

**AUSTIN PEAY STATE UNIVERSITY  
POLICIES AND PROCEDURES MANUAL**

Policy Number: 5:012	Supersedes Policy Number: III:01:11	
Date: August 1, 1986	Dated: October 4, 1982	
Subject: Faculty Salary Schedule		
Initiating Authority: Vice President for Academic Affairs	TBR Policy/Guideline Reference: 5:01:00:00	
Approved:  <p style="text-align: right;">President: Signature on File</p>		

1. Austin Peay State University shall pay its faculty in accordance with the University Faculty Salary Schedule.
2. Initial placement of individuals on the schedule shall be determined by evaluation of education, experience, scholarship, and professional activities.
3. Progress on the salary schedule shall be determined by rank, evaluation or merit, and the availability of funding.
4. Subsequent adjustments in the schedule shall occur as the result of overall increases or decreases in the level of faculty compensation.