



Executive Committee Meeting		
12.3.2020	1:30 p.m.	Iris Room Clarksville, TN 37040
Meeting Type	Executive Committee Meeting	
Note Taker	Joanne Shepard	
Attendees		Present (Y/N)
	Mr. Mike O'Malley, Chair	Y (Electronic)
	Mr. Billy Atkins	Y
	Ms. Katherine Cannata	Y (Electronic)
	Ms. Dannelle Whiteside, Interim President	Y (Electronic)
	Ms. Corey Harkey, Interim General Counsel	Y (Electronic)
	Dr. McCartney Johnson, Interim Secretary to the Board	Y (Electronic)
Call to Order		
Discussion		
Trustee O'Malley called the meeting to order at 3:13pm.		
Roll Call/Declaration of a Quorum		
Discussion		
<p>Trustee Atkins was physically present. Trustee O'Malley and Trustee Cannata participated by teleconference. As she called the roll, Dr. McCartney Johnson asked those participating by teleconference if they could hear clearly and if there were other people with them at their locations. All Trustees stated that they could hear clearly. Trustee Atkins was in the room with Ms. Hannah Allen. Trustee Cannata and Trustee O'Malley stated they were alone.</p> <p>Trustee O'Malley stated there was a quorum.</p>		

Action Item A - Review the Presidential Base Compensation, Performance Evaluation and Incentive Plan for Fiscal Year 2020-2021**Discussion**

Trustee O'Malley recognized Dr. Johnson who stated the Presidential Base Compensation, Performance Evaluation and Incentive Plan for fiscal year 2020-2021 was approved at the June Board of Trustees meeting. The plan will be used to set the base compensation for the President, evaluate the President and set an incentive amount for fiscal year 2020-2021. Due to the hiring of a new president and the pandemic, the Board is being asked to review the plan to see if changes need to be made.

A discussion followed regarding setting the range for the presidential base compensation. A chart was presented showing the base salaries for the locally governed institutions including two University of Tennessee institutions and the CUPA comparison for CEOs. Trustee O'Malley recommended that the presidential base salary range for the new president be set from \$320,000-\$350,000.

Conclusions

Trustee O'Malley moved to approve the changes to the Presidential Base Compensation, Performance Evaluation and Incentive Plan for Fiscal Year 2020-2021 by changing the presidential base compensation range to \$320,000 to \$350,000. A roll call vote was taken and carried unanimously with 3 trustees voting yes.

Billy Atkins:	Yes
Katherine Cannata:	Yes
Michael O'Malley:	Yes

Yes: 3, No: 0

Information Item A – Consideration of Board Evaluation Results**Discussion**

Trustee O'Malley recognized Dr. Johnson who presented the results of the Board of Trustees self-evaluation. In the evaluation results, it was suggested the materials be distributed earlier to the Board members prior to the meetings. Dr. Johnson stated that she would strive to accomplish this request.

Conclusions

This was an information item and required no action.

Adjourn

Discussion	
<p>Trustee O'Malley stated that the full Board of Trustees meeting will be December 4 at 9 am. Trustee O'Malley moved to adjourn the meeting. The motion was seconded by Trustee Atkins. A voice vote was taken and carried unanimously with 3 trustees voting yes. The meeting adjourned at 3:41pm.</p>	