University Policy Committee Meeting

January 10, 2017 @ 2:00 p.m.

Browning Building Conference Room



Minutes

Attendees: Mitch Robinson, Rex Gandy, Tucker Brown, Ryan Millard, Derek van der Merwe and McCartney Andrews (minutes)

Absent: Sherryl Byrd and Ryan Honea

1. Approval of minutes from the December 13, 2016 meeting

Brown made a motion to approve the university policy committee minutes from the December 13, 2016 meeting; Gandy seconded the motion.

Information Only:

2. Faculty Appointment 5:062

Information only for the committee. The policy has been through Faculty Senate. No vote was needed. The policy will be sent to President White for approval.

Old Business – Second Reading:

3. Athletic Recruiting – Official and Unofficial Visits 1:026
Gandy made a motion to approve the policy for second reading and send to the President for approva Brown seconded the motion. Robinson opened up the policy for discussion.
Discussion:
None
Committee Vote:

Committee approved the policy for second reading and to be sent to President White for approval. 4. Policy Administration 0:001 Robinson made a motion to table the policy for further edits. Brown seconded the motion. Committee Vote: Committee approved the policy to be tabled. 5. Athletic Ticket Policy and Ticket Office Procedures 4:024 Gandy made a motion to approve the policy for second reading and send to the President for approval. Brown seconded the motion. Robinson opened up the policy for discussion. Discussion: None Committee Vote: Committee approved the policy for second reading and to be sent to President White for approval. Old Business – Second Reading (New Policies): 6. Expenditures on University-owned President Residency 1:029 Brown made a motion to approve the policy for second reading and send to the President for approval. Gandy seconded the motion. Robinson opened up the policy for discussion. Discussion:

None

Committee Vote:

Committee approved the policy for second reading and to be sent to President White for approval.

New Business - First Reading (New Policies):

- 7. Debt Management 4:004
- 8. Institutional Financial Performance Review 4:022
- 9. Tennessee State School Bond Appropriation Intercept Program 4:023

10. Benefit in the Event of an Employee Death 5:010
11. Deferred Compensation Plans 5:011
12. Employment of Minors 5:013

- 13. Moving Allowance 5:014
- 14. Longevity Pay 5:069
- 15. Personnel Records 5:070

Brown made a motion to approve the list of policies for first reading. Gandy seconded the motion. Robinson opened up the policy for discussion.

Discussion:
None
Committee Vote:

Committee approved the list of policies for first reading.

New Business – First Reading:

- 16. Firearms and Other Weapons 1:027
- 17. Policy on Access to and Use of Campus Property and Facilities 3:001
- 18. Emergency Management Plan 4:006
- 19. Access to and Security of Facilities 4:007
- 20. Acceptable Use of Information Technology Resources 4:032
- 21. Employee Attendance during Inclement Weather/Natural Disasters 5:004
- 22. Performance Evaluations for Administrative/Professional and Classified Employees 5:024
- 23. Grievance and Complaint Procedures for Employees 5:027
- 24. Compensatory/Overtime 5:031
- 25. Certified Administrative Professional Examination 5:032
- 26. Financial Exigency 5:046
- 27. Staff Salary Increases for Degree Attainment 5:048
- 28. Discipline Procedures for Non-Faculty Employees 5:053
- 29. Holidays 5:054
- 30. Support Staff Grievance 5:059
- 31. Nepotism 5:065

Brown made a motion to approve the list of policies for first reading. Gandy seconded the motion. Robinson opened up the policy for discussion.

Discussion:

The Grievance and Complaint Procedures for Employees 5:027 will be sent to the General Counsel to review. Her feedback will be provided at the next meeting.
Committee Vote:
Committee approved the list of policies for first reading.
New Business – First Reading (No Changes):
32. Smoking and Clean Air 1:017 33. General Athletic Policy 1:018 34. Business Meals and Recognition Events 4:010 35. Rollerblading/Skateboarding 4:013
Brown made a motion to approve the list of policies for first reading. Gandy seconded the motion. Robinson opened up the policy for discussion.
Discussion:
None
Committee Vote:
Committee approved the list of policies for first reading.
Meeting adjourned at 2:11 p.m.