AUSTIN PEAY STATE UNIVERSITY POLICIES AND PROCEDURES MANUAL

SUPERSEDES POLICY NO.: IV:02:02:03 DATED: May 1, 1980

SUBJECT: Holidays

APPROVED: Robert O. Riggs, President

Austin Peay State University will observe a maximum of ten holidays per year. The following days shall be designated as official holidays:

- 1. New Year's Day
- 2. Independence Day
- 3. Labor Day
- 4. Thanksgiving Day
- 5. Christmas Day

In addition to the above holidays, the President, with the approval of the Chancellor of the State Board of Regents, may declare additional days as holidays (subject to the above stated maximum).

When a holiday falls on Saturday, the Friday preceding the holiday may be substituted. When it falls on Sunday, the Monday following the holiday may be substituted. Where work schedules or duties make it necessary for an employee to work on a holiday, a corresponding amount of time off will be granted and should be taken prior to taking further annual leave days. If a holiday falls on what is normally a scheduled day off for certain employees, then those employees are entitled to a corresponding amount of time off.