

## Unapproved Minutes of the February, 1980 Meeting of the Faculty Senate

President Yarbro called the meeting to order at 3:02 p.m. There were twenty-two senators present; absent were: Daniels, McMahan, Wenger, Foote, Kemmerly and Miller.

The Chairman moved for acceptance of the January 17, 1980 minutes (second - Baggett). Motion passed.

The chair moved for approval of the agenda (second - D. White). Motion passed.

President Yarbro announced the members of the Faculty Handbook Committee and the Merit Pay Committee.

President Yarbro reported that a discussion of Faculty overload pay and adjunct faculty pay is on the agenda of the Presidents' Council for their July meeting.

Glenn Carter reported on the study and revision of the evaluation of administrators. Ikerd made the motion (second - Winn) to accept the report and the evaluation instrument. After the Senate discussed whether or not to conduct the evaluation and the purpose of the evaluation, the motion passed.

Sadowski made the motion (second - Stokes) to conduct the evaluation. Motion passed (15 - 5).

Charles White, Cy Sadowski, and Bruce Myers were appointed to tabulate the results of the evaluation. The Executive Committee will make a list of faculty members that each senator will be responsible for in administering the evaluation.

Carroll Brown reported on the study of merit pay. The Ad Hoc Committee recommended that no more than 60% of the dollars used for merit pay in 1979 should be used for merit pay in 1980. The committee noted that the procedure of awarding merit pay and the amount for each individual is fixed for 1980.

Glenn Carter made the motion to accept the committee's recommendation (second - Brown). Motion passed.

Howard Winn reported on the Faculty Committee's study of the procedures of rewarding merit pay. He presented the committee's written report. Discussion of the report was delayed until the March meeting. Copies of the report are to be distributed to the faculty.

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Will Hackman reported on the Academic Committee's survey of faculty attitudes on Admission Standards. There were 94 responses to the survey. Don Der made the motion (second - Winn) to submit a copy of the results to the Undergraduate Admissions Committee and to the faculty. Motion passed.

The Senate discussed the Library's policies and changes in operation.

The meeting adjourned at 4:30 p.m. due to the lack of a quorum.