## UNAPPROVED MINUTES OF THE FEBRUARY 25, 1977 MEETING OF THE FACULTY SENATE

President Fott called the meeting to order. Fifteen senators were present; absent were Waters, Irwin, Jolly, Stokes, Larson, Mabry, Pinckney, and Gannaway. The minutes of the February 17th meeting were approved as circulated.

The motion to approve the agenda was made by Woodward, seconded by Hunt, and passed.

The following recommendations from the Promotion and Tenure Committee concerning "Personnel Policies and Procedures for Faculty" were brought before the Senate:

- 1. It is recommended that a tenure appeal board be formed to provide for a negative tenure decision being appealed.

  Seconded by Brackett and defeated.
- 2. It is recommended that the following words on p. 48 of the Faculty Handbook concerning a college retention and tenure committee be deleted: "... that department shall be represented by the regularly elected representative for another department. Such representative shall be designated by the college dean." These words shall be replaced by the following: "... the representative shall be a tenured faculty member designated by members of that department."

As amended by Sears, seconded by Woodward and passed.

- 3. It is recommended that all eligible tenured faculty members of a department be required to participate on its tenure and promotion committees. Seconded by Till and defeated.
- 4. It is recommended that the phrase "... the Dean of the College, in consultation with the tenured faculty of" be deleted from the second sentence of II. A.2, p. 45 of the Faculty Handbook. Also, the verb, "select" will replace "appoint" in the same sentence.

  As amended by Hunt, seconded by Brackett, and passed.
- It is recommended that a clearly defined policy governing leaves of absence be included in the <u>Faculty Handbook</u>.
   As amended by Brackett, seconded by Blanck, and carried.
- 6. It is recommended that a decision regarding tenure be made during a faculty member's fifth year of full-time probationary service at the University. Seconded by Hunt and carried.
- 7. It is recommeded that the calendar indicating the deadlines for all personnel actions be included in the <u>Faculty Handbook</u>.
  Seconded by Barnette and carried.

It was decided that the Faculty Senate would meet March 3, 1977 at 3:00 to complete action on the agenda items.

Meeting adjourned.