
University Policy Committee Meeting

February 9, 2021 @ 2:00 p.m.

Zoom Meeting



Minutes

Attendees: Mitch Robinson, Maria Cronley, Ron Bailey, Eric Norman, Corey Harkey, Christine Mathenge, Megan Mitchell, Anthony Roark, Fonda Fields, Sonja Stewart, Sondra Hamilton, Sheila Bryant, and Hannah Allen (minutes)

Absent: Kito Aruh

1. Approval of minutes from the January 12, 2021 meeting

Bailey motioned to approve the University policy minutes from the January 12th meeting; Norman seconded the motion. The committee approved the minutes.

Old Business – Second Reading

2. 1:022 Budget Principles and Control

Norman motioned to approve the policy for second reading and to be moved to the President for her approval. Bailey seconded the motion.

Discussion:

Norman asked about the reserves target, and a discussion followed on the desired reserve balance minimum of 25%. The committee discussed the public comments received for the policy.

Committee Vote:

The committee approved the policy for second reading and to be moved to the President for her approval.

3. 5:039 Retirement Plans

Norman motioned to approve the policy for second reading and to be moved to the President for her approval. Bailey seconded the motion.

Discussion:

The committee addressed a public comment received for the policy.

Committee Vote:

The committee approved the policy for second reading and to be moved to the President for her approval.

New Business – First Reading

4. 5:040 Classification of Benefits for Fees and Tuition

Norman motioned to approve the policy for first reading and to be sent to second reading. Bailey seconded the motion.

Discussion:

Harkey stated that the policy does not conflict with the rule regarding classifying students as in state and out of state. Robinson suggested rolling this policy into another with similar information during the next mandatory review.

Committee Vote:

The committee approved the policy for first reading and to be moved to second reading.

5. 5:041 Modified Fiscal Year Contracts

Norman motioned to approve the policy for first reading and to be sent to second reading. Bailey seconded the motion.

Discussion:

Roark stated that the policy is for staff employees who work less than a year but are payed through the year, similar to faculty. Robinson asked for the number of MODFY staff employees. Roark responded that there are about 8.

Committee Vote:

The committee approved the policy for first reading and to be moved to second reading.

6. 5:042 Retirement

Norman motioned to approve the policy for first reading and to be sent to second reading. Bailey seconded the motion.

Discussion:

Harkey discussed the changes relating to Tennessee Code Annotations, and a discussion followed on the specific T.C.A. relating to president emeritus status that requires yearly contracts.

Committee Vote:

The committee approved the policy for first reading and to be moved to second reading.

7. 5:043 Employee Code of Conduct

Bailey motioned to approve the policy for first reading and to be sent to second reading. Norman seconded the motion.

Discussion:

The committee discussed including a sentence to hold employees accountable for attending mandatory professional development/training.

Committee Vote:

The committee approved the policy for first reading and to be moved to second reading.

8. 6:002 Limited English Proficiency

Norman motioned to approve the policy for first reading and to be sent to second reading. Bailey seconded the motion.

Discussion:

The committee discussed notification requirements to the Tennessee Human Rights Commission.

Committee Vote:

The committee approved the policy for first reading and to be moved to second reading.

Norman motioned to adjourn. Bailey seconded the motion.

The meeting adjourned at 2:54 P.M.