AUSTIN PEAY STATE UNIVERSITY POLICIES AND PROCEDURES MANUAL

Policy Number:	Supersedes Policy Number:
3:024	
Date:	Dated:
August 29, 1988	
Subject:	
Confidentiality of Student Records	
Initiating Authority:	SBR Policy/Guideline Reference:
Dean of Students	3:02:03:00
Approved:	
Con a	Para di Arant
Clife	President

I. POLICY STATEMENT

It is the policy of the State Board of Regents and Austin Peay State University to comply with the Family Educational Rights and Privacy Act ("Buckley Amendment") and, in so doing, to protect the confidentiality of personally identifiable educational records of students and former students. A copy of the federal regulations, "Privacy Rights of Parents and Students" from 34 CFR Subtitle A Part 99 as developed under the authority of the Family Educational and Privacy Rights Act, and state regulations, "Confidential Records" from T.C.A. Section 10-7-504, are appended to and considered part of this policy (see Attachment A). Each school official (as defined herein) is individually responsible for complying with this policy and all federal and state statutes. Violations shall subject the school official to appropriate disciplinary action. Appropriate references to this policy shall be included in all faculty, staff, and student handbooks and shall be included in orientation sessions for new employees who work with or have access to student records.

Annually, Austin Peay State University Students shall be informed of their rights under the "Buckley Amendment" through the <u>APSU Student Handbook</u>. A complete copy of this policy shall be made available upon request at the Offices of the Dean or Associate Dean of Student Affairs (free of charge) and the University Library (at a nominal per sheet charge).

II. EDUCATIONAL RECORDS

A. Definitions

The following definitions shall apply to this policy. For definitions not included below consult 34 CFR Subtitle A Part 99.3 appended to this policy.

- Directory Information This includes the following information relating to a student: the student's name, address, telephone number, date and place of birth, major field of study, participation in officially recognized activities and sports, weight and height of members of athletic teams, dates of attendance, degrees and awards received, and the most recent previous educational agency or institution attended by the student.
- 2. Disclosure This means permitting access or the release, transfer, or other communication of education records of the student or the personally identifiable information contained therein, orally or in writing, or by electronic means, or by any other means to any party.
- 3. Education Records This means those records which are directly related to a student and are maintained by the University or by a party acting for the University (see 34 CFR Subtitle A Part 99.3 for exceptions). This includes but is not limited to those records listed in section II.B.
- 4. Legitimate Educational Interest This is defined as that specific student information which is needed by a school official to fulfill his/her responsibilities to the University and/or to better serve the student's needs.
- 5. Parent This means a parent, a guardian, or an individual acting as a parent of a student in the absence of a parent or guardian.
- 6. Record This means any information or data recorded in any medium, including, but not limited to: handwriting, print, tapes, film, microfilm, and microfiche.
- 7. School Official This is defined as anyone with tort coverage under the Tennessee Commission of Claims and includes, but is not limited to, all paid employees including administrators, clerical and support staff, faculty, plus approved official volunteers whose names are on file with the Personnel Office of the University. Students

employed by the University to work in various offices are also included.

8. Student - This means any individual accepted for admission by the University and who pays the appropriate fees for enrollment. "Eligible student" means a student who has attained eighteen years of age and is attending the University.

B. Records Maintained by the University

The following types of educational records are maintained by Austin Peay State University at the location(s) and under the supervision of the individual(s) as indicated below.

1. Abbreviations Code, Contact Person, and Location

A/R = Admissions and Records, Dean of Admissions and Records, Ellington Student Services Bldg.

Grad Schl = Graduate Programs, Dean of Graduate
Programs, Kimbrough Bldg.

VA = Veterans Affairs, Director of Veterans Affairs, Ellington Student Services Bldg.

SFA = Student Financial Aid Office, Director of Student Financial Aid, Ellington Student Services Bldg.

AA/EO = Affirmative Action/Equal Opportunity, Affirmative Action Officer, Browning Bldg.

BO = Business Office, Business Manager, Browning Bldg.

C/T = Counseling and Testing, Director of
Counseling and Testing, Ellington Student Services
Bldg.

SA = Student Affairs, Dean or Associate Dean of Students, Ellington Student Services Bldg.

DSP = Developmental Studies Program, Director of Developmental Studies Program, Dunn Center.

Ac Dept = Respective Academic Department Chairperson.

Instr = Classroom Instructor

P = Placement Office, Director of Placement, Ellington Student Services Bldg.

SHS = Student Health Services, Director of Student Health Services, Ellington Student Services Bldg.

Pub Saf = Public Safety, Assistant Director of Physical Plant for Public Safety, Shasteen Bldg.

Spec Ser = Special Services, Director of
Developmental Studies Program, Dunn Center.

Pers Off = Personnel Office, Director of Personnel, Browning Bldg.

2. Types of Records Maintained

A/R
Undergraduate admission application plus all supporting documents (including but not limited to high school transcripts, transfer transcripts, admission test scores, assessment test scores, etc.) registration records including course enrollment, grades, names of instructors and advisers, etc.

Grad Schl Graduate admission application plus supporting documents (including but not limited to undergraduate transcripts, admission test scores, letters of recommendation, etc.).

A/R Permanent record of all undergraduate and graduate students which includes grade reports and transcripts (permanent academic records).

A/R Student-athlete eligibility records.

SFA Student Financial Aid records including, but not limited to, financial aid application, family income support documents, loan/grant/scholarship award documents, certification and verification documents, student payroll records, etc.

VA Veteran certification documentation.

BO Student accounts receivable records and NDSL records.

C/T Counseling records.

P Student placement credential files including letters of recommendation.

SA Student disciplinary files.

SHS Student medical/health records.

DSP Assessment test scores and supporting

documents.

Ac Dept Academic department or program required

tests and/or certification records,

academic advisement records.

Instr Student class attendance records, class

assignments and requirements information, and academic advisement records.

Pub Saf Medical information and other documents

used for support as requested for

handicap parking decal.

Spec Serv Test scores, evaluations and other

documents.

Pers Off Student grievances against academic and

non-academic personnel.

AA/EO Affirmative Action information.

III. STUDENT RIGHTS

A. Rights Statement

- 1. A student's record may not be disclosed to the parent or to anyone else, except as defined in this policy, without prior consent.
- Prior consent for disclosure of a student's record to the parent is not required if the student is considered a dependent as defined by Section 152 of the Internal Revenue Code of 1954. A dependent is defined as an individual who receives half of his/her support for the calendar year from the taxpayer (parent). Such a request from a parent for disclosure should be forwarded to the Dean of Students for a response.

B. Right to Access

- 1. Except as provided herein, a student has the right to inspect, review and obtain a copy of his/her education records. The following procedures shall apply:
 - a. A student desiring to inspect, review, and obtain a copy of specific education record(s)

shall contact the office and administrator named in Section II above.

- b. The administrator or his/her designee shall comply with the student's request within five (5) class days but no later than thirty (30) days.
- c. The cost per page to be charged a student for his/her record shall not exceed \$.10 per page.
- d. If a student requests an explanation/interpretation of a specific record the administrator or his/her designee shall respond in writing within five (5) class days but not to exceed thirty (30) days.
- 2. A student's right to access, inspect, review and/or obtain a copy of his/her education records is subject to the following exceptions:
 - a. For records pertaining to more than one student, a student may only view the portion of the record pertaining to himself/herself and may not view the portion pertaining to the other student(s).
 - b. A student may not have access to financial records and statements of his/her parents or any information contained therein.
 - c. Students may not have access to confidential letters and confidential statements of recommendation which were placed in the student's records prior to January 1, 1975; provided that:
 - (1) The letters and statements were solicited with a written assurance of confidentiality or were sent and retained with a documented understanding of confidentiality, and
 - (2) The letters and statements are used only for the purposes for which they were specifically intended.
 - d. Students may not have access to confidential letters of recommendation and confidential statements of recommendation which were placed in the education records of the student after January 1, 1975 which are either:
 - (1) respecting admission to an educational institution;
 - (2) respecting an application for employment; or

(3) respecting the receipt of an honor or honorary recognition; provided that the student has waived his/her right to inspect and review the letters/statements in a signed written waiver. A separate waiver must be provided for each category of letters/statements. The waiver may be revoked at any time; however the revocation will not affect the student's rights as to letters previously provided under the waiver. The institution may not require such a waiver of students as a condition or prerequisite to eligibility for a program or service. The letters or statements provided under the waiver may be used only for the purpose designated on the waiver, and the student must be notified of the receipt by the institution of all letters/statements provided under the waiver.

C. Right to Request Amendment

A student may request that an amendment be made to his/her record if he/she feels it is inaccurate, misleading or in violation of his/her rights. The procedures for requesting an amendment shall be as follows:

- The student shall contact the administrator or his/her designee in charge of the specific record with a written request.
- 2. The administrator or his/her designee shall meet with the student and review the request.
- 3. A decision as to whether or not to grant the request shall be made within five (5) class days.
- 4. The student has a right to appeal the decision provided he/she does so in writing within five (5) class days of the decision. An appeal should be addressed to the senior administrator with overall supervisory responsibility for the specific record.
- 5. The senior administrator shall respond within five (5) class days by meeting with the student to review his/her request. A decision, once made, shall be delivered to the student in writing.
- 6. Should the student desire to appeal the senior administrator's decision, a written notification must be sent to the President requesting a hearing. The President shall appoint a senior administrator, other administrator, or faculty member not having a direct interest in the outcome to hear the case.

- 7. The procedures and rights to be used prior to and during a requested hearing are as follows:
 - The student shall receive written notice of the time and place of the hearing at least three
 (3) class days in advance. A justified delay may be granted.
 - b. The hearing will be held no later than five (5) class days from receipt of the request.
 - c. The student has the right to present evidence in support of his/her appeal.
 - d. The student has the right to be accompanied by an adviser of the student's choice, but such participation shall be limited to advising the student.
 - e. The decision of the hearing officer shall be based solely upon the evidence presented at the hearing and shall include a summary of the evidence and reasons for the decision.
 - f. The student has a right to be informed in writing of the final decision. Notification shall take place within five (5) class days.
- 8. If, as a result of the hearing, the request to amend is denied the student has the right to place a statement in the file commenting on the information in the file and setting forth any reasons for disagreeing with the information and/or decision. The statement must be maintained with the record and a copy provided to anyone to whom the record is provided.
- 9. The hearing procedures and amendment procedures outlined above shall not be used by the student to contest the underlying action taken by the University which has been recorded in the student's record but shall be limited to the issues of whether the record is inaccurate or misleading in recording the underlying action or whether the University's placement of the information in the student's record is in violation of the student's rights.

D. Right to File a Complaint

If a student feels that one or more violations of the Family Educational and Privacy Rights Act has occurred he/she may report these complaints to the Dean of

Students or the University President. Also, complaints of violations by the University may be filed with the Secretary of the U.S. Department of Education.

IV. DISCLOSURE OF RECORDS

Except as is otherwise provided by this policy, all personally identifiable records (by name, identifier or characteristics) directly related to a student or former student shall be kept confidential unless the student signs a consent form similar to that provided in PPM FORM 3:024a. Such confidential records include, but are not limited to, all records listed in Section II above. Disclosure of such records shall be permitted only under one of the exceptions described below.

A. Directory Information

- 1. Except as provided herein, the University may disclose directory information consistent with this policy to any person requesting such information without the consent of the student. The University publishes in its bulletin and student handbook the information which shall be considered directory information, and is limited to those items identified in Section II and other information of the type specifically approved by the Office of General Counsel to the State Board of Regents as acceptable directory information.
- The University provides each student the opportunity to refuse to allow disclosure of any designated directory information. The student will be given this opportunity at the beginning of each academic term.

B. Disclosure in Bona Fide Emergency

Disclosure of student records is permitted if necessary to protect the student against threat to his/her safety or health. Such disclosure may be made only in the case of immediate bona fide emergency such that consent cannot be obtained. Such disclosure shall be limited to only necessary information and to those persons in a position to render assistance in the emergency situation.

C. Disclosure Within the Institution

Those school officials and/or persons employed by the University who exhibit a genuine need to know based on

a legitimate educational interest may have access to a student's record.

D. Disclosure With Consent

The University may disclose confidential information with the assigned written consent of the student. The consent form must be dated and must specifically identify the particular records to be disclosed, the purpose of the disclosure and the persons to whom such disclosure is to be made. A copy of the consent must be maintained with the student's record to which it pertains. If information is disclosed pursuant to a consent, a record of the disclosure shall also be maintained and a copy provided to the student upon request. Information disclosed pursuant to a consent shall be accompanied by a statement that the information is provided to the named recipient on the condition that it be used for the purpose designated in the consent (specify purpose). Unless the consent form specifies that the information may be disclosed further, the statement attached to the disclosed information shall also include a warning against further disclosure by the recipient. A sample statement is as follows:

"The education records/information attached have been released by Austin Peay State University with the written consent of the student as provided for under the Family Educational Rights and Privacy Act. This disclosure may only be used by you and shall not be released by you to any other person without the written consent of the student."

E. Disclosure Pursuant to a Subpoena

The University must disclose confidential student records pursuant to a lawfully issued subpoena or judicial order. Upon receipt of such a subpoena or judicial order, the University shall examine the subpoena or order to verify that it has been executed by an officer of the court or other authorized official. (The Office of General Counsel for the State Board of Regents may be contacted for assistance in verification.) Prior to disclosure, the University must use reasonable efforts to notify the student of the receipt of the subpoena or order and of the University's intent to comply. If the institution is unable to contact the student prior to the disclosure, it must do so as soon thereafter as is feasible. Oral notification should be followed by a written confirmation, a copy of which shall be maintained along with a copy of the subpoena and record of the disclosure with the student's record.

F. Other Exceptions for Disclosure Without Prior Consent

Federal regulations (see 34 CFR Subtitle A Part 99.1-99.67) provide for disclosure upon certain other limited circumstances. These exceptions are narrow in scope and are strictly construed. Disclosure pursuant to these exceptions shall not be made unless specifically approved by the appropriate University administrator.

V. RECORD OF REQUESTS AND DISCLOSURES

The University shall retain copies of requests for disclosures and a record of the information disclosed. These items will be retained with the student records for all disclosures made except those for directory information, disclosures made pursuant to consent, and disclosures to other school officials. The record of disclosures may be inspected by the student, the officials responsible for the records and by persons responsible for auditing the records.

AUSTIN PEAY STATE UNIVERSITY

Student Information Disclosure Consent Form

Name
S.S.#
Permanent Address
Description of the Records/Information to be Disclosed:
Purpose for Disclosing Above Records/Information:
Danasa (a) to When these Described Described (Information one to be
Person(s) to Whom Above Described Records/Information are to be Disclosed:
NameAddress
Address
NameAddress
I hereby grant consent for the above described records/information to be released by the University to the person(s) names above.
Signature
Date

99.12 Limitations on right to inspect and review education records at the postsec-

solely because students attending that

34 CFR Subtitle A (7-1-87 Edition)

ondary level. .

99.13 Limitation on destruction of educa-

Subpart C—Amendment of Education Records

Request to amend education records Right to a hearing.

itself.

Subpart D-Disclosure of Personally Identifiable Information From Education Records

(a) of this section:

tion when funds under one or more of

funds will be considered to have been

(c) For the purposes of this part

the programs referenced in paragraph made available to an agency or institu-

or subcontract, or (2) are provided to stitution by grant, contract, subgrant,

(1) Are provided to the agency or in-

tution and the funds may be paid to students attending the agency or insu-

the agency or institution by those stu-

poses. 99.36 Conditions for disclosure in health and safety emergencies.

Subpart E-Enforcement

otherwise noted. Source: 45 FR 30911, May 9, 1980, unless

§ 99.1 Applicability of part.

authority pursuant to law. tion has administrative responsibility, as specified by law or by delegation of tary of the U.S. Department of Educafunds are made available under any Federal program for which the Secre-(a) This part applies to all educa-tional agencies or institutions to which

99.6

Annual notification of rights.

Limitations on waivers.

Fees.

99.5 Formulation of institutional

policy

Student rights. Definitions. Purpose.

Applicability of part.

and procedures.

(Authority: 20 U.S.C. 1230, 1232g)

institution

non-monetary agency or institution re-ceive benefits under one or more of the Federal programs referenced in available to the agency or institution paragraph (a) of this section, if no funds under those programs are made

Conduct of the hearing.

quired.
99.32 Record of requests and disclosures 99.30 Prior consent for disclosure required. 99.31 Prior consent for disclosure not re-

required to be maintained.
99.33 Limitation on redisclosure.
99.34 Conditions for disclosure to officials

of other schools and school systems.

99.35 Disclosure to certain Federal and State officials for Federal program pur-

99.37 Conditions for disclosure of directory information.

99.60 Office and review board.
99.61 Conflict with State or local law.
99.62 Reports and records.
99.63 Complaint procedure.
99.64 Termination of funding.
99.65 Hearing procedures.
99.66 Hearing before Panel or a Hearing

99.67 Initial decision; final decision.

AUTHORITY: Sec. 438, Pub. L. 90-247, Title IV, as amended, 88 Stat. 571-574 (20 U.S.C. 232g), unless otherwise noted.

PART 99.—PRIVACY RIGHTS OF

PARENTS AND STUDENTS Subpart A—General

Subpart A-General

educational agency or (b) This part does not apply to an

(Authority: 20 U.S.C. 1232g)

amended).

IV-A-1 and IV-B, respectively, of the anteed Student Loan Program (Title as under the Basic Educational Oppordents for educational purposes, such

tunity Grants Program and the Guar-

Higher Education Act of 1965,

maintains the records. tional agency or institution which provided, this part applies to education records of students who are or have been in attendance at the educa-(d) Except as otherwise specifically

extent Inconsistent with the DEOA, the GEPA 'shall apply to functions transferred by this Act to the extent applicable on the day preceding the effective date of thus Act." Although standardized nomenclature in the General Education Provisions Act (GEPA). Section 427 of the Department of Education Organization Act (DEOA), 30 or other applicable law.) beyond that authorized under Section 47 of the Department of Education, there is no is used in this section to reflect the creation U.S.C. 3487, provides that except to the intent to extend the coverage of the GEPA Note: This section is based on a provision

(Authority: 20 U.S.C. 1232g)

[45 FR 30911, May 9, 1980, as amended at 44 FR 86296, Dec. 30, 1980]

§ 99.2 Purpose.

tection of privacy of parents and stuforth requirements governing the pro-The purpose of this part is to set

99.11 Right to inspect and review educa-

Subpart B-Inspection and Review

9

Education Records

tion records.

199.3 Definitions.

As used in this part:

2√17 as amended "Act" means the General Education Provisions Act, Title IV of Pub. L. 90-

"Attendance" at an agency or insti-tution includes, but is not limited to: work-study program. which a person is working under a spondence, and (b) the period during (a) Attendance in person and by corre-

(Authority: 20 U.S.C. 1232g)

birth, major field of study, participa-tion in officially recognized activities student, and other similar informaagency or institution attended by the ance, degrees and awards received, the bers of athletic teams, dates of attendand sports, weight and height of memstudent: The student's name, address, telephone number, date and place of the following information relating to a information" includes

Authority: 20 U.S.C. 1232g(a)(5)(A))

orally or in writing, or by electronic means, or by any other means to any able information contained therein, the student or the personally identificommunication of education records of access or the release, transfer, or other Disclosure means permitting

Authority: 20 U.S.C. 1232g(b)(1))

whole, including all of its components in a schools or departments in a university) and shall not be read to refer to one or more of these comporenu separate from that agency or inin 199.1(a). The term refers to the under any Federal program referenced tion which is the recipient of funds any public or private agency or institutional agency or institution" means "Educational institution" or "educa-

(Authority: 20 U.S.C. 1232g(a)(3))

records which: (1) Are directly related "Education records" (a) means those

> agency or institution. by an educational agency or institution or by a party acting for the to a student, and (2) are maintained

(b) The term does not include:

sory, and administrative personnel and educational personnel ancillary thereto which: (1) Records of instructional, supervi-

maker thereof, and (i) Are in the sole possession of the

any other individual except a substitute. For the purpose of this definition, a "substitute" means an individual who performs on a temporary basis the duties of the individual who ceeds the maker of the record in his or made the record, and does not refer to an individual who permanently sucher position. (ii) Are not accessible or revealed to

tution which are: unit of an educational agency or insti-(2) Records of a law enforcement

 $\widehat{\Xi}$ Maintained apart from

records described in paragraph (a) of this definition;

forcement purposes, and (ii) Maintained solely for law en-

other than law enforcement officials the educational agency or institution are not disclosed to the personnel of of the same jurisdiction; Provided, That education records maintained by the law enforcement unit. Not disclosed to individuals

agency or institution which: ual who is employed by an educational (3) (1) Records relating to an individ-

normal course of business; (A) Are made and maintained in the

employee, and ual in that individual's capacity as an (B) Relate exclusively to the individ-

other purpose. (C) Are not available for use for any

who is employed as a result of his or records relating to an individual in ather status as a student. tendance at the agency or institution (ii) This paragraph does not apply to

student which are: (4) Records relating to an eligible

or assisting in that capacity; other recognized professional or parafessional or paraprofessional capacity, professional acting in his or her pro-(i) Created or maintained by a physipsychiatrist, psychologist,

of treatment to the student, and only in connection with the provision Created, maintained, or used

cational agency or institution. or other appropriate professional of the student's choice. For the purpose of this definition, "treatment" does the program of instruction at the edunot include remedial educational activities or activities which are part of than individuals providing the treatbe personally reviewed by a physician ment; Provided, That the records can (iii) Not disclosed to anyone other

ments of its alumni. stitution pertaining to the accomplishthat person was no longer a student at the educational agency or institution. An example would be information color institution which contain only ected by an educational agency or information relating to a person after (5) Records of an educational agency ä

(Authority: 20 U.S.C. 1232g(a)(4))

who has attained eighteen years of age, or is attending an institution of postsecondary education. "Eligible student" means a student

(Authority: 20 U.S.C. 1232g(d))

educational agency or institution. on the individual's attendance at ed to an individual (or a payment "Financial Ald", as used in § 99.31(a) (4), means a payment of funds providto the individual) which is conditioned kind of tangible or intangible property 5

(Authority: 20 U.S.C. 1232g(b)(1)(D))

secondary education is provided, as determined under State law. level (not beyond grade 12) at which school level" means the educational secondary school level; vides education to students beyond the tion" means an institution which pro-"Institution of postsecondary educa-"secondary

(Authority: 20 U.S.C. 1232g(d))

adjudicate cases under procedures set forth in §§ 99.65-99.67. "Panel" means the body which will

has the authority to exercise or guardian. An educational agency or of a student in the absence of a parent an, or an individual acting as a parent rights inherent in the Act unless the institution may presume the parent "Parent" includes a parent, a guardi-

> agency or institution has been provided with evidence that there is a State ters as divorce, separation or custody, law or court order governing such mat-

34 CFR Subtitle A (7-1-87 Edition)

agency, institution or organization. means an individual

or a legally binding instrument which

provides to the contrary.

(Authority: 20 U.S.C. 1232g(b)(4)(A))

(Authority: 20 U.S.C. 1232g) the student's identity easily traceable. other information which would make dent's identity easily traceable, or (e) number, (d) a list of personal characteristics which would make the stusocial security number or student sonal identifier, such as the student's the address of the student, (c) a perparent, or other family member, the name of a student, the student's the data or information includes (a) "Personally identifiable" means that 9

print, tapes, film, microfilm, and data recorded in any medium, including, but not limited to: handwriting, microfiche. "Record" means any information or

(Authority: 20 U.S.C. 1232g)

the U.S. Department of Education. "Secretary" means the Secretary of

(Authority: 20 U.S.C. 1232g)

education records. tional agency or institution maintains ual with respect to whom an educa-"Student" (a) includes any individ-

to which an application for admission student with respect to the component which comprise a university), even if that individual is or has been in athas been made. education, is not considered to be of that institution of postsecondary tendance at another component unit stitution of postsecondary education (such as the various colleges or schools admission to, but has never been in attution. A person who has applied for ance at an educational agency or instidividual who has not been in attendtendance at a component unit of an in-(b) The term does not include an in-

(Authority: 20 U.S.C. 1232g(a)(5))

§ 99.4 Student rights.

and required of the eligible student. required of the parent of the student shall thereafter only be accorded to stitution of postsecondary education whenever a student has attained eightthe rights accorded to and the consent een years of age, or is attending an in-(a) For the purposes of this part,

ed to and the consent required of the eligible student by paragraph (a) of (b) The status of an eligible student as a dependent of his or her parents for the purposes of § 99.31(a)(8) does not otherwise affect the rights accord-

(Authority: 20 U.S.C. 1232g(d))

(c) Section 438 of the Act and the regulations in this part shall not be accorded to parents of students. agencies or institutions from according construed to preclude educational to students rights in addition to those

\$99.5 Formulation of institutional policy

mum requirements of section 438 of adopt a policy of the Act and this part, formulate and tution shall, consistent with the mini-(a) Each educational agency or insti-

eligible students of their rights under (1) Informing parents of students or

eligible students to inspect and review the education records of the student in accordance with § 99.11, including at least: (2) Permitting parents of students or

be followed by a parent or an eligible student; review the education records of the student who requests to inspect and (i) A statement of the procedure to

deny a request for a copy of such tion feels it has a legitimate cause to stances in which the agency or institurecord, a description of the circummay not deny access to an education records (ii) With an understanding that it

(iii) A schedule of fees for copies,

officials responsible for those records; by the educational agency or institutions of education records maintained tion and the titles and addresses of the (iv) A listing of the types and loca-

> mining which parties are "school officials" and what the educational tion from the education records of a 99.37; the policy shall include, at least: written consent of the parent of the agency or institution considers to be a "legitimate educational interest", and specification of the criteria for deterstudent under § 99.31(a)(1) and, if so, a student or the eligible student, except records of a student without the prior able information from the education \$ 99.37; nated as directory information under ldentifiable information to be desigclose personally identifiable informational agency or institution will dis-(i) A statement of whether the educaas otherwise permitted by §§ 99.31 and (ll) a specification of the personally (3) Not disclosing personally Identifi-

§ 99.32, and permitting a parent or an mation from the education records of a student required to be maintained by eligible student to inspect that record; sures of personally identifiable infor-(4) Maintaining the record of disclo-

or an eligible student with an opportuas provided in § 99.21(c); gible student to place a statement in ting the parent of a student or an ellhearing under Subpart C, and permittion records of the student through a nity to seek the correction of educathe education records of the student request to amend the records or a (5) Providing a parent of the student

made available upon request to pared by paragraph (a) of this section ents of students and to eligible stushall be in writing and copies shall be (b) The policy required to be adopt-

(Authority: 20 U.S.C. 1232g(e) and (f))

8 99.6 Annual notification of rights.

tution shall give parents of students in reasonably likely to inform them of annual notice by such means as are tendance at the agency or institution attendance or eligible students in atthe following: (a) Each educational agency or insti-

students or eligible students of the loand the policy adopted under § 99.5; the notice shall also inform parents of the Act, the regulations in this part, (1) Their rights under section 438 of

> be obtained; and cations where copies of the policy may

stitution to comply with the requireunder § 99.63 concerning alleged failthis part. ments of section 438 of the Act and ures by the educational agency or in-(2) The right to file complaints

as having a primary or home language shall provide for the need to effectively notify parents of students identified mentary and secondary education (b) Agencies and institutions of ele-

(Authority: 20 U.S.C. 1232g(e))

§ 99.7 Limitations on waivers.

Act or this part. A waiver shall not be valld unless in writing and signed by section and § 99.12, a parent of a stuthe parent or student, as appropriate. or her rights under section 438 of the dent or a student may waive any of his (a) Subject to the limitations in this

a student or student waive his or her tion may not require that a parent of tion from requesting such a waiver. clude an educational agency or institurights under section 438 of the Act or this part. This paragraph does not pre-(b) An educational agency or institu-

ments of recommendation described in secondary education may waive his or attendance at an institution of postsecondary education or is a student in statements only if: may apply to confidential letters and § 99.12(a)(3) except that the waiver dential letters and confidential stateher right to inspect and review conflfor admission to an institution of post-(c) An individual who is an applicant

statements; (2) the letters or stateagency or institution. other service or benefit from the tion of admission to or receipt of any by the agency or institution as a condied, and (3) such waiver is not required request, notified of the names of all for which they were originally intendments are used only for the purpose individuals providing the letters or (1) The applicant or student is, upon

rather than by the parent of the indiof this section must be executed by the individual, (d) All waivers under paragraph regardless of age,

classes of: (1) Education records, and may be revoked with respect to any ac-(2) persons or institutions. be made with respect to specified (f) (1) A waiver under this section (e) A waiver under this section may

graph must be in writing. tions occurring after the revocation. (2) A revocation under this para-

(3) If a parent of a student executes

at any time after he or she becomes an waiver may be revoked by the student a walver under this section, eligible student. that

(Authority: 20 U.S.C. 1232g(a)(1) (B) and

899.8 Fees.

eligible students under section 438 of the parents of students, students, and the Act and this part; Provided, That education records which are made for those records. the fee does not effectively prevent tion may charge a fee for copies of ing their right to inspect and review the parents and students from exercis-(a) An educational agency or institu-

a student. or to retrieve the education records of tion may not charge a fee to search for (b) An educational agency or institu-

(Authority: 20 U.S.C. 1232g(a)(1))

Subpart B—Inspection and Review of **Education Records**

8 99.11 Right to inspect and review education records.

shall comply with a request within a reasonable period of time, but in no case more than 45 days after the request has been made. student. The agency or institution review the education records of the agency or institution, to inspect and tution, except as may be provided by § 99.12, shall permit the parent of a or has been in attendance at the student or an eligible student who (a) Each educational agency or instishall permit the parent of a S

of this section includes: education records under paragraph (a) (b) The right to inspect and review

educational agency or institution to (1) The right to a response from the

reasonable requests for explanations and interpretations of the records; and

(2) The right to obtain copies of the records from the educational agency or institution where failure of the agency or institution to provide the copies would effectively prevent a parent or eligible student from exercising the right to inspect and review the education records.

(c) An educational agency or institution may presume that either parent of the student has authority to inspect and review the education records of the student unless the agency or institution has been provided with evidence that there is a legally binding instrument, or a State law or court order governing such matters as divorce, separation or custody, which provides to the contrary.

8 99.12 Limitations on right to inspect and review education records at the postsecondary level.

(a) An institution of postsecondary education is not required by section 438 of the Act or this part to permit a student to inspect and review the following records:

 Financial records and statements of their parents or any information contained therein;

(2) Confidential letters and confidential statements of recommendation which were placed in the education records of a student prior to January 1, 1975, Provided, That:

(i) The letters and statements were solicited with a written assurance of confidentiality, or sent and retained with a documented understanding of confidentiality, and

(ii) The letters and statements are used only for the purposes for which they were specifically intended;
(3) Confidential letters of recom-

mendation and confidential statements of recommendation which were ments of recommendation which were placed in the education records of the student after January 1, 1975:

 Respecting admission to an educational institution;

(ii) Respecting an application for employment, or

(iii) Respecting the receipt of an honor or honorary recognition; Provided, That the student has waived his or her right to inspect and review

those letters and statements of recommendation under § 99.7(c).

(Authority: 20 U.S.C. 1232g(a)(1)(B))

(b) If the education records of a student contain information on more than one student, the parent of the student or the eligible student may inspect and review or be informed of only the specific information which pertains to that student.

(Authority: 20 U.S.C. 1232g(a)(1)(A))

8 99.13 Limitation on destruction of education records.

An educational agency or institution is not precluded by section 438 of the Act or this part from destroying education records, subject to the following exceptions:

(a) The agency or institution may not destroy any education records if there is an outstanding request to inspect and review them under § 99.11;

(b) Explanations placed in the education record under \$99.21 shall be maintained as provided in \$99.21(d), and

(c) The record of access required under § 99.32 shall be maintained for as long as the education record to which it pertains is maintained.

(Authority: 20 U.S.C. 1232g(f))

Subpart C—Amendment of Education Records

8 99.20 Request to amend education records.

(a) The parent of a student or an ellgible student who believes that information contained in the education
records of the student is inaccurate or
misleading or violates the privacy or
other rights of the student may request that the educational agency or
institution which maintains the
records amend them.

(b) The educational agency or institution shall decide whether to amend the education records of the student in accordance with the request within a reasonable period of time of receipt of the request.

(c) If the educational agency or institution decides to refuse to amend the education records of the student

in accordance with the request it shall so inform the parent of the student or the eligible student of the refusal, and advise the parent or the eligible student of the right to a hearing under \$99.21

(Authority: 20 U.S.C. 1232g(a)(2))

8 99.21 Right to a hearing.

(a) An educational agency or institution shall, on request, provide an opportunity for a hearing in order to challenge the content of a student's education records to insure that information in the education records of the student is not inaccurate, misleading or otherwise in violation of the privacy or other rights of students. The hearing shall be conducted in accordance with § 99.22.

(b) If, as a result of the hearing, the educational agency or institution decides that the information is inaccurate, misleading or otherwise in violation of the privacy or other rights of students, it shall amend the education records of the student accordingly and so inform the parent of the student or the eligible student in writing.

(c) If, as a result of the hearing, the educational agency or institution decides that the information is not inaccurate, misleading or otherwise in violation of the privacy or other rights of students, it shall inform the parent or eligible student of the right to place in the education records of the student a statement commenting upon the information in the education records and/or setting forth any reasons for disagreeing with the decision of the agency or institution.

(d) Any explanation placed in the education records of the student under paragraph (c) of this section shall:

(1) Be maintained by the educational agency or institution as part of the education records of the student as long as the record or contested portion thereof is maintained by the agency or institution, and

(2) If the education records of the student or the contested portion thereof is disclosed by the educational agency or institution to any party, the explanation shall also be disclosed to that party.

(Authority: 20 U.S.C. 1232g(a)(2))

The hearing required to be held by

\$ 99.21(a) shall be conducted according to procedures which shall include at least the following elements:

(a) The hearing shall be held within a reasonable period of time after the educational agency or institution has received the request, and the parent of the student or the eligible student shall be given notice of the date, place and time reasonably in advance of the hearing:

(b) The hearing may be conducted by any party, including an official of the educational agency or institution, who does not have a direct interest in the outcome of the hearing.

(c) The parent of the student or the eligible student shall be afforded a full and fair opportunity to present evidence relevant to the issues raised under § 99.21, and may be assisted or represented by individuals of his or her choice at his or her own expense, including an attorney;

(d) The educational agency or institution shall make its decision in writing within a reasonable period of time after the conclusion of the hearing, and

(e) The decision of the agency or institution shall be based solely upon the evidence presented at the hearing and shall include a summary of the evidence and the reasons for the decision.

(Authority: 20 U.S.C. 1232g(a)(2))

Subpart D—Disclosure of Personally Identifiable Information From Education Records

8 99.30 Prior consent for disclosure required.

(a)(1) An educational agency or institution shall obtain the written consent of the parent of a student or the eligible student before disclosing personally identifiable information from the education records of a student, other than directory information, except as provided in § 99.31.

 Consent is not required under this section where the disclosure is to (i) the parent of a student who is not

himself or herself. an eligible student, or (ii) the student

such matters as divorce, separation or or a State law or court order governing there is a legally binding instrument, quired, an educational agency or insti-tution may presume that the parent of custody, which provides to the been provided with evidence that so unless the agency or institution has giving consent has the authority to do the student or the eligible student (b) Whenever written consent is recon-

student or the eligible student giving the consent and shall include: signed and dated by the parent of the paragraph (a) of this section must be (c) The written consent required by

be disclosed, (1) A specification of the records to

disclosure, and (3) The party or class of parties to (2) The purpose or purposes of the

student, and to the student who is not an eligible student II so requested by parent of the student or the eligible the record which is disclosed to the shall, upon request, provide a copy of ant to paragraph (a) of this section, the educational agency or institution whom the disclosure may be made. (d) When a disclosure is made pursu-

20 U.S.C. 1232g(b)(1) and

the student's parents.

\$99.31 Prior consent for disclosure not

ten consent of the parent of the stu-dent or the eligible student if the disclosure isble information from the education records of a student without the writtion may disclose personally identifia-(a) An educational agency or institu-

ing teachers, within the educational institution or local educational agency mate educational interests; agency or institution to have legitiwho have (1) To other school officials, includbeen determined by the

seeks or intends to enroll, subject to the requirements set forth in § 99.34;
(3) Subject to the conditions set (2) To officials of another school or school system in which the student

forth in \$99.35, to authorized representatives of:

> United States, (i) The Comptroller General of the

(ii) The Secretary, or

(lii) State educational authorities;

ed. That personally identifiable inforwhich a student has received; Providmation from the education records of the student may be disclosed only as for which a student has applied or (4) In connection with financial aid

may be necessary for such purposes as: student for financial aid, (i) To determine the eligibility of the

financial aid, (li) To determine the amount of the

which will be imposed regarding the financial aid, or (iii) To determine the conditions

tions of the financial aid; (iv) To enforce the terms or condi-

which permit but do not require dis-closure. Nothing in this paragraph shall prevent a State from further limlocal officials to whom disclosures are cials and does not apply to statutes which require that specific informaparagraph applies only to statutes ed prior to November 19, 1974. This closed pursuant to State statute adoptcifically required to be reported or distion be disclosed to State or local offithorities to whom information is spemade under this paragraph; iting the number or type of State or (5) To State and local officials or au

ducted; the term "organizations" in-cludes, but is not limited to, Federal, when no longer needed for the purparents by individuals other than repwhich will not permit the personal identification of students and their the studies are conducted in a manner proving instruction; Provided, That ministering predictive tests, adminisal agencies or institutions for the pur-pose of developing, validating, or adstudies for, or on behalf of, education-State and local agencies, and indeposes for which the study was contering student aid programs, and impendent organizations; the information will be destroyed resentatives of the organization and 6 To organizations conducting

order to carry out their accrediting functions; (7) To accrediting organizations in

> dent, as defined in section 152 of the Internal Revenue Code of 1954; (8) To parents of a dependent stu-

na in advance of compliance thereeligible student of the order or subpoenotify the parent of the student or the tution makes a reasonable effort to with; and That the educational agency or instior lawfully issued subpoena; Provided, (9) To comply with a judicial order

the conditions set forth in § 99.36. health or safety emergency subject to To appropriate parties in a

sure of any personally identifiable in-formation from the education records of a student by an educational agency in paragraph (a) of this section. or institution to the parties set forth strued to require or preclude disclo-(b) This section shall not be con-

(Authority: 20 U.S.C. 1232g(b)(1))

8 99.32 Record of requests and disclosures required to be maintained.

student which indicates: tion shall for each request for and each disclosure of personally identifiakept with the education records of the records of a student, maintain a record ble information from the education (a) An educational agency or institu-

of the student, and formation from the education records or obtained personally identifiable in-(1) The parties who have requested

parties had in requesting or obtaining the information. (2) The legitimate interests these

does not apply: (b) Paragraph (a) of this section

dent; parent of a student or an eligible stu-(1) To requests by or disclosure to a

school officials under § 99.31(a)(1); (2) To requests by or disclosures to

parent of a student or an eligible stu-(3) If there is written consent of a

sures may be inspected; directory information under § 99.37. (c) The record of requests and disclo-(4) To requests for or disclosure of

(1) By the parent of the student or

the eligible student, her assistants who are responsible the custody of the records, and (2) By the school official and his or

(Authority: 20 U.S.C. 1232g(b)(4)(A)) conditions set forth in § 99.31(a) (1) parties authorized in, and under the cational agency or institution by the recordkeeping procedures of the edu-

(3) For the purpose of auditing the

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\$99.33 Limitation on redisclosure.

employees and agents, but only for the ble student, except that the personally identifiable information which is dispurposes for which the disclosure was ganization may be used by its officers closed to an institution, agency or orwithout the prior written consent of tion that the party to whom the infor-mation is disclosed will not disclose the parent of the student or the eligithe information to any other party ble information from the education tion may disclose personally identifiarecords of a student only on the condi-(a) An educational agency or institu-

are met with respect to each of those recordkeeping requirements of § 99.32 tion will be redisclosed to other parties parties. under that section; Provided, That the the understanding that the informadoes not preclude an agency or institufiable information under § 99.31 with tion from disclosing personally identi-(b) Paragraph (a) of this section

(c) An educational agency or institu-tion shall, except for the disclosure of directory information under § 99.37, inform the party to whom a disclosure is made of the requirement set forth in paragraph (a) of this section.

(Authority: 20 U.S.C. 1232g(b)(4)(B))

8 99.34 Conditions for disclosure to officials of other schools and school sys-

99.31(a)(2) shall: records of a student pursuant (a) An educational agency or institutransferring the education 5

(i) When the transfer of the records is initiated by the parent or eligible eligible student of the transfer of the the parent or eligible student, except: notify the parent of the student or the records at the last known address of (1) Make a reasonable attempt to

student at the sending agency or insti-

any further notice of the transfer; or institution does not have to provide seeks or intends to enroll; the agency request to a school in which a student that it forwards education records on procedures formulated under § 99.5 includes a notice in its policies (ii) When the agency or institution

which have been transferred; and with a copy of the education records or the eligible student, upon request, (2) Provide the parent of the student

under Subpart C of this part, with an opportunity for a hearing or the eligible student, upon request, (3) Provide the parent of the student

ed, That the disclosure meets the restudent or the eligible student; Providto each other without obtaining the written consent of the parent of the from more than one school, the schools may disclose information from quirements of paragraph (a) of this the education records of the student than one school, or receives services (b) If a student is enrolled in more

(Authority: 20 U.S.C. 1232g(b)(1)(B))

899.35 Disclosure to certain Federal and State officials for Federal program

which relate to these programs. with the Federal legal requirements \$99.31(a)(3) from having access to stuwith the enforcement of or compliance education programs, or in connection and evaluation of Federally supported necessary in connection with the audit representatives of officials listed in or this part shall preclude authorized dent and other records which may be (a) Nothing in section 438 of the Act

authorized by Federal law, any data shall be destroyed when no longer manner which will not permit the personal identification of students and collected or when the collection of personally dent has been obtained under § 99.30, parent of a student or an eligible stuneeded for such audit, evaluation, or cials, and personally identifiable data their parents by other than those offi-199.31(a)(3) shall be protected in a identifiable information is specifically (b) Except when the consent of the by officials listed

> enforcement of or compliance with Federal legal requirements. 20 U.S.C. 1232g(b)(3)).

8 99.36 Conditions for disclosure in health and safety emergencies.

cy if knowledge of the information is safety of the student or other individnecessary uais. parties in connection with an emergenrecords of a student to appropriate ble information from the education tion may disclose personally identifia-(a) An educational agency or institu to protect the health or

clude the following: count in determining whether personeducation records of a student may be ally identifiable information from the disclosed under this section shall in-(b) The factors to be taken into ac-

other individuals; the health or safety of the student or (1) The seriousness of the threat to

meet the emergency; (2) The need for the information to

tion to deal with the emergency; and information is disclosed are in a posi-(3) Whether the parties to whom the

the essence in dealing with the emergency. (4) The extent to which time is of

shall be strictly construed. <u>C</u> Paragraph (a) of this section

(Authority: 20 U.S.C. 1232g(b)(1)(I))

8 99.37 Conditions for disclosure of directory information.

tion may disclose personally identifiable information from the education records of a student who is in attendance at the institution or agency if that information has been designated Hon. as directory information (as defined in § 99.3) under paragraph (c) of this sec-(a) An educational agency or institu-

out following the procedures under paragraph (c) of this section. tion ance at the agency or institution withindividual who is no longer in attendtion from the education records of an (b) An educational agency or institumay disclose directory informa-

of the following: ry information shall give public notice tion which wishes to designate directo-(c) An educational agency or institu-

> stitution has designated as directory Information; identifiable information which the categories of personally

formation; and spect to that student as directory any or all of the categories of person-ally identifiable information with restudent or the eligible student refuse to permit the designation

sonally identifiable information is not to be designated as directory information with respect to that student. institution in writing that such ble student must inform the agency or the parent of the student or the eligi-

Subpart E—Enforcement

board will adjudicate cases referred to it by the office under the procedures set forth in §§ 99.65-99.67. sions of section 438 of the Act and the regulations in this part. The review cerning alleged violations of the provicomplaints which may be filed conprocess, and review violations, the Act. The office will investigate, tablish or designate an office and a review board under section 438(g) of and

ment of Education, 400 Maryland Avenue, S.W., Washington, D.C. 20202. under paragraph (a) of this section: The Family Educational Rights and Privacy Act Office (FERPA), Depart-ment of Education, 400 Maryland the office which has been designated

(2) The right of the parent of in-

Each educational agency or institu-

Reports and records.

Ė of under this part, and (b) keep the records and afford access thereto as require to carry out their functions as the Office of the Review Board may tion shall (a) submit reports in the form and containing such information

(3) The period of time within which

(Authority: 20 U.S.C. 1232g(a)(5) (A) and

8 99.60 Office and review board.

(a) The Secretary is required to es-

(Authority: 20 U.S.C. 1232g(g)) (b) The following is the address of

8 99.61 Conflict with State or local law.

and legal citation of the conflicting such determination, giving the text under § 89.60(b) within 45 days of any shall so advise the office designated with the provisions of section 438 of cause a State or local law conflicts comply with the requirements of secthe Act or the regulations in this part tion 438 of the Act or of this part be-An educational agency or institution determines that it cannot

(Authority: 20 U.S.C. 1232g(f))

perness of those reports and compliance with the provisions of sections 438 of find necessary to assure the correctthe Act and this part. the Office or the Review Board may

(Authority: 20 U.S.C. 1232g (f) and (g))

\$ 99.63 Complaint procedure.

submitted to the Office in writing. the regulations in this part shall be students by section 438 of the Act or of rights accorded parents and eligible (a) Complaints regarding violations

(b)(1) The Office will notify each complainant and the educational ceived. agency or institution against which ing, that the complaint has been the violation has been alleged, in writ-

opportunity to submit a written reagency or institution shall be given an stance of the alleged violation and the sponse. institution under paragraph (b)(1) of this section shall include the sub-(2) The notification to the agency or netitution under paragraph (b)(1) of

written or oral submissions by both tion 438 of the Act or the regulations in this part, and may permit further to comply with the provisions of secmine whether there has been a fallure timely complaints received to deter-(c)(1) The Office will investigate all

agency or institution involved. findings, to the complainant and the of its findings and the basis for such Office will provide written notification (2) Following its investigation the

compliance. The notification shall also set forth a reasonable period of time bring the agency or institution into clude in its notification under para-graph (c)(2) of this section, the specifagency or educational institution to ic steps which must be taken by the (3) If the Office finds that there has been a failure to comply, it will in-

case, for the agency or institution to given all of the circumstances of the voluntarily comply.

under paragraph (c)(3) of this section, ance within the period of time set stitution does not come into compil-§§ 99.64-99.67, inclusive. Review Board for a hearing under the matter will be referred to the (d) If the educational agency or in

(Authority: 20 U.S.C. 1232g(f))

\$99.64 Termination of funding.

sion, in writing, that no funds under any of the Federal programs refer-enced in § 99.1(a) shall be made available to that educational agency or insection 438 of the Act, or the regulastitution (or, at the Secretary's discretions in this part, and (b) determines educational agency or institution has by the Review Board, (a) finds that an agency or institution affected by the tion, to the unit of the educational voluntary means, he shall issue a decithat compliance cannot be secured by failed to comply with the provisions of notice and opportunity for a hearing longer any such failure to comply. failure to comply) until there is no If the Secretary, after reasonable

(Authority: 20 U.S.C. 1232g(f))

§ 99.65 Hearing procedures.

consist of not less than three members member of a Panel to serve as Chairdesignate Chairman of the Review Board shall any hearing or class of hearings. The Board may, at its discretion, sit for of the Review Board. The Review Panels to conduct one or more hear-ings under § 99.64. Each Panel shall Review Board shall designate Hearing (a) Panels. The Chairman of the himself or any other

a material fact the resolution of which opinion of the Panel, no dispute as to spect to hearings involving, in the Panel (i) in whole or in part in writing senting his case at the option of the the proceeding an opportunity for pretestimony, the Panel shall take approwould be materially assisted by oral priate steps to afford to each party to or (II) Procedural rules. (1) With rein an informal conference

> each party: before the Panel which shall afford

counsel. an opportunity to be represented by not previously been afforded); and (B) be considered (where such notice has (A) Sufficient notice of the issues to

graph (1)(ii) of this paragraph (b) ing a dispute as to a material fact the party the following: provisions designed to assure to each tion to provisions required by paraportunity, which shall include, in addi-Panel shall afford each party an opresolution of which would be materially assisted by oral testimony, the (2) With respect to hearings involv-

the proceedings; (i) An opportunity for a record of

(ii) An opportunity to present wit-

(iii) An opportunity to cross-examine other witnesses either orally or through written interrogatories. nesses on the party's behalf; and

(Authority: 20 U.S.C. 1232g(g))

8 99.66 Hearing before Panel or a Hearing

A hearing pursuant to § 99.65(b)(2) shall be conducted, as determined by er under 5 U.S.C. 3105. who is appointed as a hearing examinthe Panel Chairman, either before the bers of the Panel or (b) a nonmember ing officer may be (a) one of the mem-Panel or a hearing officer. The hear-

(Authority: 20 U.S.C. 1232g(g))

8 99.67 Initial decision; final decision.

ducted before a hearing officer alone, the hearing officer shall separately find and state the facts and conclu-sions which shall be incorporated in clude findings of fact and conclusions Panel. based thereon. When a hearing is contial written decision, which shall inthe initial decision prepared by the (a) The Panel shall prepare an ini-

sonable time. submit written comments thereon to affording the party an opportunity to sel), and to the Secretary with a notice shall be mailed promptly by the Panel to each party (or to the party's counthe Secretary within a specified rea-(b) Copies of the initial decision

\$ 99.67

expiration of the time for receipt of written comments, the Secretary adhis determination to review the decivises the Review Board in writing of tary, unless, within 25 days after the transmitted to the Secretary become the final decision of the Secre-(c) The initial decision of the Panel shall

ment of the grounds for the modificany that action with a written statecision of the Panel, he shall accompatary modifies or reverses the initial de-(d) In any case in which the Secre-

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tion or reversal, which shall promptly be filed with the Review Board.

ceedings. parties, or by their counsel, to the procomments or oral arguments by the the Secretary shall be based upon the decision, the written record, if any, of the Panel's proceedings, and written (e) Review of any initial decision by

shall tution involved or its attorney upon the educational agency or insti-No decision under this section become final until it is served

(Authority: 20 U.S.C. 1232g(g))

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NOTES TO DECISIONS

ANALYSIS

- 1. Limits on access.
- 2. Applications for school superintendent.
- 3. Broad construction.
- 4. Police records.
- 5. Public hospital records.

1. Limits on Access.

Section 10-7-505 does not limit the scope of this section, nor does it give the courts leeway to exempt records from public inspection. Memphis Publishing Co. v. Holt, 710 S.W.2d 513 (Tenn. 1986).

Applications for School Superintendent.

Applications of those seeking the position of school superintendent are records which are open to public inspection. Board of Educ. v. Memphis Publishing Co., 585 S.W.2d 629 (Tenn. Ct. App. 1979).

3. Broad Construction.

This section should be construed to be broad enough to encompass § 10-7-501. Cleveland Newspapers, Inc. v. Bradley County Mem. Hosp. Bd. of Dirs., 621 S.W.2d 763 (Tenn. Ct. App. 1981).

4. Police Records.

A closed investigative file of a municipal police department is available for inspection by the media and the public. Memphis Publishing Co. v. Holt, 710 S.W.2d 513 (Tenn. 1986).

5. Public Hospital Records.

Records of public hospital which claimed governmental immunity in tort actions and met all of the criteria necessary to be considered an arm of the state carrying on a governmental function were encompassed within the provisions of this section and subject to public inspection. Cleveland Newspapers, Inc. v. Bradley County Mem. Hosp. Bd. of Dirs., 621 S.W.2d 763 (Tenn. Ct. App. 1981).

- 10-7-504. Confidential records. (a)(1) The medical records of patients in state hospitals and medical facilities, and the medical records of persons receiving medical treatment, in whole or in part, at the expense of the state, shall be treated as confidential and shall not be open for inspection by members of the public. Any records containing the source of body parts for transplantation or any information concerning persons donating body parts for transplantation shall be treated as confidential and shall not be open for inspection by members of the public.
- (2) All investigative records of the Tennessee bureau of investigation, all criminal investigative files of the motor vehicle enforcement division of the department of safety relating to stolen vehicles or parts, and all files of the drivers' license issuance division of the devartment of safety relating to bogus drivers' licenses issued to undercover law enforcement agents shall be treated as confidential and shall not be open to inspection by members of the public. The information contained in such records shall be disclosed to the public only in compliance with a subpoena or an order of a court of record; however, such investigative records of the Tennessee bureau of investigation shall be open to inspection by elected members of the general assembly if such inspection is directed by a duly adopted resolution of either house or of a standing or joint committee of either house. Records shall not be available to any member of the executive branch except those directly involved in the investigation in the Tennessee bureau of investigation itself and the governor himself. Provided that the bureau, upon written request by an authorized person of a state governmental agency, is authorized to furnish and disclose to the requesting agency the criminal history, records and data from its files, and the files of the federal government and other states to which it may have access, for the limited purpose of determining whether a license or permit should be issued to any person, corporation, partnership or other entity, to engage in an autho-

rized activity affecting the rights, property or interests of the public or segments thereof.

(3) The records, documents and papers in the possession of the military department which involve the security of the United States and/or the state of Tennessee, including but not restricted to national guard personnel records, staff studies and investigations, shall be treated as confidential and shall not

be open for inspection by members of the public.

- (4) The records of students in public educational institutions shall be treated as confidential. Information in such records relating to academic performance, financial status of a student or his parent or guardian, medical or psychological treatment or testing shall not be made available to unauthorized personnel of the institution or to the public or any agency, except those agencies authorized by the educational institution to conduct specific research or otherwise authorized by the governing board of the institution, without the consent of the student involved or the parent or guardian of a minor student attending any institution of elementary or secondary education, except as otherwise provided by law or regulation pursuant thereto and except in consequence of due legal process or in cases when the safety of persons or property is involved. The governing board of the institution, the state department of education, and the Tennessee higher education commission shall have access on a confidential basis to such records as are required to fulfill their lawful functions. Statistical information not identified with a particular student may be released to any person, agency, or the public; and information relating only to an individual student's name, age, address, dates of attendance, grade levels completed, class placement and academic degrees awarded may likewise be disclosed.
 - (5)(A) The following books, records and other materials in the possession of the office of the attorney general and reporter which relate to any pending or contemplated legal or administrative proceeding in which the office of the attorney general and reporter may be involved shall not be open for public inspection:

(i) Books, records or other materials which are confidential or privileged

by state law;

- (ii) Books, records or other materials relating to investigations conducted by federal law enforcement or federal regulatory agencies, which are confidential or privileged under federal law;
- (iii) The work product of the attorney general and reporter or any attorney working under his supervision and control;
- (iv) Communications made to or by the attorney general and reporter or any attorney working under his supervision and control in the context of the attorney-client relationship; or
- (v) Books, records and other materials in the possession of other departments and agencies which are available for public inspection and copying pursuant to §§ 10-7-503 and 10-7-506. It is the intent of this section to leave subject to public inspection and copying pursuant to §§ 10-7-503 and 10-7-506 such books, records and other materials in the possession of other departments even though copies of the same books, records and other materials which are also in the possession of the attorney general's office are not

- subject to inspection or copying in the office of the attorney general, provided such records, books and materials are available for copying and inspection in such other departments.
- (B) Books, records and other materials made confidential by this subsection which are in the possession of the office of the attorney general and reporter shall be open to inspection by the elected members of the general assembly if such inspection is directed by a duly adopted resolution of either house or of a standing or joint committee of either house and is required for the conduct of legislative business.
- (C) Except for the provisions of subdivision (B) hereof, the books, records and materials made confidential or privileged by this subdivision shall be disclosed to the public only in the discharge of the duties of the office of the attorney general.
- (6) State agency records containing opinions of value of real and personal property intended to be acquired for a public purpose shall not be open for public inspection until the acquisition thereof has been finalized. This shall not prohibit any party to a condemnation action from making discovery relative to values pursuant to the rules of civil procedure as prescribed by law.
- (7) Proposals received pursuant to personal service, professional service, and consultant service contract regulations, and related records, including evaluations and memoranda shall be available for public inspection only after the completion of evaluation of same by the state. Sealed bids for the purchase of goods and services, and leases of real property, and individual purchase records, including evaluations and memoranda relating to same, shall be available for public inspection only after the completion of evaluation of same by the state.
- (8) Records of the department of economic and community development pertaining to proprietary information of industrial and commercial enterprises shall not be subject to public review if such records are deemed by the commissioner, after consultation with the attorney general, to be of a confidential and sensitive nature.
- (9) All investigative records and reports of the internal affairs division of the department of correction shall be treated as confidential and shall not be open to inspection by members of the public. However, an employee of the department of correction shall be allowed to inspect such investigative records and reports if the records or reports form the basis of an adverse action against the employee. The release of reports and records shall be in accordance with the Tennessee rules of civil procedure. The court or administrative judge having jurisdiction over the proceedings shall issue appropriate protective orders, when necessary, to ensure that the information is disclosed only to appropriate persons. The information contained in such records and reports shall be disclosed to the public only in compliance with a subpoena or an order of a court of record.
- (b) Any record designated "confidential" shall be so treated by agencies in the maintenance, storage and disposition of such confidential records. These records shall be destroyed in such a manner that they cannot be read, interpreted, or reconstructed. The destruction shall be in accordance with an approved records disposition authorization from the public records commission.

(c) Notwithstanding any provision of the law to the contrary, any confidential public record in existence more than seventy (70) years shall be open for public inspection by any person unless disclosure of the record is specifically prohibited or restricted by federal law or unless the record is a record of services for a person for mental illness or mental retardation. Provided, however, the provisions of this section shall not apply to a record concerning an adoption or a record maintained by the department of health and environment's office of vital records or by the Tennessee bureau of investigation. For the purpose of providing an orderly schedule of availability for access to such confidential public records for public inspection, all records created and designated as confidential prior to January 1, 1901, shall be open for public inspection on January 1, 1985. All other public records created and designated as confidential after January 1, 1901 and which are seventy (70) years old on January 1, 1985, shall be open for public inspection on January 1, 1986; thereafter all such records shall be open for public inspection pursuant to this part after seventy (70) years of the creation date of such records. [Acts 1957, ch. 285, § 2; 1970, ch. 531, §§ 1, 2; 1973, ch. 99, § 1; 1975, ch. 127, § 1; 1976, ch. 552, § 1; 1976, ch. 777, § 1; 1977, ch. 152, § 3; 1978, ch. 544, § 1; 1978, ch. 890, § 2; T.C.A., § 15-305; Acts 1983, ch. 211, § 1; 1984, ch. 947, § 2; 1985, ch. 421, §§ 1-4; 1985 (1st E.S.), ch. 5, § 29; 1987, ch. 118, § 2; 1987, ch. 337, § 20.]

Cross-References. Access, retention or disposal of confidential or archival records, § 10-7-508.

Bidding, contracts and purchases generally, part 2 of this chapter.

Confidentiality of abortion records and reports, § 39-4-203.

Confidentiality of adoption or federal records, § 10-7-503.

Confidentiality of bank and financial institution information, §§ 45-2-1603, 45-2-1713, 45-7-117.

Confidentiality of cancer reporting system information, §§ 68-1-1006, 68-1-1007.

Confidentiality of collection services information, § 62-20-119.

Confidentiality of contractors' financial statements, § 62-6-124.

Confidentiality of court of the judiciary pro-

ceedings, Jud. Ct. Rule 7.

Confidentiality of disclosure information by mortgagee. §§ 47-23-101, 47-23-102.

Confidentiality of hazardous chemical trade secrets, § 50-3-2013.

Confidentiality of joint legislative services committee information, § 3-10-106.

Confidentiality of juvenile court predisposi-

tion report, Juv. Proc. Rule 33.

Confidentiality of mentally ill patient

Confidentiality of mentally ill patient records, § 33-3-104.

Confidentiality of legislative computer system information, § 3-10-108.

Confidentiality of medical misconduct information, § 63-1-117.

Confidentiality of medical review committee records and proceedings, § 63-6-219.

Confidentiality of polygraph examiner information. § 62-27-124.

Confidentiality of registration of public obligations, owner's identity, § 9-19-109.

Confidentiality of sources of body parts for transplantation, § 68-30-111.

Confidentiality of Tennessee Competitive Export Corporation information, § 13-27-113.

Confidentiality of savings and loan association information, §§ 45-3-807, 45-3-814, 45-3-1308.

Confidentiality of supreme court disciplinary enforcement proceedings, Sup. Ct. Rule 9, § 25.

Confidentiality of tax returns and tax in ormation, \$5 67-1-1701 — 67-1-1709.

Confidentiality of Tennessee Competitive Export Corporation information, § 13-27-113. Confidentiality of Tennessee Economic Development Corporation materials or data, § 4-17-109.

Confidentiality of writings, records or tangible objects obtained by attorney general, \$ 8.6.407

Department of financial institutions, contidentiality of information, § 45-2-1603.

Hospital records not public records, § 68-11-304.

Legal services office, confidentiality of records, § 3-12-105.

Penalty for divulging property tax information furnished local authorities, § 67-5-401.