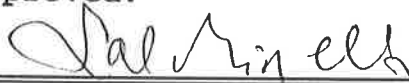


AUSTIN PEAY STATE UNIVERSITY
POLICIES AND PROCEDURES MANUAL

Policy Number: 2:008	Supersedes Policy Number: None
Date: May 18, 1999	Dated:
Subject: Faculty Post-Retirement Program (FPRP)	
Initiating Authority: Vice President for Academic Affairs	TBR Policy/Guideline Reference:
Approved:  President	

Austin Peay State University values the knowledge and service of senior faculty members and supports the opportunity for retired faculty to continue sharing their wisdom and talents with students and junior faculty.

Austin Peay's commitment to post retirement must be considered in relationship to the resources of the academic unit and to the University as a whole. As departments continue to benefit from the service of retired faculty, they must meet the current and future demands of the department for instruction, advisement, scholarship, and service.

Austin Peay State University will continue to provide opportunity for eligible faculty to participate in the Faculty Post-Retirement Program (FPRP), subject to Tennessee Board of Regents (TBR) approval of the program and subject to the TBR guidelines for the TBR program.

Based on anticipated funding levels, departments may hire eligible retired faculty for a minimum of 20% (6 credit hours) to a maximum of 30% (9 credit hours) for instructional responsibilities per year, for up to four years. Appointments for noninstructional responsibilities will be considered on an exceptional basis, depending on the retiring faculty member's unique capabilities and departmental needs. Exceptions must be supported by the Vice President for Academic Affairs and approved by the President.