



Board Meeting Minutes

Friday, Dec. 2, 2022

317 College Street, Clarksville, TN 37040

Call to Order

Trustee O'Malley, board vice chair, called the meeting to order at 10 a.m.

Roll Call/Declaration of Quorum

Dr. Carol Clark, secretary to the board, called the roll. Trustee O'Malley stated there was a quorum.

ATTENDANCE ROLL CALL		
Name	Present	Absent
Trustee Atkins		X
Trustee Berg	X	
Trustee Cannata	X	
Trustee Hershey*	X	
Trustee Jenkins (Chair)		X
Trustee May	X	
Trustee Mealer	X	
Trustee O'Malley (Vice Chair)	X	
Trustee McInnis	X	
Trustee Roe	X	

*Non-Voting Member

University Personnel Present

Dr. Michael Licari, President

Dr. Maria Cronley, Provost

Dr. Carol Clark, Secretary to the Board

Dannelle Whiteside, Vice President for Legal Affairs & Organizational Strategy

Adoption of Agenda

Trustee O'Malley informed the board that there were items for consideration on the consent agenda and asked if the trustees wished to extract any items. They did not. Trustee McInnis moved for the adoption of the agenda as presented, including the consent agenda items. Trustee Mealer seconded the motion. A voice vote was taken and carried unanimously with seven trustees voting yes.

Approval of Minutes

Trustee O'Malley stated that the minutes for the Sept. 16, 2022, board meeting were circulated in advance and asked if there were any corrections or additions to the minutes. There were none. Trustee Roe moved to approve the minutes as written. Trustee Cannata seconded the motion. A voice vote was taken and carried unanimously with seven trustees voting yes.

Campus Spotlight – University Athletics

Trustee O'Malley recognized President Licari to introduce Mr. Gerald Harrison, vice president and director of athletics, to provide the campus spotlight.

Harrison began the update with a review of APSU's "Great Success"

- 10 conference championships since 2018
- Highest average GPA ever
- Graduation Success Rate of 84%
- Academic Progress Rate of 984
- Graduate rate 20% above general student body
- Highest number of student athletes featuring a diverse group of non-scholarship

Harrison then gave an overview of the Austin Peay Athletics Strategic Plan, the mission being "to facilitate a culture of excellence that equips and empowers our GOVS for lifelong success." Additionally, Harrison stated the department's core values are Growth, Opportunity, Victory and Synergy. The core values are underpinned by five priorities:

1. Financial sustainability and revenue generation
2. Communication, advertising and branding
3. Employee retention
4. Diversity, equity and inclusion
5. Student-athlete experience and retention

Harrison addressed each priority and the supporting objectives. He also discussed the possible addition of a women's lacrosse team – the first in Tennessee – in the coming years. Finally, Harrison discussed the plan to transition Austin Peay from the NCAA Division I Football Championship Subdivision (FCS) to the Football Bowl Subdivision (FBS).

Trustee O'Malley asked if APSU Athletics previously had a strategic plan; Harrison stated not to his knowledge. O'Malley also inquired whom the potential competitors would be in women's lacrosse, as there are no other programs in the state. Harrison answered that lacrosse is the fastest-growing high school sport and that there are several ASUN/WAC schools with programs.

Trustee Cannata commented on the excellent quality of the presentation; Trustee McInnis expressed her gratitude for the department tour and dinner on Dec. 1.

Trustee Roe asked if an FCS to FBS timeline had been established. Harrison stated the transition would begin in 2024, with APSU competing in FBS play beginning with the 2025 season.

Action Items

A. Academic Affairs Committee Report and Recommendations

Trustee May reported on the actions of the Academic Affairs Committee at the Dec. 2, 2022, meeting.

The committee approved the minutes of the Sept. 16, 2022, meeting.

The committee reviewed three information items presented by Dr. Maria Conley, provost:

- Fall Census Enrollment
- Admissions Updates for Fall 2023
- Dual Enrollment Overview

B. Audit Committee Report and Recommendations

Trustee Mealer reported on the actions of the Audit Committee at the Dec. 2, 2022, meeting.

The committee approved the minutes of the Sept. 16, 2022, meeting and executive session.

The committee received presentations on the following informational items:

- Internal Audit Reports issued between Aug. 17, 2022, and Nov. 4, 2022, with a list of outstanding audit recommendations
- Institute of Internal Auditors principles of independence and objectivity
- Information Technology security update

C. Business and Finance Committee Report and Recommendations

Trustee Cannata reported on the actions of the Business and Finance Committee at the Dec. 2, 2022, meeting.

The committee approved the minutes of the Sept. 16, 2022, meeting.

The committee reviewed and approved two action items requiring consideration of the board:

- Consideration of the October Revised Budget for FY 2022/23
- Consideration of Joe Maynard Field at Hand Park Artificial Turf Installation Project

i. Consideration of the October Revised Budget for FY 2022/23

By direction of the Business & Finance Committee, Trustee Cannata moved to approve the October revised budget. Hearing no discussion, a roll call vote was taken and the motion carried unanimously with seven trustees voting yes.

OCTOBER REVISED BUDGET for FY 2022/23 : ROLL CALL VOTE		
Name	Aye	Nay
Trustee Atkins	ABSENT	
Trustee Berg	X	
Trustee Cannata	X	
Trustee Hershey	NVM	
Trustee Jenkins	ABSENT	
Trustee May	X	
Trustee Mealer	X	
Trustee O'Malley	X	
Trustee McInnis	X	
Trustee Roe	X	

ii. Consideration of the Joe Maynard Field at Hand Park Artificial Turf Installation Project

Trustee Cannata directed the Board's attention to the project information as it was presented to the Business & Finance Committee.

By the direction of the Business & Finance Committee, Trustee Cannata moved to approve the Joe Maynard Field at Hand Park Artificial Turf Installation Project. Hearing no discussion, a voice vote was taken and carried unanimously with seven trustees voting yes.

D. Executive Committee Report and Recommendations

Trustee O'Malley reported on the actions of the Executive Committee at the Dec. 2, 2022, meeting.

The committee approved the minutes of the Sept. 16, 2022, meeting.

The committee considered and approved one action item that was approved on the board's consent agenda:

- Consideration of Revisions to Policy 1:023 Compensation

The committee reviewed and approved one action item requiring consideration of the board:

- Consideration of the President's Performance Evaluation and Incentive Plan for Fiscal Year 2022-2023

i. Consideration of the President's Performance Evaluation and Incentive Plan for Fiscal Year 2022-2023

President Licari excused himself from this portion of the meeting.

By direction of the Executive Committee, Trustee O'Malley moved to approve the proposed President's Performance Evaluation and Incentive Plan for FY 2022/23.

Trustee McInnis requested that consideration of this item begin earlier next year to allow more time for the board to discuss and address questions or concerns.

Hearing no further discussion, a voice vote was taken and carried unanimously with seven trustees voting yes.

President Licari was invited back into the meeting.

E. Student Affairs Committee Report and Recommendations

Trustee McInnis reported on the actions of the Student Affairs Committee at the Dec. 2, 2022, meeting.

The committee approved the minutes of the Sept. 16, 2022, meeting. There were no other action or information items on the agenda.

Information Items

A. Review and Discussion of Board Self-Assessment

Trustee O'Malley recognized Dr. Carol Clark, board secretary, to provide background information about the Board Self-Assessment.

Clark stated that SACSCOC standards and the APSU Board of Trustees bylaws require that the Board conduct a self-assessment biennially. The survey used for this assessment was approved by the Board of Trustees in September 2018. It was completed by board members in 2018, 2020, and again in November 2022. The responses were collected using Qualtrics and the identity of each respondent was not revealed.

Trustee O'Malley observed that the responses to this and previous self-assessments have been that the board works effectively. He expressed his frustration though, with the Tennessee Open Meetings Act (Sunshine Law); as such, he stated the need for separate opportunities to discuss the business of the university and identify specific ways the board may help. Trustee McInnis agreed with O'Malley that the Board could look for more opportunities for involvement, while noting that the university is extremely well managed.

President Licari thanked the Board for their interest, confirmed that Board members can participate in work sessions, and noted that the university staff will seek to provide more work sessions and similar informational opportunities.

O'Malley stated that there was no negative information in the assessment and the results were an improvement over previous assessments.

Trustee Cannata highlighted the confidence of the Board in university leadership and recognized the positive and uplifting nature of all the reports; she went on say that if there were issues for the board to engage on, they would welcome the opportunity.

Trustee Hershey noted that no board members are educators other than the faculty trustee, and there might be benefit in providing the trustees with more of a day-to-day perspective on the workings of a university.

B. President's Report and Interim Items

Trustee O'Malley recognized President Mike Licari to give the president's report to the board.

Licari mentioned a number of upcoming campus events and Commencement with over 1,100 students applying for degrees.

Licari then discussed the THEC budget recommendations for the coming year. Specifically, an appropriations recommendation for a 13.7% increase for APSU (\$9.17M), the largest percentage increase of all institutions in the state. Additionally, he mentioned that THEC is recommending an additional appropriation of \$115M beyond the performance funding in order to be able to prioritize a tuition/fee increase ranging from 0% to 3%. Finally, Licari noted that the Health Professions Building was on the capital budget recommendation list considered by THEC at their meeting as an unranked item needing additional funding beyond what had already been approved; the entire list of ranked and unranked projects was approved by the commission at their last meeting.

Licari congratulated the student athletes for their success in the classroom: 23 student athletes had a perfect 4.0 GPA for the 21-22 academic year, and student athletes posted another record NCAA Graduation Success Rate of 84%. Additional congratulations were given to the football team for their conference championship.

Licari announced that a search committee, chaired by Vice President Gerald Harrison, was established to find a permanent Vice President for Student Affairs.

Licari concluded by noting that the trustees' meeting materials included reports on state building commission actions and the contracts and agreements that had occurred since the last board meeting.

Adjournment

Trustee O'Malley stated the next board meeting will take place on March 17, 2023, and moved to adjourn the meeting. Trustee Cannata seconded the motion. A voice vote was taken and carried unanimously with nine trustees voting yes. The meeting adjourned at 10:50 a.m.