

**Unapproved Minutes of the Regular Meeting  
of the Faculty Senate, APSU  
18 April 1996**

**Senators Present:** S. Anderson, J. Bateman, P. Bunton, S. Calovini, W. Chaffin, D. Dailey, T. Dixon, D. Fetch, M. Ginn, D. Gore, R. Halliman, K. Haralson, K. Martin, R. Magrans, M. McCarthy, S. Noel, D. O'Drobinak, J. Preston-Sabin, R. Robison, L. Slavin, L. Thompson, D. Till, V. Ukpolo, M. Wadia, M. Waheeduzzman, C. Woods, N. Wright

**Meeting Called to Order: 2:06**

**Agenda Amended to include**

**Move all items of business before discussion of Policy and Procedure Manual Review**

**Amended Agenda approved.**

**Minutes of the Regular Meeting of 21 March 1996 were approved amended Resolution**

**REPORTS AND COMMUNICATIONS**

**President Sal Rinella**

**1. Ice cream Social today, Please come.**

**2. Budget -More to be discussed on May 6th. President and staff have been looking at the schools philosophy to develop the budget. First, no lay offs, next a look at what has to be done, "inevitables". Monies to provide 1% of the state mandated 3% pay raise will be \$250,000 from APSU. The remaining 2% will be provided by the state. APSU will also have to come up with monies for liability insurance, 401K funds, and other items. Internal monies have been reallocated to provide for the following academic needs:**

<b>\$120,000</b>	<b>augment Adjunct and Overload budget over 1995-1996</b>
<b>\$103,000</b>	<b>Equipment</b>
<b>\$ 30,000</b>	<b>Distance Learning</b>
<b>\$ 42,000</b>	<b>Americans with Disabilities ACT</b>

**After looking at the Strategic Long Range Plan and prioritizing needs, interal reallocation was used to augment academic areas and reduce Administrative costs. These efforts reflect the values of the University.**

**The President's office, Student Affairs, and othe Administrative offices were cut based on priorities. The Development Office was Not cut. If more money comes from the State, it will go for technology and technology staff.**

**Q. What is the status of the Vice President for Academic Affairs search?**

**A. The search has been narrowed to 2-3. President is currently visiting campuses. On a related matter, Vice President for Student Affairs Phil Weast is leaving and Joe White has been named interm VP for Student Affiars. Students passed the referendem for expansion of the UC. Joe White will help in the changes going on. Harvill Hall will become a faculty office and classroom building when Zeigler is torn down. Joe White will be good for student health service, having been an administrator at Fort Campbell Hospital in the Army.**

**President feels very good about the University and the future.**

**Vice President John Butler**

**1. Committee that has worked on the Policy and Porcedures Manual has done a very good job. They should be commended.**

**2. The committee formed to look into the General Education core looked at the core for 2 years and presented recommendation to the faculty. There was no ground swell of support and generally it was not looked at favorably. The committee and their recommendations will be put aside. THEC expects a review of the core in 1996-1997.**

**♦Another committee has looked at the core with regard to Upper Division courses and generating more money through formula funding. This is a good core that does not alter the basic structure of the core .**

**Support IT! It does have a writing intensive course in it and this is good.**

♦ **Faculty Senate this year has been young but acted mature when some difficult issues were raised. Complements to YOU.**

♦ **Take part in the Faculty Senate elections, they are very important. Steve Anderson has been an excellent worker this year.**

♦ **An Administrator is leaving the university after 12 years. He has worked to help students function better in the classroom and get jobs when they graduate. Everyone should thank him. Thanks to Phil Weast.**

**Q&A - none**

**TBR Subcouncil - no report**

**Academic Council - no report**

**Dean's Council -**

- 1. A calendar including all university activities and dates has been created by Carlette Hardin. Thanks to Her.**
- 2. A plan has been put forth to grant academic credit for courses taught by proprietary schools. If you have comments, tell your chairs and deans.**

**President and Vice-President departed.**

#### **OLD BUSINESS**

- 2. Faculty Exchange Center**  
**Recommendation to pay \$75.00 to register for the clearing house and center.**
- 3. Classroom Attendance policy - moved to May 2**
- 4. VPAA search - President discussed status**
- 5. Although current policy states that when an employee completes a degree, they should be compensated, Dr. Butler does not feel that faculty should be included.**
- 6. Faculty Salary study committee proposed to include: N. Woods, D. Till, D. Dailey, A. Hughes, D. Gore, S. Newport, and J. Goode Motion made to accept, Passed.**
- 7. Survey of University image is almost complete.**

#### **NEW BUSINESS**

- 1. Nomination to make retiring Executive Committee Nominating Committee for New Executive Committee.**  
**Passed**
- 2. Senate elections continuing**

#### **OLD BUSINESS**

- 1. Policy and Procedure Manual**  
**Motion made to accept as submitted subject to majority accepted changes.**  
**Seconded**  
**Discussion:**
  - difference between 9 month and 12 month faculty**
  - Merit Pay exceptions**
  - Tenure status and removing tenure**
  - Who writes Department and College criteria for retention, tenure and promotion, when is this reviewed?**
  - Is the Chair allowed in retention meetings?****Motion Tabled... to be discussed at May 2nd meeting with amendments proposed prior to the meeting.**

**Adjourned: 3:45**