revised)

Singleton moved to approve the policy for the second reading and to move it to the President for approval. Allen seconded the motion.

Discussion:

The Committee discussed the effects of grossing up moving allowances to offset increased tax liability on academic units for faculty positions. Fields explained that Human Resources would base calculations on employees' tax rates.

Committee Vote:

The committee approved the policy for second reading and to move to the President for approval.

6. 5:010 Alternate Work Arrangements (revised)

Scanlan moved to approve the policy for the second reading and to move it to the President for approval. Singleton seconded the motion.

Discussion:

The committee reviewed feedback received during the public comment period regarding tax implications for adjuncts who work out of state and live out of state. The university does not classify adjuncts as faculty or regular staff. Faculty are tenured, tenure-track, or instructors who are full-time on an expectation of continuous basis. The committee made additional revisions to clarify that the policy applies to regular staff only.

Committee Vote:

The committee approved the policy for second reading and to move to the President for approval with revisions.

New Business – First Reading:

None.

7. Meeting adjourned at 3:57 p.m.