

The All State

Serving the Austin Peay Community since 1929



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Groovin' again: Homecoming '97

Washington crowned queen; Sigma Phi Epsilon, STEP Team walk away winners



Got that Peay spirit!

Homecoming activities concluded Saturday with the football game against Tennessee Tech and junior Nancy Washington being crowned the 1997 Homecoming Queen.

Sigma Phi Epsilon won first place in the Paint the UIC contest, while Austin Peay's cheerleaders took second place and Kappa Sigma and Delta Sigma Theta garnered third.

In the Paint the UIC contest, the STEP team won first place, while Austin Peay's cheerleaders took second place and Kappa Sigma and Delta Sigma Theta garnered third.

The Dunn Center took first place in the color war between the buildings.

(Top left) Friends congratulate 1997 Homecoming Queen Nancy Washington just after she was crowned on Saturday.

(Top right) APSU cheerleaders show their spirit at the Homecoming game against Tennessee Tech.

(Bottom left) Frank Escobar (23) hauls in a pass against a Tech defender.

(Bottom right) Students bear the hot sun to cheer on the Gophers in their 36-3 loss in Governor's Stadium.



Austin Peay hosts Ohio Valley History Conference

Austin Peay's department of history and philosophy is hosting the 13th annual Ohio Valley History Conference Oct. 18-19 at the Ramada Inn-Riverview, Clarksville.

In conjunction with the conference, Dewey Browder, APSU associate professor of history and conference committee man, has arranged for an exhibit to be brought from Fort Riley, Kan.

The exhibit, which will be on display throughout the month of October in the Clarksville-Montgomery County Museum, is on the occupation of Austria

and Germany by the United States Contingency.

Dr. Terry Van Meter, the curator of the Cavalry Museum at Fort Riley, will be the speaker at a Friday luncheon at the museum.

The luncheon will be co-sponsored by the Society for Military History and the Clarksville-Montgomery County Museum.

The exhibit, which is free and open to the public, also will be supported by the Fort Campbell Pratt Museum and Rex Boggs, curator.

Browder said, "This will be the largest

Ohio Valley Conference ever. We will have about 150 scholars from universities, colleges and community colleges throughout the United States and even Germany."

This marks the first time Austin Peay has hosted the conference, Browder said.

"We are honored to be hosting the conference...as we join on a five-year rotational basis with the other host schools."

Austin Peay and Tennessee Technological University are the only Tennessee institutions that serve as host sites for the nationwide conference.

During the three days, there will be four sessions (typically with two papers per session) on topics ranging from social history, economic history, political history, military history and women's history.

In addition to history faculty, Austin Peay faculty from several other departments will serve on panels.

Titled "Shades of Blue and Gray," the keynote address at the Friday night banquet will be presented by Dr. Herman M. Hattaway, professor of military history at the University of Missouri-Kansas City.

The address will be based on Hattaway's latest book, which also is titled, "Shades of Blue and Gray."

Browder said, "Herman Hattaway is a distinguished Civil War historian and a former Visiting Professor at West Point. He earned his doctorate from Louisiana State University where he studied with the noted scholar T. Harry Williams."

There is a registration fee of \$40 per person for the conference. This includes a reception, banquet and conference materials.

For more information, telephone 7919.

Enrollment task force reorganized; sub-committees formed

JON TERRY
aff writer

Each year Austin Peay organizes a task force to study how the school can more effectively recruit, retain and graduate students. Despite the obscurity in which it usually works, its findings can have a major impact on how the school operates.

This year the process was given emphasis when APSU President Dr. Salma created a new office to organize the task force and implement its recommendations. He also hired Dr. Barbara Tarter as an assistant vice-president to run the Office of Enrollment Management.

Tarter took over the office in July. She came to APSU from Emporia State University where she served in a similar position for nine years. She also recently taught a series of seminars for Army recruiters on how to work more effectively

on college campuses.

According to Tarter, one of the biggest changes in the task force from previous years is membership. In the past most of the members were from the administration. This year Tarter wanted to involve more of the faculty and even some students. Tarter explained that such an important process needed input from everyone involved. She was very pleased with the results. "There was tremendous teamwork," she said.

Due to that teamwork, the increased membership made it impossible for the task force in the discussion-group style of past years. Instead, Tarter split it into three sub-committees with separate areas of responsibility. Each group worked out proposals for its issues and then brought them to the main body for approval.

The first sub-committee focused on registration and customer service. It

studied alternatives to the old Dunn Center registration to develop the decentralized system that debuted this fall. The members suggested the admissions offices in the Ellington Building be expanded. The sub-committee also advised that the sorority letters be removed from Ellington's facade because they confuse people looking for admissions.

The sub-committee also looked into changes in the school's newest customer service tool, the APSU webpage. They recognized that the webpage isn't just for current students. It is also a great way to advertise. The sub-committee recommended that the page be upgraded to include more information for prospective transfer students.

Sub-committee two was tasked with improving orientation, student registration and academic advising. This group developed the new Academic Advising

Center to help undecided students find their way to a major. A breakthrough in this difficult process is a computer program that allows students to compare how credits they already have fit into different majors. The sub-committee also restructured the New Students and APEX programs.

The final sub-committee was in charge of new student transition and retention. The focus of the group was reorganizing the Developmental Studies program. Developmental Studies previously was in charge of any student with even one developmental studies course. It also ran the campus disabilities program and helped undecided students determine a major.

Tarter explained that, while the previous head of the program, Dr. Carlette Hardin, professor of education, managed to juggle all of this very well, her departure made it a logical time to streamline

the office.

The disabilities program moved to Student Affairs. The Academic Advancement Center was created for undecided students. The remaining core of developmental studies will reside in the College of Arts and Sciences. Students may now take developmental studies courses while remaining in their major departments.

Tarter explained that a benefit of the new sub-committee structure, aside from the input of more voices, was that it forced the task force to become more efficient. The ideas of the old, single committee could be difficult to translate into plans. Because this summer's sub-committees had to present their findings to the full group, they had to develop formal proposals.

According to Tarter, these written proposals have become useful tools in turning ideas into reality.

News

Peay Briefs

Wesley Foundation sponsors food drive

The Wesley Foundation is sponsoring its Second Annual Canned Meat Drive through Oct. 17. If your organization is donating, please label all items. The two organizations which donate the greatest amount of canned meat will each receive a plaque. All organizations who participate will receive a Certificate of Participation.

For more information, telephone 647-6412.

Book discussion in library

The Women's Studies Brown Bag Series Fall '97 is sponsoring "Promiscuities: The Secret Struggle for Womanhood," by Naomi Wolf on Wednesday, Oct. 8, in library study room five and six. Dr. Susan Calovini will be discussing this book on women's sexual coming of age.

Internet programming course

"Internet Programming" will be offered on Wednesdays, Oct. 8-Nov. 12 from 7:15-9:15 p.m. in

the Solution Center. The course is an introduction to Internet programming, including HTML, Javascript, VBScript and ActiveX.

Accounting lecture

On Oct. 8 at 6 p.m., Alpha Kappa Psi will be hosting a guest speaker, Jerry Weatherspoon, C.P.A. Weatherspoon will be speaking about accounting. The lecture will be held in Kimbrough room 119.

ACTS drama troupe

The ACTS Drama troupe is presenting its first presentation of the year on Thursday, Oct. 9th at 8 p.m. Wesley Wired will consist of a combination of serious and funny skits. Special musical guests Shawn Shoemaker and Micah Fairchild will be performing as well. No admission will be charged.



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NOVEMBER 8, 1997

APSU CRAFT FAIR

Child Learning Center Sponsors Craft Fair

The Austin Peay State University Child Learning Center is sponsoring its third annual Christmas Craft Fair. The event will be held Saturday, Nov. 8, 1997, in the University ROTC Armory on Marion Street. Crafters from around the area will display a variety of handcrafted items just in time for the holiday gift-giving season. Doors open at 8:30 a.m., and the fun continues until 3:00 p.m. Come early and bring your gift giving list to complete your holiday purchasing.



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Honors dorm made official



APSU President Dr. Sal Rinella discusses life in Harvill Hall with residents and faculty during the official opening of the honors residence hall last week.

(Photo by Andy Sapp)

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Opinion

October 8, 1997

The ins and outs of coming out



JONATHAN SCOTT CARTER
Opinion Editor

As I was looking through the All State archives, I came across an interesting entry:

Dear Mr. Editor:
What's so bad about being gay or bisexual? Call it unnatural or sinful or whatever you want, but being gay is very natural and beautiful. If you are not someone who is gay, how can you justify your condemnation?

The Peay is full of gays and bisexuals waiting for you to make the first move. Come Out, Come Out, wherever you are! Be different! Be an individual! Be yourself!

Something from the recent past? No, try 1975! and while it was great to find a topic that fit nicely with today's editorial, I was also saddened; here it is, 1997, and we still live in a world where coming out is so often viewed in a negative light, it seems to me that nothing has changed.

Not to say that there hasn't been progress. There

has certainly been a lot of change in the past few years. While same-sex prom dates are not a common occurrence, they're not unheard of either.

Gay and lesbian issues have been incorporated into the mainstream dialogue, thanks in large part to TV shows and movies that depict gay and lesbian people in a positive light, rather than as demented, depraved wackos.

While coming out may not be a picnic, it is highly unlikely that gays and lesbians will grow thinking they are alone," as one writer recently put it.

If it seems like people today are coming out at an earlier age, you're right, they are. XX magazine

recently commented that the average coming-out

is now 16. I do find this a little hard to believe,

especially in the heartland, but I do know that it has changed a lot since I was in high school.

Perhaps another reason that people are coming out at an earlier age is the number of role models

available to gay youth. Whether it is Greg

Gougan, Ellen DeGeneres, Chad Allen, Melissa

Bradifer, or Kene Kuffel (Mr. USA International)

gay youth have people that they can look up to

to and relate with.

Unfortunately, coming out is still a two-edged sword. While it allows the gay or lesbian person to come to terms with their identity and to learn to love themselves for who they are, the increased visibility of being "out" often leads to antigay harassment, physical as well as verbal.

Harassment comes not only from other students, but from school officials and school boards. School and parent groups have been notoriously close-minded in the past, restricting the formation of gay and lesbian student organizations, prohibiting open discussion of topics relevant to gay and lesbian youth, even encouraging hatred and violence against gay youth by turning a blind eye to what goes on in their schools.

However, there is evidence that change is taking place. The court systems have increasingly supported the rights of the "sexual minority," and people's attitudes are changing as well. More than ever before, parents are choosing to love their gay children rather than putting them out on the street, or condemning them with threats of fire and brimstone.

Still, old habits die hard. One comment I often hear is "I don't mind somebody being gay as long as they're straight-acting." Aargh! What a load of crap! We want people to like us because we're gay, and because being "gay" is a great way to be, just like any other "way." As long as "straight-acting" is considered normal, then gay and lesbian people can never feel good about themselves.

Instead of "straight-acting" or "nicky-acting," how about if I just "me-acting"? And anyway, if I am always "straight-acting," lord knows how am I going to attract any of those good-looking (gay) guys! Life is just too short to waste any time!

Should every gay or lesbian person come out right away? Well, no, there are a lot of issues that have to be dealt with before a person comes out. Is it their right and responsibility? You bet. While your sexual orientation does not make you any better or worse as a human being, your self-acceptance plays a huge role in being able to live out a coming-out gracefully.

The chances are good that a gay or lesbian person plays an important role in your life, whether they are in or out. I urge you to respect the rights and feelings of these individuals. If you are thinking about that move out of the closet, why not listen to our letter writer from 1975: Come Out, be different, be yourself!

The terms gay and lesbian were used generically. I submitted other sexual minorities, namely bisexuals and transgendered persons into these broad categories.

Toilet paper shows no spirit; serves to embarrass the Peay

I walked onto campus the Thursday morning of Homecoming week and was ashamed. For those of you with a short memory, like myself, that was the morning I arrived to find toilet paper hanging from everything that would stand still. Now,

participated in my share of practical jokes and pranks. Give me some time and I'll tell you all about wrapping street cones in Christmas paper.

Rolling is a prank and perhaps some of you can recall having your yard rolled. Do you remember how bad it made your house look? How much of a fuss you or your parents made about it? Do you recall how aggravating it was to clean up after your friends' or your enemies' "fun."

Congratulations! By rolling our campus, you just did it to yourself. I know something that makes it a little worse. Campus was rolled last year too. The respected student organization that did it then did it with the administration's permission. Does anyone want to place wagers on whether or not it was the same respected student organization?

There are so many ways to show school spirit, especially during Homecoming Week. Paint the windows. Go to the bonfire. Ride in the parade. Vote for the Homecoming Queen. Wear school colors and letters. Here's a real crazy idea: Go to the game! Don't make our campus look one step up from a junk yard, because it is not a very big step.

One last point. I know that paper is made from trees, but I hardly think returning them to nature in this fashion qualifies as conservation.

The All State

Austin Peay State University's official weekly student newspaper

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"So your boyfriend wants to date other people. What's the big deal?"

"He wants to date you!"

Respect is first rule of dress

By
JOE WEYANT
staff writer

societal pillar we all seem to embrace.

When a friend or family member passes away, the need for a funeral is obvious. A ceremony of reflection and inspirational guidance is in order to bid farewell to our loved one and, according to psychologists, aid the grieving process for the survivors. However, why must there be such fuss over what one wears to the funeral service?

Tradition has dictated that we must wear dark colors such as black or grey in order to be properly dressed at a funeral service. In addition, the attendees must be "spiffy," not lacking in the area of taste. Even the family of the deceased are bound by this convention. This comes at a time when less stress and more calm are very much needed. We dismiss this practice as being one of respect without a second thought. A closer examination of this custom, however, reveals its real meaning: VANITY. Unfortunately, vanity spills over into other aspects of our lives.

The same flaw in our character that inhibits us from wearing more casual clothing to the mortuary is in effect when we attend church, too. Even the smaller, more rural congregations have fallen prey to the notion that members must outfit one another's dress during worship. The wealthy of the church find it necessary to wear the best suits, the shiniest

shoes and the largest piece of jewelry they own. Their luxury car will be the one parked closest to the front door.

They go to church services with everything they need to look voguish, but invariably forget to bring their Bible. In the process, less affluent members are discouraged from attending their place of worship. For the larger churches, magnify this scenario.

The cynical nature of this article is not to encourage "tackiness" or brute rebellion in the matter of our clothing at funerals or churches. There is no need to cater a party and take an accordion player to visitation with you the next time a relative dies. Likewise, don't run out and buy any overalls to wear to church next Sunday, even if that is the way they do it in your town.

The emphasis in both church and memorial services should be on people and the purpose of our being at one of these events in the first place. We go to a funeral to pay our respects and give our condolences to the dearly departed's surviving relatives. The family will not remember or care what we wear when we greet them, only that we were there in their time of need.

By the same token, we attend church to worship, not to parade around in the shadow of the steeple in our silk ties and Florsheim shoes. In the presence of such vanity are hurting individuals that need the hope that religion can offer, and these with Bible in hand.

The head of the Christian church set an example of simplicity and humility. He did not and would not wear the best of apparel. Jesus warned us of the Pharisees' sin of pretentiousness, and we should take heed, or "verily we shall have our reward."

When does etiquette die?

By
NATHAN DAUGHERTY
staff writer

Yanni, when all of a sudden I notice how traffic is backed up in the left lane. Then I look up and see that the cars in the right lane aren't moving either. Looking at the opposite lanes I see some of them pulled over also. What else - a funeral procession?

Now I'm thinking, "Do I pull over or keep going around them?" I mean, what exactly is the etiquette on something like this? When I was in high school, a funeral procession went by the football field where they were having practice, and the coach actually stopped practice and made his players take off their helmets and the spectators stood by. Talk about over the top. Now, all of that is very commendable. However, I don't see why motorists have to stop. I don't mean any disrespect to the family who just lost their loved one, I just need to get where I'm going!

OK, if you're going opposite the funeral, I can see stopping because sooner or later it will pass and you can get back to cruising. But what if you're in the lane over and going the same way? I mean, sure you can stop, but when it goes by and you start to move again, you're just gonna catch up to it and have to stop all over again!

Besides, they just lost their loved one. Do you really think they're gonna "Hey, why's that guy not stoppin'? Let's go run him down to Avengle Billy Bob's death?" I have also been in funeral processions and know that it can get pretty uncomfortable with strangers staring at you and

wondering why you couldn't have been a better friend. So maybe they don't mind if we go about our business.

And another thing - is being stopped by a funeral procession a good excuse to your boss as to why you're late? I can see it now, every time you're late. Sammy the sandwich guy is going to say "Who died and made you late?" Now, people, THAT IS disrespectful. And, if you think about it, I'm sure that the dearly departed would want you to go on with your life already. I hate traffic, though right now, I sure as heck don't want to contribute to it when I'm dead!

Anyway, I know you're dying to know what I didn't say. Well, I went on by the cars as slowly-faster-than-them as I could go, and while I drove by each car, I looked at them and mouthed "I'm real big. Maybe that's what we should do. I mean, any idiot can pull off the road, they do it in Nashville all the time!" That doesn't mean they feel sorry. They may just be oglas at the exact time the procession is going by. I hate phonies.

Oh yeah, and why should we make them think we're sorry? I mean, what do you think they'd do if we drove up and went to the burial? Everybody would be in nice suits and dresses, crying their hearts out, and then you and your girlfriend walz up. You're wearing overalls and muddy boots with blood on your hands from the awesome day of deer hunting you just had. You're girlfriend is wearing her Daisy Dukes and a tight tank-top with no bra. Oh yeah, they're really gonna like to see that! Pretty soon your dog gets loose and starts chasing the widow around. Now ya got a law suit on your hands. So in other words... why don't we just keep driving, but wave or something to let them know you care.

Have a groovy-type day today! This is Nathan Daugherty zipping up, flushing and saying "Talk to ya later Peay!"

Sports

Govs drop fifth straight with 36-3 loss



Austin Peay quarterback Adam Pineo avoids the rush of Tennessee Tech defenders during Saturday's 36-3 loss. (photo by Andy Segeke)

**Let's Go Peay!
Beat the Racers!**

By SCOTT HOSKINS
sports editor

Early in the second quarter of Saturday's 36-3 homecoming loss to Tennessee Tech, APSU drove the ball to the Tech 10 and appeared to be in good position to take the lead.

Gov quarterback Adam Pineo's next pass was picked off by Tech's Josh Symonette, however, and Symonette raced down the sideline for a touchdown to give Tech a 10-0 lead.

The interception proved to be a back-breaker for the Govs, who lost their fifth consecutive contest of the season.

The Govs continued to struggle offen-

sively. The running game, nonexistent all season, managed only 56 yards on 27 carries. Chris Black had 37 yards to lead the Govs, while Travis Adams mopped up with 15 yards.

Pineo connected on 16-of-24 passing for 166 yards, and Jason Stockbury was 1-of-4 in relief.

Once again the offensive unit failed to convert third-down conversions, going 2-of-10.

The Governors' defense struggled as well, allowing 405 net yards to the visitors from Cookeville, including 212 yards on the ground. The Eagles' Andre Caballero was 12-of-20 passing for 143 yards in the victory.

The Golden Eagles led 15-0 at half-time, thanks to Brant Billen's 2-yard

with 51 seconds left in the half.

In the third quarter the game was

reached by T.J. Christian's 1-yard

Caballero's 6-yard touchdown pass

Jackson to put Tech up 29-0.

Jon Palmer gave Peay its only

to the day with a 21-yard field goal

to go in the game.

Tech answered with Billen's

touchdown run of the game with a

The Govs travel to Murray State

today to face the nationally ranked

Kickoff is scheduled for 3 p.m. on

Ky.

Volleyball

The Lady Govs' volleyball squad won its second Ohio Valley Conference road game of the season last week when it defeated Middle Tennessee State in a marathon five set match 13-15, 15-5, 15-5, 14-16, 15-13.

The Lady Govs (11-4 overall,

5-1 OVC) held off the Lady Raiders in the fifth set by registering a .268 attack percentage and holding MTSU (6-8, 1-3) to a .178 percentage. The Lady Govs also took advantage of 14 MTSU service errors.

Middle blocker Kim Smith returned from a sprained ankle to contribute eight kills for the Lady Govs.

Freshman Laura Mitchell and sophomore Jenny Wenning each had 17 kills, while Becky Szwanski added 12 kills and 29 digs.

Jennifer Anderson had 57 assists in the victory.

Cross Country

Austin Peay's cross country squads participated in the Southern Illinois Saluki Invitational last weekend in Carbondale, Ill.

The men's squad placed ninth out of 10 teams with 211 points, while the Lady Govs finished 11th out of 13 with 303 points.

Austin Peay's top men's runner was Mark McNeil, who

completed the course in 19:51, good for a 13th place finish. Next best for the Govs was Mike Lusso, whose 27:31 was good for a 34th place finish.

The Lady Govs were

by Ann-Marie Brown's

19:51, 35th place overall.

Price finished with a

20:05 (41st).

The University of Te-

Knoxville captured the

event with 59 points,

as Southern Illinois had 55

to win the women's title.

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Features

October 8, 1997

Washington crowned Queen

By HEATHER GUEST
aff writer

"And the 1997 Homecoming Queen is Miss Nan..." That was junior Nancy Alisha Washington heard when she realized that she was Austin Peay State University's 1997 Homecoming Queen.

Washington was crowned by former queen Wendy McCormick half time of the Homecoming football game against Tennessee Tech on Saturday.

When asked how it felt to be Homecoming Queen, Washington replied, "It's a really proud feeling. I appreciate the student body and the selection committee for voting the faith in me to serve as Homecoming Queen."

Washington is the daughter of Roy and Edward Willis and Roy Washington. She has one sister named Carolyn Wyche, a brother-in-law named Jay Wyche and a son, whom she is so proud of, named Cora Wyche. She is the granddaughter of Mary Josephine and Willie Washington and the great-granddaughter of Cora Wyche.

Delta Sigma Theta Sorority and Kappa Sigma fraternity eliminated Washington from contention. She is a member of Delta Theta.

According to Washington, she is for Homecoming Queen

because of the encouragement she received from her sorority. "Everyone was really qualified and had good attributes," said Washington about the other members of the Homecoming Court.

Washington is a political science/corporate communications major at Austin Peay with a minor in African American Studies.

She said she chose political science because she wanted to be an attorney and added corporate communications to her major later in her academic career. She chose her minor after a trip to West Africa last summer, when she became interested in African American Studies.

"Because of the leadership programs, I chose Austin Peay over UTC." Both Austin Peay and UTC offered Washington scholarships.

She is a very busy person around the campus. Outside of Delta Sigma Theta, she serves as vice president of the Student Government Association and as a Presidents Emerging Leader.

Washington is also involved with the Mock Trial Team, Laurel Wreath Honor Society, Pi Sigma Alpha, and Governors Ambassadors.

Washington was an APEX leader this fall, and was the coordinator of the multi-Ethnic portion of APEX. There are many

people Washington would like to thank for helping her in one way or another in becoming Homecoming Queen. She wishes to thank all the members of Delta Sigma Theta for their hard work, Kappa Sigma for their support and June Lee and Jean Murphy for helping her prepare for her interview.

Washington also thanks Dr. Jacqueline Wade, director of the African American Cultural Center, for her support, "my family

for putting up with me," and a special sincere, heart felt thank you to Garr Dobbins for going above the call of duty and of course God for Washington's strength and ability.

"I love it," said Washington about the atmosphere at Austin Peay. "I'd rather be to small than too large." Her favorite part about Austin Peay is the other students and the people she has met.



Homecoming Queen Nancy Washington is congratulated by Jeremy Faulk, former SGA president, after being crowned at halftime of the football game. (photo by Andy Segele)

Art Scene

Upcoming events for Oct. 8-Oct. 15

Fantasy recital — Lisa Vanarsdell

will be featured on the flute in a faculty recital at 7:30 p.m., Oct. 9, in the concert theatre of the Music/Mass Communications building. The recital is free and open to the public. For more information, telephone 648-7818.

Public lecture and workshop — Visiting artist, Sarah Melching, will lecture on her slide presentation, "Myths of Paper Conservation: The Care of Works on Paper," at 7 p.m.

Oct. 9, in Trahern building, Room 401. Melching also will hold a workshop at 2 p.m., Oct. 9, in Trahern building, Room 401. These events are free and open to the public. For more information, telephone 648-7333.

Senior recital — Chris Warpol will be featured on the tuba in a senior recital at 7:30 p.m., in the concert theatre of the Music/Mass Communications building. The recital is free and open to the public. For more information, telephone 648-7818.

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1997 Fall On-Campus Recruiting



The following organizations will send recruiters to the APSU campus to interview seniors and graduate students for job openings and career opportunities during Fall 1997. A large quantity of Seniors have been successful in getting employment with these organizations. For more information come by Career Services located in Ellington, Room 217 between 8:00a.m. - 4:30p.m., Monday thru Friday. Schedules will be on a first come/first served basis. All students must have a Placement File and Resume in order to schedule an appointment. Placement file is not necessary to interview with U.P.S.

Sign up early!

ALL INTERVIEWS TAKE PLACE IN ELLINGTON, ROOM 217

United Parcel Service will be interviewing for Part-time positions for the Nashville location on October 8, 1997. Any major accepted.

Fastenal will be interviewing for Manager Trainee on October 14th, 1997. You must have a major in Business Management and be December or May graduate.

John Hancock Financial Services will be interviewing for Sales/Marketing Representative on October 15, 1997. You must be a December Business, Finance, Marketing or Communications graduate.

Kroger will be interviewing for the position of Manager Trainee on October 15, 1997. December graduates with any major will be accepted. Prefer Business or Marketing.

Northwestern Mutual Life will be interviewing for the position of Agent on October 16, 1997. You must be a Business, Sales, Marketing, Finance major. December and May graduates will be accepted.

Sherwin Williams will be interviewing for Management Trainee on October 21, 1997. December and May Management, Marketing, and General Business majors will be accepted.

Bankers Trust will be interviewing for positions on October 22, 1997. December and May Business, Computer Science, Liberal Art majors will be accepted.

Tennessee Dept. of Audit will be interviewing for the position of Legislative Auditor I on October 23, 1997. December, May, and August Accounting majors will be accepted.

Fred's, Inc. will be interviewing for Store Management on October 28. December and May graduates. They will accept any major.

Experian will be interviewing for Professional Sales Associate on October 29. December Business and Marketing majors will be accepted. Relocation is necessary.

United Parcel Service will be interviewing for Part-time positions at the Nashville location on November 5. Any major accepted.

Three Springs, Inc. will be interviewing for Counselor on November 13, 1997. December and May Psychology, Sociology, Education majors will be accepted.



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